

<b>Job Title:</b>	Speech Therapist Assistant	<b>Wage/Hour Status:</b>	Exempt
<b>Reports to:</b>	Principal/Facilitator SLP	<b>Pay Grade:</b>	103
<b>Dept./School:</b>	Special Education Evaluation Services	<b>Date Revised:</b>	November 1, 2024

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**Primary Purpose**

Support school program of speech-language services by providing speech-language therapy under the supervision of a licensed speech-language pathologist.

**Qualifications**

**Education/Certification**

Bachelor's Degree

Valid Texas License as an Assistant in Speech-Language Pathology granted by the State Board of Examiners for Speech-Language, Pathology and Audiology

**Special Knowledge/Skills**

- Knowledge of habilitation and rehabilitation of speech-language disorders and conditions
- Ability to instruct and manage student behavior

**Experience**

One (1) year experience in speech therapy and/or SLPA under a university program

**Major Responsibilities and Duties**

**Instructional and Program Management**

1. Comply with federal and state laws and District policies and procedures for speech-language therapy under the supervision of a licensed speech-language pathologist.
2. Participate in ARD committee meetings with licensed speech-language supervisor, as needed.
3. Provide appropriate communication therapy in the parameters of articulation, auditory processing, fluency, language, and voice under the direction of the supervising speech-language pathologist.
4. Maintain therapy/SHARS records.
5. Use management practices, which promote teamwork and collaborative assistance for students with speech and/or language disabilities.
6. Develop and maintain skills by applying knowledge gained through staff development and continuing education.
7. Comply with State Board of Examiners for Speech-Language Pathology and Audiology policies and procedures.
8. Participate in District Assistive Technology Teams.
9. Follow established safety practices, support District/campus goals and follow District policies and procedures.
10. Perform other duties as assigned by supervisor.

**Supervisory Responsibilities**

None

**Physical and Mental Job Requirements**

**Mental Demands/Physical Demands/Environmental Factors**

Maintain emotional control under stress. Regular districtwide travel to multiple work locations as assigned, moderate lifting. May be required to lift and transfer students to and from wheelchair or assist with positioning students with physical disabilities.

**Terms of Employment**

187 days; salary to be established by the Board of Trustees

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The foregoing statements describe the general purpose and responsibilities assigned to this job and are not an exhaustive list of all responsibilities and duties that may be assigned or skills that may be required.

Approved: \_\_\_\_\_

Job Title: \_\_\_\_\_

Date: \_\_\_\_\_

Approved: \_\_\_\_\_

Job Title: \_\_\_\_\_

Date: \_\_\_\_\_

My supervisor has reviewed this job description with me and has provided me a copy

Employee: \_\_\_\_\_

Date: \_\_\_\_\_

The El Paso Independent School District does not discriminate in its educational programs or employment practices on the basis of race, color, age, sex, religion, national origin, marital status, citizenship, military status, disability, genetic information, gender stereotyping and perceived sexuality, or on any other basis prohibited by law. Inquiries concerning the application of Titles VI, VII, IX, and Section 504 may be referred to the District compliance officer, at 230 -2031; Section 504 inquiries regarding students may be referred to 504 Coordinator at 230-2856.

El Distrito Escolar Independiente de El Paso no discrimina en los programas de educación o en prácticas de empleo usando el criterio de raza, color, edad, sexo, religión, origen nacional, estado civil, ciudadanía, estado militar, discapacidad, información genética, estereotipo sexual o sexualidad percibida, u otra práctica prohibida por la ley. Preguntas acerca de la aplicación del título VI, VII o IX, y la Sección 504 pueden ser referidas al oficial del distrito, al 230-2031; preguntas sobre 504 tocante a estudiantes pueden ser referidas al oficial de 504 al, 230-2856.