

Job Title:	Traffic Monitor	Wage/Hour Status:	Hourly
Reports to:	Principal	Pay Grade:	301
Dept./School:	Assigned Campus	Date Revised:	August 1, 2023

Primary Purpose

Assist children and other pedestrians to cross the street in a safe manner at assigned intersections during designated hours.

Qualifications**Education/Certification**

High School Diploma/GED or higher education from an accredited institution of higher education
OR

Written employment recommendation from Elementary Principal/Campus Administrator
Crossing Guard Certification Course will be provided and completed within 90 days of employment

Special Knowledge/Skill

- Basic knowledge of traffic safety hazards
- Ability to identify and respond quickly and safely to traffic safety hazards
- Ability to communicate instructions effectively both to children and adults
- Ability to read, understand, and follow written instructions

Experience

None

Major Responsibilities and Duties

1. Assist children and other community member to cross the street in a safe manner at assigned intersections during designated hours.
2. Identify potential safety hazards and respond quickly and safely to protect child and avoid incidents.
3. Ensure a smooth and expedient flow of both vehicular and foot traffic.
4. Follow and uphold district safety requirements, report traffic violations, and student misconduct in accordance with district procedures.
5. Communicate safety and traffic rules to students and parents when needed.
6. Correct unsafe conditions when possible and report any conditions that are not correctable to supervisor as soon as possible.
7. Follow district safety protocols and emergency procedures.
8. Follow instruction and work cooperatively with peace officer who maybe directing traffic at intersection near campus crosswalks.
9. Attend all required assigned training, including the Crossing Guard Certification Course, by completing the training program in traffic direction as defined by the Texas Basic Peace Officer Course Curriculum established by the Texas Commission Law Enforcement and specified in the Texas Transportation Code Section 600.004.
10. Perform other duties as assigned by supervisor.

Supervisory Responsibilities

None

Equipment/Tools Used

Handheld traffic signs, traffic cones, and reflective safety attire

Physical and Mental Job Requirements**Mental Demands/Physical Demands/Environmental Factors**

Maintain emotional control under stress work with frequent interruptions. May be required to work shiftwork. Continuous walking and standing. Work outdoor and is exposed to extreme temperatures and inclement weather.

Constant exposure to noise and vehicle exhaust, work around moving vehicles and or slippery and uneven surfaces. May be subject to extreme physical acts of others (i.e. restraining students involved in altercations).

Terms of Employment

180 days; hourly rate to be established by the Board of Trustees.

The foregoing statements describe the general purpose and responsibilities assigned to this job and are not an exhaustive list of all responsibilities and duties that may be assigned or skills that may be required.

Approved: _____

Job Title: _____

Date: _____

Approved: _____

Job Title: _____

Date: _____

My supervisor has reviewed this job description with me and has provided me a copy

Employee: _____

Date: _____

The El Paso Independent School District does not discriminate in its educational programs or employment practices on the basis of race, color, age, sex, religion, national origin, marital status, citizenship, military status, disability, genetic information, gender stereotyping and perceived sexuality, or on any other basis prohibited by law. Inquiries concerning the application of Titles VI, VII, IX, and Section 504 may be referred to the District compliance officer, Rosa Ramos, at 230-2031; Section 504 inquiries regarding students may be referred to Kelly Ball at 230-2856.

El Distrito Escolar Independiente de El Paso no discrimina en los programas de educación o en prácticas de empleo usando el criterio de raza, color, edad, sexo, religión, origen nacional, estado civil, ciudadanía, estado militar, discapacidad, información genética, estereotipo sexual o sexualidad percibida, u otra práctica prohibida por la ley. Preguntas acerca de la aplicación del título VI, VII o IX, y la Sección 504 pueden ser referidas al oficial del distrito, Rosa Ramos al 230-2031; preguntas sobre 504 tocante a estudiantes pueden ser referidas a Kelly Ball al 230-2856.