

<b>Job Title:</b>	Maintenance Painter	<b>Wage/Hour Status:</b>	Hourly
<b>Reports to:</b>	Foreman Paint Shop	<b>Pay Grade</b>	403
<b>Dept/School:</b>	Maintenance, Building and Grounds	<b>Date Revised</b>	September 26, 2023

**Primary Purpose**

Apply coats of paint, varnish, stain, enamel, or lacquer to decorate and protect exterior surfaces, trimmings, and fixtures of buildings and structures throughout the district.

**Qualifications****Education/Certification**

High School Diploma/GED or higher education from an accredited institution of higher education  
Valid Texas Driver's License

**Special Knowledge/Skills**

- Knowledge of equipment, materials, methods, practices, and tools used in painting trade
- Ability to properly apply paints
- Knowledge of and ability to mix paint to match colors
- Ability to follow written and verbal instructions
- Ability to work independently

**Experience**

Five (5) years experience as a painter

**Major Responsibilities and Duties**

1. Smooth and prepare surfaces for painting, including sanding and removing old paint.
2. Fill nail holes, crack, and joint with putty, plaster, or other filler.
3. Tape, float, and texture walls and ceilings.
4. Select premixed paints or mix required portions of pigment, oil, and thinning and drying substances to prepare paint to match specified colors.
5. Paint surfaces using brushes, spray gun, or paint rollers, and apply paint with cloth, brush, sponge, or fingers to create special effects.
6. Stain, seal, and varnish wood surfaces.
7. Erect aluminum scaffolding or set up ladder to perform task above ground level.
8. Pick up and deliver painting supplies to campuses; maintain delivery records.
9. Detect needed repairs on buildings, grounds, and equipment by following established inspection procedures.
10. Prepare painted signs required by the district.
11. Receive and complete work orders.
12. Maintain accurate records on material and labor used.
13. Maintain inventory of tools and assist with inventory control of materials and equipment.
14. Inspect jobs upon completion and ensure areas are clean.
15. Work with building principals and supervisors to complete projects.
16. Operate tools and equipment according to established safety procedures.
17. Perform preventive maintenance on tools and equipment.
18. Ensure that equipment is in safe operating condition.
19. Follow established safety procedures and techniques to perform job duties, including lifting, climbing, etc.
20. Handle and dispose of paint, stain, varnish, and other chemicals according to established procedures.
21. Correct unsafe conditions in work area and report any conditions that are not correctable to supervisor immediately.
22. Paint over or sandblast graffiti.
23. Use a 60 ft. /2-person boom lift to paint at higher elevations.
24. Perform carpentry work on window screens and other related woodwork items.
25. Perform other duties as assigned by supervisor.

**Supervisory Responsibilities**

None

**Equipment Used**

Brushes, rollers, stripping machine, tape and masking equipment, spray equipment, sand and water blaster, air compressor, dry wall tools and equipment, hand tools, ladders, aluminum scaffolding. Light truck or van.

**Physical and Mental Job Requirements**

**Mental Demands/Physical Demands/Environmental Factors**

Frequent walking, standing, climbing, heavy lifting and carrying, stooping, bending, kneeling, and reaching. Ability to operate hand, power tools, and work in tiring and uncomfortable positions. Work indoor and outdoor; on slippery or uneven walking surfaces, ladders, and scaffolding; and around machinery with moving parts. Exposure to hot and cold temperatures, excessive noises, fumes, and toxic chemicals. Must be able to lift 45 pounds and over. Frequent districtwide travel.

**Terms of Employment**

238 days; hourly rate to be established by the Board of Trustees  
Flexible work schedule may include Saturday and Sunday as regular workdays

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The foregoing statements describe the general purpose and responsibilities assigned to this job and are not an exhaustive list of all responsibilities and duties that may be assigned or skills that may be required.

Approved: \_\_\_\_\_

Job Title: \_\_\_\_\_

Date: \_\_\_\_\_

Approved: \_\_\_\_\_

Job Title: \_\_\_\_\_

Date: \_\_\_\_\_

My supervisor has reviewed this job description with me and has provided me a copy

Employee: \_\_\_\_\_

Date: \_\_\_\_\_

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El Distrito Escolar Independiente de El Paso no discrimina en los programas de educación o en prácticas de empleo usando el criterio de raza, color, edad, sexo, religión, origen nacional, estado civil, ciudadanía, estado militar, discapacidad, información genética, estereotipo sexual o sexualidad percibida, u otra práctica prohibida por la ley. Preguntas acerca de la aplicación del título VI, VII o IX, y la Sección 504 pueden ser referidas al oficial del distrito, Rosa Ramos at 230-2031; preguntas sobre 504 tocante a estudiantes pueden ser referidas a Kelly Ball al 230-2856.