

~~DRUG-FREE WORKPLACE NOTICE~~

~~The District prohibits the unlawful manufacture, distribution, dispensation, possession, or use of controlled substances, illegal drugs, inhalants, and alcohol in the workplace.~~

~~Employees who violate this prohibition shall be subject to disciplinary sanctions. Sanctions may include:~~

- ~~• Referral to drug and alcohol counseling or rehabilitation programs;~~
- ~~• Referral to employee assistance programs;~~
- ~~• Termination from employment with the District; and~~
- ~~• Referral to appropriate law enforcement officials for prosecution.~~

~~As a condition of employment, an employee shall:~~

- ~~• Abide by the terms of this notice; and~~
- ~~• Notify the Superintendent, in writing, if the employee is convicted for a violation of a criminal drug statute occurring in the workplace. The employee must provide the notice in accordance with DH(LOCAL).~~

~~[This notice complies with the requirements of the federal Drug-Free Workplace Act (41 U.S.C. 702).]~~