

- Vision** El Paso ISD will be a premier educational institution, source of pride and innovation, and the cornerstone of emerging economic opportunities producing a 21st century workforce.
- Mission Statement** The El Paso ISD graduates every student prepared for higher learning and career to empower them as knowledgeable and engaged citizens, innovators, and drivers of a robust, bicultural economy.
- Board Goals** The Board shall have the following goals:
- ~~● By 2021, 85 percent of El Paso ISD graduates will enroll in higher education. We define higher education as industry certification, military training, or two- and four-year degree programs (TM24: training, military and 2- or 4-year college).~~ **INCREASE PRE-COLLEGE COMPLETION RATE AND ENROLLMENT IN TRADE, MILITARY, 2-YEAR AND 4-YEAR COLLEGE FROM 76% TO 86% BY 2022**
  - ~~● By 2021, El Paso ISD will decrease the gap in graduation rates by feeder pattern to a difference no greater than four percent.~~ **ALL 10 COMPREHENSIVE HIGH SCHOOLS WILL ACHIEVE A GRADUATION RATE OF 90% OR GREATER, INCREASED FROM 3 HIGH SCHOOLS BY 2022**
  - ~~● By 2021 El Paso ISD will increase the number of students who feel engaged and challenged in school as determined by the Gallup student poll.~~ **INCREASE STUDENT ENGAGEMENT IN THE CLASSROOM FROM 48% TO 60% BY 2022**
- Core Beliefs** The District's core beliefs are:
1. Students come first in all actions and decision making.
  2. In an appropriate setting and with the proper instruction, every child can learn.
  3. Every child is entitled to a teacher who is the best we can hire for that position and who believes every child can learn.
  4. Students will be more productive community members if they value community service and civic mindedness.
  5. We must be open and transparent in our dealings with the public and be fiscally responsible with our resources in order to allocate appropriately.
  6. The District will have zero tolerance for immoral, unethical, and illegal behavior.

EDUCATIONAL PHILOSOPHY

AE  
(LOCAL)

7. We have a competitive advantage as our community is bilingual, bicultural, and biliterate and should be supported in the classroom.
8. Family engagement is critical to the success of students.