

TERMINATION OF EMPLOYMENT

DF
(LOCAL)

**BOARD'S DESIGNEE
FOR CERTAIN
TERMINATION
ACTIONS**

THE SUPERINTENDENT SHALL SERVE AS THE BOARD'S DESIGNEE TO SUSPEND A CONTRACT EMPLOYEE WITHOUT PAY, PROVIDE WRITTEN NOTICE THAT THE PERSON'S CONTRACT IS VOID, AND TERMINATE EMPLOYMENT AS SOON AS PRACTICABLE WHEN THE DISTRICT:

- 1. RECEIVES NOTICE THAT AN INDIVIDUAL'S CERTIFICATE HAS BEEN REVOKED BY THE STATE BOARD FOR EDUCATOR CERTIFICATION (SBEC) FOR REASONS THAT REQUIRE IMMEDIATE ACTION BY THE DISTRICT; OR**
- 2. BECOMES AWARE THAT A CONTRACT EMPLOYEE HAS BEEN CONVICTED OF OR HAS RECEIVED DEFERRED ADJUDICATION FOR A FELONY OFFENSE.**

[SEE ALSO DFAA, DFBA, AND DFCA, AS APPROPRIATE.]

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