

**ADD POLICY
(Recoded from DAC)**

Update 113

THE BOARD ESTABLISHES THE FOLLOWING OBJECTIVE CRITERIA FOR DECISIONS REGARDING THE HIRING, DISMISSAL, REASSIGNMENT, PROMOTION, AND DEMOTION OF DISTRICT PERSONNEL. THESE CRITERIA ARE NOT RANK-ORDERED AND MAY BE CONSIDERED IN WHOLE OR IN PART IN MAKING SUCH DECISIONS:

- 1. ACADEMIC OR TECHNICAL PREPARATION, SUPPORTED BY TRANSCRIPTS.**
- 2. PROPER CERTIFICATION FOR GRADE LEVEL, SUBJECT, OR ASSIGNMENT, INCLUDING EMERGENCY PERMITS AND ENDORSEMENTS FOR SPECIFIC SUBJECTS, PROGRAMS, OR POSITIONS.**
- 3. EXPERIENCE.**
- 4. RECOMMENDATIONS AND REFERENCES.**
- 5. APPRAISALS AND OTHER PERFORMANCE EVALUATIONS.**
- 6. THE NEEDS OF THE DISTRICT.**