

TERMINATION OF EMPLOYMENT
RESIGNATION

DFE
(LOCAL)

General Requirements

All resignations shall be submitted in writing to the ~~ASSITANT associate~~ superintendent for human resources or **OTHER PERSON DESIGNATED BY BOARD ACTION IN ACCORDANCE WITH THIS POLICY.**~~designee.~~ The employee shall give reasonable notice and shall include in the letter a statement of the reasons for resigning. A prepaid certified or registered letter of resignation shall be considered submitted upon mailing.

At-Will Employees

The Superintendent or associate superintendent for human resources shall be authorized to accept the resignation of an at-will employee at any time. **THE SUPERINTENDENT MAY DELEGATE TO OTHER ADMINISTRATORS THE AUTHORITY TO ACCEPT A RESIGNATION OF AN AT-WILL EMPLOYEE.**

Contract Employees

The Superintendent, ~~or ASSISTANT associate~~ superintendent for human resources, **OR OTHER PERSON DESIGNATED BY BOARD ACTION** shall be authorized to receive a contract employee's resignation effective at the end of the school year or submitted after the last day of the school year and before the penalty-free resignation date. If an employee provides a resignation to a supervisor who has not been designated by the Board to accept resignations, the supervisor shall instruct the employee to submit the resignation to the Superintendent, associate superintendent for human resources, or other person designated by Board action. The resignation requires no further action by the District and is accepted upon receipt by the Superintendent or other person designated by Board action. ~~The resignation is accepted upon receipt.~~

The Superintendent, ~~and ASSISTANT associate~~ superintendent for human resources, **OR OTHER PERSON DESIGNATED BY BOARD ACTION** shall be authorized to accept a contract employee's resignation submitted or effective at any other time. **IF AN EMPLOYEE PROVIDES A RESIGNATION TO A SUPERVISOR WHO HAS NOT BEEN DESIGNATED BY THE BOARD TO ACCEPT RESIGNATIONS, THE SUPERVISOR SHALL INSTRUCT THE EMPLOYEE TO SUBMIT THE RESIGNATION TO THE SUPERINTENDENT, ASSOCIATE SUPERINTENDENT FOR HUMAN RESOURCES, OR OTHER PERSON DESIGNATED BY BOARD ACTION. THE SUPERINTENDENT, ASSISTANT associate SUPERINTENDENT FOR HUMAN RESOURCES, OR OTHER PERSON DESIGNATED BY BOARD ACTION.** ~~The Superintendent or designee~~ shall either accept the resignation or submit the matter to the Board in order to pursue sanctions allowed by law.

Withdrawal of Resignation

Once submitted and accepted, the resignation of a contract employee may not be withdrawn without consent of the Board, Superintendent, or ~~ASSISTANT associate~~ superintendent for human resources. [See DC(LOCAL)]