

**Principal
Qualifications**

In addition to the minimal certification requirement, ~~A~~the principal shall have at least:

1. Working knowledge of curriculum and instruction;
2. The ability to evaluate instructional program and teaching effectiveness;
3. The ability to manage ~~BUDGETS~~budget and personnel and **TO** coordinate campus functions;
4. The ability to explain policy, procedures, and data;
5. Strong communications, public relations, and interpersonal skills;
- ~~6. Three years' experience as a classroom teacher;~~
- ~~7.6.~~ Prior experience in instructional leadership roles; and
- 7.** Other qualifications deemed necessary by the Board **AND INCLUDED IN THE JOB DESCRIPTION.**

**SCHOOL
COUNSELORS**

IN ACCORDANCE WITH LAW, A SCHOOL COUNSELOR SHALL SPEND 80 PERCENT OF THE COUNSELOR'S WORK TIME ON DUTIES THAT ARE COMPONENTS OF A COMPREHENSIVE SCHOOL COUNSELING PROGRAM (CSCP). [SEE FFEA]

IF THE BOARD APPROVES A DETERMINATION BY THE ADMINISTRATION THAT DUE TO DISTRICT OR CAMPUS STAFFING NEEDS OR OTHER REASONS A SCHOOL COUNSELOR IS PREVENTED FROM SPENDING 80 PERCENT OF THE COUNSELOR'S WORK TIME ON DUTIES THAT ARE COMPONENTS OF A CSCP, THE BOARD SHALL DIRECT THE SUPERINTENDENT TO DEVELOP A REVISED JOB DESCRIPTION FOR THE SCHOOL COUNSELOR THAT ADDRESSES THE PERCENTAGE OF THE SCHOOL COUNSELOR'S TIME THAT SHALL BE SPENT ON DUTIES RELATED TO THE COMPONENTS OF A CSCP AND THE DUTIES THE SCHOOL COUNSELOR IS EXPECTED TO PERFORM IN THE REMAINING WORK TIME. THE SUPERINTENDENT SHALL REPORT TO THE BOARD REGARDING ADJUSTMENTS TO A SCHOOL COUNSELOR'S DUTIES UNDER THIS PROVISION.