

The District shall attempt to ensure student safety through supervision of students in all school buildings, at all school-sponsored events or activities, and on all school grounds through special attention to the following:

1. Maintaining a reasonably safe school environment. [See CK, CLB]
2. Observing safe practices in those areas of instruction or extracurricular activities that offer special hazards. [See CKB]
3. Developing age-appropriate safety programs and activities for students at each grade level.
4. Emphasizing safety education to students enrolled in laboratory courses in science, industrial arts, health, and physical education. [See CK]
5. Providing first aid for students in case of accident or sudden illness. [See FFAC]
6. Annually reviewing the adequacy of emergency procedures at each campus in the District and providing for staff training in such procedures. [See CKC]
7. Implementing appropriate crisis management procedures when emergencies occur as directed by the Federal Emergency Management Agency (FEMA) guidelines, the National Incident Management System (NIMS) procedures, and the District's emergency management and crisis response plan. [See CKC]

The Superintendent and the principals shall develop plans and procedures for acquainting students with safe conduct and behavior in a variety of conditions and circumstances, including play and recreation, fire, severe weather, use of bicycles and automobiles, and use of school transportation. Teachers and administrators shall promote these procedures among students as appropriate.

**Employee
Misconduct**

THE DISTRICT SHALL NOTIFY A PARENT OF A STUDENT WITH WHOM AN EDUCATOR IS ALLEGED TO HAVE ENGAGED IN MISCONDUCT, INFORMING THE PARENT.

1. **AS SOON AS FEASIBLE THAT THE ALLEGED MISCONDUCT MAY HAVE OCCURRED;**
2. **WHETHER THE EDUCATOR WAS TERMINATED FOLLOWING AN INVESTIGATION OF THE ALLEGED MISCONDUCT OR RESIGNED BEFORE COMPLETION OF THE INVESTIGATION; AND**

3. **WHETHER A REPORT WAS SUBMITTED TO THE STATE BOARD FOR EDUCATOR CERTIFICATION (SBEC) CONCERNING THE ALLEGED MISCONDUCT.**

FOR PURPOSES OF THIS POLICY, MISCONDUCT IS DEFINED AS AN EDUCATOR'S ALLEGED ABUSE OR COMMISSION OF AN OTHERWISE UNLAWFUL ACT WITH THE STUDENT OR INVOLVEMENT IN A ROMANTIC RELATIONSHIP, OR SOLICITING OR ENGAGING IN SEXUAL CONTACT WITH THE STUDENT.

[SEE ALSO FFG FOR REPORTING REQUIREMENTS RELATED TO CHILD ABUSE AND FFH FOR PARENTAL NOTIFICATION REQUIREMENTS REGARDING PROHIBITED CONDUCT AS DEFINED BY THAT POLICY.]

DRAFT