

PERFORMANCE APPRAISAL  
EVALUATION OF CAMPUS ADMINISTRATORS

DNB  
(LOCAL)

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**Note:** The District's innovation plan may be found on the District's website at [http://www.episd.org/community/docs/lic/final\\_local\\_innovation\\_plan\\_05-17-16.pdf](http://www.episd.org/community/docs/lic/final_local_innovation_plan_05-17-16.pdf). This local policy has been revised in accordance with the District's innovation plan.

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APPRAISAL SYSTEM The District has waived provisions in state law regarding the appraisal of administrators, to the extent these laws require that state standardized test (state-mandated assessment) scores be used as one of the evaluation measures for teachers and administrators.

ADMINISTRATORS The District shall appraise principals **AND ASSISTANT PRINCIPALS** using the Texas Principal Evaluation and Support System (T-PESS) in accordance with applicable state law and administrative regulations.

~~Assistant principals and other campus administrators shall be appraised using a local appraisal process and evaluation criteria developed in accordance with District standards and administrative regulations.~~

State standardized test (state-mandated assessment) scores shall not be used as evaluation measures.

FREQUENCY Campus administrators, including principals **AND ASSISTANT PRINCIPALS**, shall be appraised annually.