

~~EMPLOYMENT PRACTICES  
OTHER TYPES OF CONTRACTS~~

DCE  
(LOCAL)

~~NONCERTIFIED  
ADMINISTRATORS  
AND OTHER  
NONCERTIFIED  
PROFESSIONALS~~

~~Administrative officers and professionals who are not required to hold a certificate issued under Education Code Chapter 21, subchapter B, who are paid on the daily pay schedule at pay level 5 or above and have direct daily contact with students, athletic trainers, and all JROTC instructors, shall be employed by written one-year contracts. [See DC(LOCAL)] The Superintendent may present recommendations to the Board in special circumstances, when the Superintendent believes that a contract should be issued to any other personnel based on critical needs, market conditions, or other special considerations.~~

~~These contracts are not "term contracts" and these noncertified professionals are not "teachers," as those terms are defined in subchapter E of Education Code Chapter 21. Therefore, nothing in such contracts shall in any way be interpreted to afford to these employees the rights or procedures provided by Chapter 21, subchapter C, D, E, F, or G of the Education Code.~~

~~APPEAL OF  
EMPLOYMENT  
ACTIONS~~

~~An employee may appeal discharge during the contract period in accordance with DCE(LEGAL).~~

~~An employee whose contract is not reissued at the end of the contract period may appeal to the Board in accordance with DGBA (LOCAL).~~

~~CRIMINAL OFFENSES~~

~~The Superintendent is authorized to reassign, suspend with or without pay, and/or recommend to the Board the termination of employment of, any noncertified professional/administrator employee employed under a written contract, who is arrested and charged with a misdemeanor involving moral turpitude, a felony, or any criminal offense involving drugs or other controlled substances, in accordance with applicable legal and local provisions and the provisions of the employee's contract.~~

~~The Superintendent shall recommend to the Board the termination of employment of such an employee who is convicted of any criminal offense involving drugs or other controlled substances, in accordance with applicable legal and local provisions.~~