Note to administrator: Please revise text to address the District's practice regarding the use of reasonable suspicion searches, metal detectors, and mandatory drug-testing of students. Include only the sections that are district practice.

SEARCHES OF STUDENTS— REASONABLE SUSPICION A DISTRICT SEARCH OF A STUDENT MAY OCCUR ONLY WHEN THE STUDENT IS ON DISTRICT PREMISES, OR WHILE THE STUDENT IS ATTENDING A SCHOOL-SPONSORED OR SCHOOL-RELATED EVENT, EITHER ON OR OFF SCHOOL PROPERTY.

ANY SEARCH OF A STUDENT WILL BE CONDUCTED BY AN AUTHORIZED DISTRICT OFFICIAL WHO IS OF THE SAME SEX AS THE STUDENT AND, WHEN FEASIBLE UNDER THE CIRCUMSTANCES, WILL BE WITNESSED BY AT LEAST ONE OTHER OFFICIAL WHO IS OF THE SAME SEX AS THE STUDENT.

THE FOLLOWING RULES WILL APPLY WHEN ANY DISTRICT OFFICIAL SEARCHES A STUDENT:

- 1. AUTHORIZED DISTRICT OFFICIALS MAY SEARCH A STU-DENT WHENEVER THE STUDENT CONSENTS TO SUCH A SEARCH; HOWEVER, CONSENT WILL NOT BE OB-TAINED THROUGH THREATS OR COERCION.
- 2. IN THE ABSENCE OF CONSENT, A SEARCH MAY OCCUR WHEN A DISTRICT OFFICIAL HAS REASONABLE SUSPICION THAT SEARCHING A STUDENT'S PERSON OR PERSONAL ITEM WILL REVEAL EVIDENCE OF A VIOLATION OF THE STUDENT CODE OF CONDUCT. FOR EXAMPLE, DISTRICT OFFICIALS MAY CONDUCT A REASONABLE-SUSPICION BASED SEARCH FOR:
 - A. ALCOHOL;
 - **B.** A PROHIBITED WEAPON;
 - C. CONTROLLED SUBSTANCES OR ILLEGAL DRUGS AS DEFINED BY LAW:
 - D. STOLEN PROPERTY;
 - E. ANY OTHER ITEM THAT HAS BEEN OR MAY REA-SONABLY BE EXPECTED TO BE DISRUPTIVE OF SCHOOL OPERATIONS; OR
 - F. ANY OTHER ITEM FOR WHICH POSSESSION BY A STUDENT IS LISTED AS A VIOLATION OF THE STUDENT CODE OF CONDUCT.

3. IF THE SEARCH YIELDS CONTRABAND, AUTHORIZED PERSONNEL HAVE THE AUTHORITY TO DETAIN THE STUDENT AND TO PRESERVE ANY CONTRABAND SEIZED.

SEARCHES OF VEHICLES— REASONABLE SUSPICION

IF A VEHICLE SUBJECT TO SEARCH IS LOCKED, THE STU-DENT WILL BE ASKED TO UNLOCK THE VEHICLE. IF THE STUDENT REFUSES, THE DISTRICT WILL CONTACT THE STUDENT'S PARENTS. IF THE PARENTS ALSO REFUSE TO PERMIT THE VEHICLE TO BE SEARCHED, THE DISTRICT MAY CONTACT LOCAL LAW ENFORCEMENT OFFICIALS AND TURN THE MATTER OVER TO THEM.

PARENT NOTIFICATION

WHEN FEASIBLE UNDER THE CIRCUMSTANCES, THE DISTRICT WILL NOTIFY A STUDENT'S PARENT OR GUARDIAN IF ANY PROHIBITED ITEM IS FOUND IN DISTRICT PROPERTY ASSIGNED TO A STUDENT, IN A STUDENT'S VEHICLE PARKED ON SCHOOL PROPERTY, OR ON THE STUDENT'S PERSON OR PERSONAL PROPERTY AS A RESULT OF A SEARCH CONDUCTED IN ACCORDANCE WITH THIS POLICY.

DISCIPLINARY ACTION

ANY STUDENT FOUND TO BE IN POSSESSION OF AN ITEM PROHIBITED IN THE STUDENT CODE OF CODE WILL BE SUBJECT TO DISCIPLINARY ACTION IN ACCORDANCE WITH THE STUDENT CODE OF CONDUCT.

Use of Metal Detectors

IN ORDER TO PREVENT AND DETER THE PRESENCE OF WEAPONS AND OTHER CONTRABAND ON CAMPUS AND AT SCHOOL-SPONSORED ACTIVITIES, STUDENTS AND VISITORS AT ALL SECONDARY CAMPUSES AND AT SCHOOL-SPONSORED EVENTS OFF CAMPUS WILL BE SUBJECT TO RANDOM, SUSPICION LESS SEARCHES USING METAL DETECTORS. THE DISTRICT'S PROCEDURES FOR METAL DETECTOR SEARCHES ARE DESIGNED TO ENSURE THAT SEARCHES ARE CONDUCTED UNIFORMLY AND EQUITABLY, WITH MINIMAL INTERFERENCE WITH THE EDUCATIONAL PROCESS AND INDIVIDUAL PRIVACY RIGHTS. DISTRICT OFFICIALS WILL NOT SELECT A PARTICULAR INDIVIDUAL TO SEARCH EXCEPT AS AUTHORIZED BY LAW AND DISTRICT POLICY.

POSSIBLE SEARCH METHODS

THE DISTRICT'S METAL DETECTION PROGRAM MAY IN-CLUDE THE USE OF WALK-THROUGH AND/OR HANDHELD METAL DETECTORS AND INSPECTION OF BAGS AND PER-SONAL ITEMS LARGE ENOUGH TO HOLD WEAPONS OR OTHER CONTRABAND.

DATE ISSUED: 4/16/2019

UPDATE 59

FNF(REGULATION)-RRM

THE DISTRICT MAY EMPLOY ANY OF FOLLOWING METAL DETECTOR SEARCH METHODS:

- 1. ALLOWING STUDENTS AND VISITORS TO ENTER ONLY AT SPECIFIED TIMES AND ONLY THROUGH SPECIFIED ENTRANCES. ALL STUDENTS AND VISITORS (STUDENTS) (STUDENTS AND VISITORS) WILL BE SCREENED DAILY AS THEY ENTER THE BUILDING.
- 2. ALLOWING STUDENTS AND VISITORS TO ENTER ONLY AT SPECIFIED TIMES AND ONLY THROUGH SPECIFIED ENTRANCES. ALL STUDENTS AND VISITORS WILL BE SCREENED ON RANDOMLY SELECTED DAYS AS THEY ENTER THE BUILDING.
- 3. SCREENING ALL STUDENTS AND VISITORS ARRIVING THROUGH A PARTICULAR ENTRANCE (E.G., THE NORTH AND WEST ENTRANCES).
- 4. IN ANY OF THESE METHODS, STUDENTS MAY BE SCREENED IN A RANDOMIZED, NUMERIC PATTERN (E.G., EVERY OTHER STUDENT OR EVERY FIFTH STUDENT) IN ORDER TO MINIMIZE WAIT TIMES AND AVOID THE RISK OF BIAS.

IF A STUDENTS AND VISITORS BAG OR PERSONAL ITEM ACTIVATES THE METAL DETECTOR, THE DISTRICT PERSONNEL OPERATING THE METAL DETECTOR WILL REQUEST THAT THE INDIVIDUAL MAKE THE BAG OR ITEM AVAILABLE TO BE SEARCHED FOR WEAPONS OR OTHER CONTRABAND. IF A STUDENTS AND VISITORS PERSON ACTIVATES THE METAL DETECTOR, HE OR SHE MAY BE ESCORTED TO A MORE PRIVATE AREA FOR A REASONABLE SUSPICION-BASED SEARCH IN ACCORDANCE WITH LAW AND DISTRICT POLICY.

REFUSAL TO COOPERATE

A STUDENT'S REFUSAL TO COOPERATE WITH THE DISTRICT'S SEARCH PROCEDURES MAY BE GROUNDS FOR IMMEDIATE REMOVAL, REFERRAL TO LAW ENFORCEMENT, AND/OR DISCIPLINE UNDER THE STUDENT CODE OF CONDUCT, AS APPROPRIATE UNDER THE CIRCUMSTANCES.

IF A VISITOR REFUSES TO COOPERATE WITH THE DISTRICT'S SEARCH PROCEDURES, AUTHORIZED DISTRICT PERSONNEL MAY ASK THE VISITOR TO LEAVE AND, IF THE INDIVIDUAL REFUSES TO LEAVE PEACEABLY, MAY EJECT OR REFUSE TO ALLOW THE INDIVIDUAL TO ENTER DISTRICT PROPERTY IN ACCORDANCE WITH EDUCATION CODE 37.105. [SEE GKA]

DATE ISSUED: 4/16/2019 UPDATE 59

NOTIFICATION

PARENTS AND STUDENTS WILL BE NOTIFIED OF THE DISTRICT'S POLICY ON SEARCHES AT THE BEGINNING OF THE SCHOOL YEAR. WHEN METAL DETECTORS ARE BEING USED AT AN ENTRANCE TO A CAMPUS OR OFF-CAMPUS SCHOOL-SPONSORED ACTIVITY, THE DISTRICT WILL POST SIGNS OUTSIDE THE AREA WHERE METAL DETECTORS ARE BEING USED TO WARN STUDENTS AND VISITORS THAT THEY MAY BE REQUIRED TO SUBMIT TO A SCREENING FOR METAL AS A CONDITION OF ENTERING THE BUILDING OR EVENT.

	[Include the text below if the District allows mandatory drug-testing of students.]
Mandatory Drug- Testing Program	The District requires drug testing of any student in grades
Covered Activities	School-sponsored extracurricular activities for which testing is required include
	[Choose one of the options below to reflect the scope of the District's drug-testing program.]
Scope	A student participating in these activities
	Of
	A student participating in these activities(and/or requesting a parking permit) will be tested for the presence of illegal drugs and alcohol
	 at the beginning of each school year,
	Qr
	—at the beginning of the season in which the student participates ——————————————————————————————————

In addition, students will be randomly tested throughout the school year.

Purpose

The purposes of the drug-testing program are to:

[Modify the list below to reflect the District's purpose of drug-testing.]

- Prevent injury, illness, and harm resulting from the use of illogal and performance-enhancing drugs or alcohol;
- 2. Help enforce a drug-free educational environment;
- Deter student use of illegal and performance-enhancing drugs or alcohol; and
- Educate students regarding the harm caused by the use of illegal and performance-enhancing drugs or alcohol.

Distribution of Policy

The District will provide each parent and student a copy of the drug-testing policy, procedures, and consent form prior to the student's participation in an affected activity ________(and/or receipt of a parking permit).

Orientation Meetings

[Include the text below if the District holds orientation meetings. Adjust text regarding parent attendance as necessary.]

The District will conduct meetings with parents and interested student participants prior to ______ (the beginning of each semester) (the beginning of the fall practice period).

District employees will explain the drug-testing program; review the policy, procedures, and consent form; and provide an educational presentation on the harmful effects of drug and alcohol abuse.

Student attendance at the orientation meeting is mandatory (; however, parent attendance is not required).

[Include the text-below if parent attendance is mandatory at the orientation meeting.]

Parent attendance at an orientation meeting is mandatory for a minor student's parent. If a student and a minor student's parent fail to attend the orientation meeting, the student will not be allowed to participate in extracurricular activities ______ (or to receive a parking permit).

Consent	Before a student is eligible to participate in extracurricular activities
Use of Results	Drug-testing results will be used only to determine eligibility for
Confidentiality	Drug-testing results will be confidential and will be disclosed only to the student, the student's parents, and designated District officials who need the information to administer the drug-testing program. Drug-testing results will not be maintained with a student's academic record. Results will not be otherwise disclosed except as required by law.
Testing Laboratory	The Board will contract with a certified drug-testing laboratory to conduct testing of students' biological samples. Testing laboratories will not release statistics regarding the rate of positive drug tests to any person or organization without consent of the District.
Substances for Which Tests Are Conducted	The District will make available to students and parents a list of the exact substances for which tests will be conducted.
Collection Procedures	Personnel from the drug-testing laboratory will collect
Random Testing	Random tests will be conducted on as many as (number) dates throughout the school year.

DATE ISSUED: 4/16/2019

UPDATE 59

FNF(REGULATION)-RRM

	ber) percent of the students participating in the program will be ran domly selected for each random test date. The drug-testing laboratory will use a random selection method to identify students choser for random testing. Students will not receive prior notice of the testing date or time.
Refusal to Test or Tampering	A student who refuses to be tested when selected or who is determined to have tampered with a sample will be deemed to have a positive test result and will be subject to the appropriate consequences depending on previous positive test results, if any.
	If a student is absent on the day of the random test, a sample will be collected on the next random testing date.
Confirmation of Positive Results	An initial positive test will be confirmed by a second test of the same specimen before being reported as positive.
	Upon receiving results of a positive drug test, the District will schedule a meeting with the student, the student's parent if the student is under the age of 18, and the coach or sponsor of the extracurricular activity, as applicable, to review the test results and discuss consequences.
	The student or parent will have (number) school days following the meeting to provide a medical explanation for a positive result.
Retesting	If the student wishes to return to participation in extracurricular activities (or have a parking permit reinstated) after any applicable consequences, the student must be retested at the end of the period of suspension and have a negative test result. Following that, the student will be retested on the next (number) random test dates so long as the student wishes to participate in extracurricular activities (or park a vehicle on school property).
Drug Abuse Prevention	The District will notify the parent and student of drug and alcohol
Consequences	abuse prevention resources available in the area. Consequences of positive test results will be cumulative through
First Offense	Upon a first offense of receiving a confirmed positive drug test, a student will be suspended from any extracurricular activity

DATE ISSUED: 4/16/2019

UPDATE 59

[Choose one of the following.] ______ (number) school days following the date the student and parent are notified of the test results. Or ______ (number) calendar days following the date the student and parent are notified of the test results. [Choose one of the following.]

Or

to participate in practices.

During the period of suspension, the student may participate in practices but not in any competitive activities or performances.

During the period of suspension, the student will not be permitted

Upon a second offense of receiving a confirmed positive drug test, a student will be suspended from any extracurricular activity (, and the student's parking permit will be suspended,) for [Choose one of the following.]

____ (number) school days following the date the student and parent are notified of the test results.

Or

_____ (number) calendar days following the date the student and parent are notified of the test results.

[Choose one of the following.]

During the period of suspension, the student will not be permitted to participate in practices.

Or

During the period of suspension, the student may participate in practices but not in any competitive activities or performances.

Third Offense

DATE ISSUED: 4/16/2019

UPDATE 59

FNF(REGULATION)-RRM

	Upon a third offense of receiving a confirmed positive drug test, a student will be suspended from participation in any extracurricular activity
	(number) calendar days following the date the student and parent are notified of the test results. Or
	the remainder of the school year.
	Of
	the remainder of the student's enrollment in the District.
	{Choose one of the following.}
	During the period of suspension, the student will not be permitted to participate in practices.
	Or
	During the period of suspension, the student may participate in practices but not in any competitive activities or performances.
	[Include if the District's consequences are for school days.]
End-of-Semester Suspensions	If a student's suspension from participation in extracurricular activities (and parking privileges) is not completed by the end of the semester, the student will complete the assigned period of suspension during the following semester or during the first semester of the following school year.
Appeals	A student or parent may appeal a decision made under this policy in accordance with FNG(LOCAL). The student will be ineligible for participation in extracurricular activities or

DATE ISSUED: 4/16/2019 UPDATE 59 FNF(REGULATION)-RRM