

COMPENSATION PLAN AND BENEFITS
INCENTIVES AND STIPENDS

DEAA
(LOCAL)

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MASTER TEACHER STIPENDS
AT STIPEND
SUPPLEMENTAL DUTIES

THE SUPERINTENDENT SHALL RECOMMEND A STIPEND PAY SCHEDULE AS PART OF the ANNUAL COMPENSATION PLAN end of the DISTRICT. [SEE DEA]

THE SUPERINTENDENT OR DESIGNEE MAY ASSIGN NON-CONTRACTUAL SUPPLEMENTAL DUTIES TO PERSONNEL EXEMPT UNDER THE FAIR LABOR STANDARDS ACT (FLSA), AS NEEDED. THE EMPLOYEE school year, a master teacher shall be COMPENSATED paid the stipend for THESE ASSIGNMENTS ACCORDING TO any month in which the SUPPLEMENTAL DUTY PAY SCHEDULE ESTABLISHED BY teacher performed the BOARD. THESE ASSIGNMENTS MAY BE DISCONTINUED AT ANY TIME prescribed duties for any reason OR NO REASON, BY EITHER PARTY. [SEE DK(LOCAL)] THE ASSIGNMENT OF THESE DUTIES SHALL NOT CREATE ANY EXPECTATION OF CONTINUED ASSIGNMENT TO THAT SAME DUTY OR ANY OTHER DUTY more than ten days. [See DBA]

If the number of master teachers exceeds the grants allocated, the District shall first fund the stipends for master teachers in their second or third year in the master program, as required by law. The District shall distribute the remaining funds among newly assigned master teachers based on:

LOCAL CRITERIA

- 1.Length of time teaching in the subject area.
- 2.Seniority in the District, as measured from the employee's most employee's most recent date of hire.

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EDUCATOR INCENTIVE AND INNOVATION PROGRAMS

The Superintendent shall have authority to submit incentive plans and grant applications for incentive AND INNOVATION programs to TEA OR OTHER GRANTING ORGANIZATIONS, on behalf of the Board. INCENTIVE The incentive plans shall address teacher eligibility, including any exclusions.

LOCALLY DEVELOPED INCENTIVE PROGRAMS, IF ANY, SHALL BE ADDRESSED IN THE COMPENSATION PLAN OF THE DISTRICT.[See also DEA regarding stipends for noncontractual supplemental duties.]

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