

EMPLOYMENT PRACTICES
TERM CONTRACTS

DCB
(LOCAL)

AFTER ANY APPLICABLE PROBATIONARY CONTRACT PERIOD REQUIRED BY THE DISTRICT, TERM CONTRACTS GOVERNED BY CHAPTER 21 OF THE EDUCATION CODE (EDUCATOR TERM CONTRACTS) SHALL BE PROVIDED TO ANY EMPLOYEES IN POSITIONS REQUIRED BY LAW TO RECEIVE SUCH CONTRACTS, INCLUDING:

1. SBEC-CERTIFIED EMPLOYEES SERVING FULL-TIME AS PRINCIPALS, ASSISTANT PRINCIPALS, TEACHERS, SCHOOL COUNSELORS, DIAGNOSTICIANS, LIBRARIANS, AND ATHLETIC DIRECTORS; AND

2. FULL-TIME NURSES.

EMPLOYEES IN POSITIONS FOR WHICH THE DISTRICT REQUIRES CURRENT SBEC CERTIFICATION SHALL ALSO RECEIVE TERM CONTRACTS.

[FOR DISTRICT
EMPLOYEES HIRED
UNDER A CONTINUING
CONTRACT, SEE A-SO
DCC]CONTINUING
CONTRACTS
GRANDFATHERED

~~Full time professional employees who are required to hold certificates issued under Education Code Chapter 21, Subchapter B, shall be employed on term contracts, as authorized by Education Code 21.002 and 21.201. [See DCB(LEGAL) and (LOCAL)]~~

~~Any District employee employed as a full-time classroom teacher or librarian under a continuing contract prior to September 1, 2013, shall remain on a continuing contract as long as the employee remains in the same position. [See also DCC(LEGAL)]~~

~~Policies relating to employment by educator term contract [see DCB and the DFB series] do not apply to employees on continuing contracts.~~