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The District's dress code is established to teach grooming and hygiene, instill discipline, prevent disruption, avoid safety hazards, and teach respect for authority.

GENERAL GUIDELINES

Students shall be dressed and groomed in a manner that is clean and neat and that will not be a health or safety hazard to themselves or others. The District prohibits any clothing or grooming that in the principal's judgment may reasonably be expected to cause disruption of or interference with normal school operations.

The District prohibits pictures, emblems, or writings on clothing that:

1. Are lewd, offensive, vulgar, or obscene.
2. Advertise or depict tobacco products, alcoholic beverages, drugs, or any other substance prohibited under FNCF(LEGAL).
3. Are evidence of membership or affiliation in any gang, unauthorized club, or organization. [See FNCC(LOCAL)]

The student and parent may determine the student's personal dress and grooming standards, provided that they comply with this policy, the school's uniform policy if applicable and the District's dress code for students in the student handbook and/or Student Code of Conduct.

UNIFORM POLICY

Prekindergarten–grade 8 and alternative campuses may elect to establish a uniform policy.

PURPOSE

The use of school uniforms is established to improve students' self-esteem, reduce ethnic/racial tensions, bridge socioeconomic differences among students, and promote positive behavior thereby enhancing school safety and improving the learning environment.

Schools with prekindergarten–grade 8 and alternative campuses may implement a mandatory uniform requirement in accordance with the provisions below.

IMPLEMENTATION

The Board has determined that individual campuses may adopt use of school uniforms pursuant to the following requirements.

The principal shall solicit input from all representative groups within the school and community. This input must be formalized at clearly publicized open meetings.

The principal shall use input from a broad spectrum of the community for the design of the uniform and the cost of implementation of the policy.

STUDENT CONDUCT
DRESS CODE

FNCA
(LOCAL)

The principal shall prepare a request to implement the uniform dress code policy and submit the request to the appropriate **ASSISTANT** ~~associate~~ superintendent for schools. The request shall be made on the "Request to Implement a Uniform Dress Code" form and shall include all supporting documentation and a clear statement justifying the anticipated improvement in the learning environment at the school. The documentation must include evidence of broad support from representative groups at the campus and proposed uniform rules for the campus, which may supplement the requirements of this policy.

When the request and supporting documentation is complete, the appropriate assistant superintendent for schools shall present the request and supporting documentation to the Superintendent's cabinet and to the Districtwide Educational Improvement Council (DEIC) for approval.

FINANCIAL
ASSISTANCE

Prior to the implementation of a mandatory uniform policy, each school shall prepare a flyer describing in detail the uniform and listing the range of costs for each competitively priced item of clothing as provided by a variety of vendors. In addition, each school shall:

1. Develop procedures/criteria for identifying students in need of financial assistance;
2. Determine the form and extent of financial assistance to be provided for the individual school community;
3. Designate a specific staff member or school volunteer to provide assistance to families in severe financial hardship; and
4. Ensure that parents in need of financial assistance are able to access some source of financial assistance by phone, mail, or in person.

The District shall compile and maintain a list of community agencies, uniform retailers, organizations, and individuals willing to assist students in need and shall establish procedures to link identified resources with participating schools.

If community funding is not available, each campus shall establish a specific uniform fund for students in financial need.

COMPLIANCE

To ensure a smooth transition to the mandatory uniform policy, a five-day grace period shall be observed by each participating school during its first year of implementation.

Once the uniform policy is in full force, however, failure to adhere to the prevailing dress code may result in disciplinary action as provided in the student handbook and/or Student Code of Conduct.

STUDENT CONDUCT
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FNCA
(LOCAL)

Requests for a waiver from the mandatory uniform requirement shall be handled in accordance with FNCA(LEGAL) and FNG(LOCAL).

EVALUATION

The District shall design an evaluation instrument to measure the effect of the mandatory uniform on the overall instructional program. Representatives from all groups involved shall continue in the evaluation process through the first school year. Participating schools shall be evaluated at the end of the first year of implementation. Thereafter, the evaluation of the uniform program shall be included in the school's regular review process.

EXTRACURRICULAR
ACTIVITIES

The principal, in cooperation with the sponsor, coach, or other person in charge of an extracurricular activity, may regulate the dress and grooming of students who participate in the activity. Students who violate those standards may be removed or excluded from the activity for a period determined by the principal or sponsor, and may be subject to other disciplinary action. [See FO series and Student Code of Conduct]