

PROPOSED REVISIONS

TIME LIMITS FOR ORAL ARGUMENT

The Board shall consider the hearing examiner's record and recommendation at the first Board meeting for which notice can be posted in compliance with the open meetings laws.

The Board shall allow 20 minutes per party for oral argument. Administration shall be offered the opportunity to present argument first and may use a portion of the designated time for rebuttal after the other party has presented argument.

The Board reserves the right to grant additional time in equal amount to both parties, depending on the complexity of the issues and solely at the Board's discretion.

DIRECT COMMUNICATION WITH BOARD MEMBERS

~~Employees are generally not prohibited from communicating with Board members regarding District operations, except when direct communication between an employee and a Board member would be inappropriate because of a pending hearing or appeal related to the employee. Such direct communications are prohibited in connection with any proceeding under this policy, until after a final decision in the matter has been reached by the Board.~~