

PERFORMANCE APPRAISAL
EVALUATION OF CAMPUS ADMINISTRATORS

DNB
(LOCAL)

~~EMPLOYMENT
DECISIONS~~

~~When relevant to the decision, written evaluations of a professional employee's performance, as documented to date, and any other information the administration determines to be appropriate shall be considered in decisions affecting contract status. The administration's criteria for determining the appropriateness of other information to be considered shall be consistently applied.~~

~~EXCEPTION~~

~~Written evaluations and other evaluative information need not be considered prior to a decision to terminate a probationary contract at the end of the contract term.~~

NOTE: THE BOARD HAS ADOPTED AN INNOVATION PLAN WAIVING ALL OR A PORTION OF STATE LAW. THE DISTRICT'S INNOVATION PLAN MAY BE FOUND AT [HTTP://WWW.EPID.ORG/COMMUNITY/DOCS/LIC/FINAL_LOCAL_INNOVATION_PLAN_05-17-16.PDF](http://www.episd.org/community/docs/lic/final_local_innovation_plan_05-17-16.pdf). THIS LOCAL POLICY HAS BEEN REVISED TO REPLACE STATE LAW WAIVED BY THE DISTRICT'S INNOVATION PLAN.

APPRAISAL SYSTEM

THE DISTRICT HAS WAIVED PROVISIONS IN STATE LAW REGARDING THE APPRAISAL OF ADMINISTRATORS, TO THE EXTENT THESE LAWS REQUIRE THAT STATE STANDARDIZED TEST (STATE-MANDATED ASSESSMENT) SCORES BE USED AS ONE OF THE EVALUATION MEASURES FOR TEACHERS AND ADMINISTRATORS.

ADMINISTRATORS

THE DISTRICT SHALL APPRAISE ADMINISTRATORS, INCLUDING PRINCIPALS, USING A LOCAL APPRAISAL PROCESS AND EVALUATION CRITERIA DEVELOPED IN ACCORDANCE WITH DISTRICT STANDARDS AND ADMINISTRATIVE REGULATIONS.

FREQUENCY

ADMINISTRATORS, INCLUDING PRINCIPALS, SHALL BE APPRAISED ANNUALLY.