El Paso ISD 071902 **BOARD POLICIES** BF (LOCAL) PROPOSED REVISIONS **LOCAL POLICIES** Within the context of current law, the District shall be guided by Board-adopted written policies that are given appropriate distribution and are accessible to staff members, parents, students, and community residents. POLICIES CITING Legally referenced policies contain provisions from federal and **LEGAL AUTHORITY** state statutes and regulations, case law, and other legal authority that together form the framework for local decision making and implementation. These policies are binding on legal provisions shall be followed by the District until the cited provisions are repealed, revised, or superseded by legislative, regulatory, or judicial action. Legally referenced policies are not intended to impose legal obligations on the District beyond those imposed by the applicable legal authorities cited. Legally referenced policies are not intended to impose legal obligations on the District beyond those imposed by the applicable legal authorities cited. No policy or regulation, or any portion thereof, shall be operative if HARMONY WITH LAW it is found to be in conflict with applicable law. The Board does not intend that the policies and regulations included within the District's policy manual confer contractual or vested rights as against the District (except to the extent incorporated by express reference or by operation of law into a written employment contract), nor that any alleged violation of a policy or regulation give rise to a cause of action or legal claim against the District, the Board, or any Board member. SEVERABILITY If any portion of a policy or its application to any person or circumstance is found to be invalid, that invalidity shall not affect other provisions or applications of policy that can be given effect without the invalid provision or application; and to this end, the provisions of this policy manual are declared to be severable. Policies and policy amendments may be initiated by the Superin-POLICY DEVELOPMENT tendent, Board members, school personnel, or community citizens but generally shall be recommended for the Board's consideration by the Superintendent. **OFFICIAL POLICY** The Board shall designate one copy of the local policy manual as MANUAL the official policy manual of the District. The official copy shall be kept in the Superintendent's office, and the Superintendent or designee shall be responsible for its accuracy and integrity and shall maintain an historical record of the District's policy manual. Local policies may be adopted or amended by a majority of the ADOPTION AND

Board at any regular or special meeting, provided that Board

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	members have had advance written notice of the proposed change and that it has been placed on the agenda for such meeting.
	Local policies shall become effective upon Board adoption or at a future date designated by the Board at the time of adoption.
	When the Board remands a policy back to the administration for revisions, an update as to the progress of the revisions or the proposed revisions shall be submitted to the Board within the next two regular Board meetings.
TASB LOCALIZED UPDATES	After Board review of legally referenced policies and adoption of local policies, the new material shall be incorporated into the official policy manual and into other localized policy man- uals maintained by the District . If discrepancies occur be- tween different copies of the manual distributed throughout the District, the version contained in the official policy manual shall be regarded as authoritative.
	New legally referenced policies shall be incorporated into the policy manual after review by the District's legal counsel and 30 days af- ter they have been provided to the Board for their review. Upon incorporation into the manual, such policies shall be deemed to be official policies of the District; any further or more specific approval by the Board of individual legally referenced policies is not required but further review of the applicability of any policy provision may be requested by a Board member, the Superintendent, or legal coun- sel.
	The update materials shall be incorporated into the official policy manual and into other localized policy manuals maintained by the District. If discrepancies occur between different copies of the manual distributed throughout the District, the version contained in the official policy manual kept in the Superintendent's office shall be regarded as authoritative.
WAIVERS FROM LAW / RULE / POLICY	When requesting a waiver from state law, State Board rules, local Board policies, or local administrative policies with an intent to im- prove student achievement, the following procedures shall be fol- lowed.
	Campus-initiated waivers shall be developed and approved by the campus improvement team (CIT), after which they shall be submitted to the appropriate associate superinten- dent for schools. The waiver must contain a synopsis of its general goals and objectives and how its implementation would result in improved student achievement. Additionally, information regarding budget requirements, staffing impact, staff development needs, programs and/or campus(es) af-

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fected, and evaluation design must be included for each waiver.

- Following approval of the waiver by the appropriate associate superintendent for schools, the synopsis shall be submitted to the Districtwide Educational Improvement Council before it is sent to the Superintendent's Cabinet for review and discussion.
- The Superintendent's Cabinet shall determine which council members will provide support in implementation of the waiver, if approved.
- The waiver shall be reviewed and approved by the Superintendent's Cabinet prior to submission to the Board.
- Following approval by the Board and when appropriate, said waiver shall be submitted to the Commissioner of Education for approval.