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**Note:** The Board has adopted an innovation plan waiving all or a portion of state law. The District's innovation plan may be found on the District's website at [http://www.episd.org/community/docs/lic/final\\_local\\_innovation\\_plan\\_05-17-16.pdf](http://www.episd.org/community/docs/lic/final_local_innovation_plan_05-17-16.pdf). This local policy has been revised to replace state law waived by the District's innovation plan.

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APPRAISAL SYSTEM      The District has waived provisions in state law regarding the appraisal of administrators, to the extent these laws require that state standardized test (state-mandated assessment) scores be used as one of the evaluation measures for ~~teachers and~~ administrators.

ADMINISTRATORS      The District shall appraise ~~administrators, including principals, using~~ **THE TEXAS PRINCIPAL EVALUATION AND SUPPORT SYSTEM (T-PESS) IN ACCORDANCE WITH APPLICABLE STATE LAW AND ADMINISTRATIVE REGULATIONS.** ~~a local appraisal process and evaluation criteria developed in accordance with District standards and administrative regulations.~~

**ASSISTANT PRINCIPALS AND OTHER CAMPUS ADMINISTRATORS SHALL BE APPRAISED USING A LOCAL APPRAISAL PROCESS AND EVALUATION CRITERIA DEVELOPED IN ACCORDANCE WITH DISTRICT STANDARDS AND ADMINISTRATIVE REGULATIONS.**

**STATE STANDARDIZED TEST (STATE MANDATED ASSESSMENT) SCORE SHALL NOT BE USED AS EVALUATION MEASURES.**

FREQUENCY      **CAMPUS** Administrators, including principals, shall be appraised annually.