

El Paso Independent School District
Minutes of Board's Employee Health/Insurance Committee Meeting
December 17, 2002
4:00 p.m.
Education Center-Boeing

Present: Mr. Sal Mena, Jr., Board Member, Board's Employee Health/Insurance Committee Chairperson
Miss Leonor Garcia, Board Secretary
Mr. Joe Rosales, Board Member ¹
Mr. Anthony Safi, School District Attorney²

Administration: Mr. Charles Tafoya, Acting Superintendent
Ms. Elizabeth Bulos, Director, Employee Benefits
Mr. Kyle Jeglum, Assistant Director, Risk Management/Workers' Compensation

Guests: Mr. Dan Wever, Board President
Dr. Gene Finke, Board Vice President³
Dr. Charles Roark, Board Member⁴
Mr. Michael Farn, SPECTERA
Ms. Carol Mackey, AmeriBen Solutions (ABS)
Ms. Marie Moore, Express Scripts
Mr. Randy McGraw, G. P. Graham & Associates

The meeting was called to order at 4:10 p.m. by Mr. Mena.

The topics discussed were as follows:

1. EPISD Employee Benefit Plan (Item #1, A.)
 - a. Report on Performance of Employee Medical Plan (11th-month report) (Item #1, A., 1.)

AmeriBen Solutions (ABS) November Reports:

 - (1) claims paid out (down)
 - (2) prescription claims (increase)
 - (3) large claims report
 - b. Presentation by Express Scripts on Various Clinical Programs (Item #1, A., 2.)
 - (1) Benefits Design recommendations
 - (a) not cover Claritin over-the-counter
 - (b) future mandatory generic

¹ Mr. Rosales arrived at 4:15 p.m.

² Mr. Safi arrived at 4:55 p.m.

³ Dr. Finke arrived at 5:05 p.m.

⁴ Dr. Roark arrived at 4:34 p.m.

- (c) include Niaspan in Plan
 - (d) remove prior authorization for Adderall, Dexedrine, and Desoxyn
 - (e) include Accutane in Plan without restriction
 - (f) include prescription vitamins and hemantynics
- (2) Clinical Programs recommendations
 - (a) Care Management
 - (b) Safety Management
 - 1) Drug Utilization Review (DUR)
 - 2) not implement Retro program
 - (c) Trend Management
 - 1) drug quantity management
- c. Presentation by SPECTERA (Utilization Review/Utilization Management) on Adding Utilization Review of Durable Medical Equipment (Item #A, 3.)
- (1) Utilization review (UR) savings – current and year-to-date
 - (2) Hospital Savings Report
 - (3) Year-to-date results
 - (4) Home/Subacute Care Savings Analysis
 - (5) Approval vs. Denial Report
 - (6) Catastrophic Admissions Report
 - (7) Utilization Trending Report, 2000 – to date
 - (8) Recommendations – Health Pregnancy Program
 - (9) Claims for durable medical equipment
2. EPISD Workers' Compensation Program (Item #1, B.)

Items #1, B., 1 – 5, related to Workers' Compensation, were postponed.

3. Possible Discussion of Other Issues Related to Employee Health/Insurance (Item #1, C.)

Law Enforcement Renewal RFP – Rogers & Belding Insurance Agency, Inc. only proposer.

Meeting Adjourned

The meeting was adjourned 5:29 p.m.

Date Approved: April 8, 2003