

El Paso Independent School District
Minutes of Board's Employee Health/Insurance Committee Meeting
December 10, 2002
4:00 p.m.
Education Center-Boeing

Present: Mr. Sal Mena, Jr., Board Member, Board's Employee Health/Insurance Committee Chairperson
Miss Leonor Garcia, Board Secretary
Mr. Joe Rosales, Board Member ¹
Mr. Clyde Pine, School District Attorney

Administration: Mr. Charles Tafoya, Acting Superintendent
Ms. Carolyn Grantham, Acting Executive Director, Human Resources
Mr. Luis Villalobos, Executive Director, Communications and Business Partnerships
Ms. Elizabeth Bulos, Director, Employee Benefits
Mr. Richard Romero, Director, Budget
Mr. Kyle Jeglum, Assistant Director, Risk Management/Workers' Compensation

Guests: Mr. Dan Wever, Board President
Mr. Pat Graham, G. P. Graham & Associates
Mr. Randy McGraw, G. P. Graham & Associates

The meeting was called to order at 4:05 p.m. by Mr. Mena.

The topics discussed were as follows:

1. Status of Negotiations and Preparation of Contract with Express Scripts for Pharmacy Benefit for 2003 Plan Year and Status Report on Plan for Any Money to be Reverted Back to the Plan by Express Scripts (Item #1, A.)

Reviewed negotiated agreement

- a. Increase of 10 percent in EPISD's share or rebates
- b. Reduction of \$.40 administration fee for prescriptions at retail/mail

2. Status of Negotiations and Renewal with ReliaStar/ING for Stop Loss Coverage for 2003 Plan Year (Item #1, B.)

- a. Premium increase of 34 percent
- b. Stop loss claims to date and market conditions

¹ Mr. Rosales arrived at 4:24 p.m.

3. Status of Negotiations and Renewal of Agreement with SPECTERA for Utilization Review/Utilization Management for 2003 Plan Year (Item #1, C.)

- a. Proposed amendment for payment of IRO (Independent Review Organization)
- b. Amend fees from \$2.90 to \$2.64 for utilization review/utilization management

4. Discussion of LabOne Amendment (Item #1, D.)

Existing agreement with Advantage Care – 30 percent discount to be offered rather than \$1.00 encounter fee

5. Review of Medical Appeal Claim #3003-04 (Item #1, E.)

Lack of dermatologists (specialty)

- a. According to Plan, should be paid out-of-area
- b. Committee recommends paying in-network

6. Other Issues Related to Employee Health/Insurance (Item #1, F.)

Distributed report from census data

Meeting Adjourned

The meeting was adjourned 4:31 p.m.

Date Approved: April 8, 2003