

El Paso Independent School District  
Minutes of Board's Employee Health/Insurance Committee Meeting  
December 14, 2004  
4:00 p.m.  
Education Center-Boeing

Present: Mr. Sal Mena, Jr., Board President, Board's Employee Health/Insurance Committee Chairperson  
Mr. David Dodge, Board Member  
Miss Leonor Garcia, Board Member  
Dr. Charles Roark, Board Member<sup>1</sup>

Administration: Mr. Charles Tafoya, Superintendent  
Mr. Kenneth Parker, Chief Business Officer  
Ms. Martha Piekarski, Executive Director, Accounting Services  
Ms. Elizabeth Bulos, Director, Employee Benefits

Guests: Mr. Carlos Cordova, Board Secretary  
Dr. Lorraine O'Donnell, Board Vice President  
Mr. Randy McGraw, G. P. Graham & Associates

The meeting was called to order at 4:05 p.m. by Mr. Mena.

The topics discussed were as follows:

1A. Update on EPISD Medical Plan/Trend Report

The Trustees are to follow up with Mr. Randy McGraw, G. P. Graham & Associates, and/or Ms. Bulos if there are any questions.

- a. First year reduction in medical expenses approximately \$8 million.
- b. Reviewed medical and prescription drug cost on a per-member, per-month basis.
  - (1) 12-month moving average.
  - (2) Month-to-month moving average percentage change.
  - (3) Annualized trend percentage.
  - (4) Prescription moving average per-employee, per-month cost.
  - (5) 23-month moving average annual prescription inflation.
- c. Comparison of top ten classes of prescription drugs.
- d. Classic Plan monthly percentage of claims by age (male and female).
  - (1) Claims by age band (female).
  - (2) Claims by age band (male).
- e. Classic Plan claims by gender and age.
- f. Standard Plan monthly percentage of claims by age (male and female).
  - (1) Claims by age band (female).
  - (2) Claims by age band (male).
- g. Standard Plan claims by gender and age.
- h. Combined Classic and Standard Plan claims by gender, age, and enrollment.
- i. Percentage of total claims and enrollment by age and gender.
- j. Factored ratio of claims to enrollment by gender and age.
- k. Reviewed disease-specific data, per quarter, from Access Administrators.

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<sup>1</sup> Dr. Roark arrived at 4:30 p.m.

1. Summary conclusions.
  - (1) Access Administrators, Advantage Care Network, and Restat have performed well.
  - (2) Prescription costs down.
  - (3) Gender and age targets for wellness and disease management programs.

m. Projections for 2006 Plan Year.

1B. EPISD On-Site Medical Clinic

Discussed advantages of the on-site clinic.

Meeting Adjourned

The meeting was adjourned 4:37 p.m.

Date Approved: February 8, 2005