

El Paso Independent School District
Minutes of Board's Employee Health/Insurance Committee Meeting
October 7, 2003
4:00 p.m.
Education Center-Boeing

Present: Mr. Sal Mena, Jr., Board President, Board's Employee Health/Insurance Committee Chairperson
Mr. David Dodge, Board Member
Miss Leonor Garcia, Board Member

Administration: Mr. Charles Tafoya, Superintendent
Miss Carolyn Grantham, Associate Superintendent, Human Resources
Ms. Elizabeth Bulos, Director, Employee Benefits

Guests: Mr. Carlos Cordova, Board Secretary
Dr. Lorraine O'Donnell, Board Vice President
Mr. Frank Apadoca and Mr. David Wysong, Access Administrators, Inc.
Mr. Randy McGraw, G. P. Graham & Associates

The meeting was called to order at 4:00 p.m. by Mr. Mena.

The topics discussed were as follows:

1A. Discuss Performance of EPISD Health Care Trust Medical Plan

- a. Running \$6.8 million under budget
- b. Comparison of year-to-date (August 2003) to last year (August 2002) – 70 percent savings
- c. Analysis of claims and list of catastrophic claims
- d. Review of medical claims with prescriptions
- e. Hospital benefit claims
- f. Network Utilization Report – Medical Claims paid January 1, 2003, through December 31, 2003
- g. Network Utilization
- h. Monthly Aggregate Report
- i. Hospital indemnity enrollment – January 1, 2003, through December 31, 2003
- j. Projections for Medical Plan costs for EPISD 2004 Plan Year

1B. Review Plan Design Issues and Employee Premium/Contribution Levels for EPISD Health Care Trust Medical Plan

Suggested keeping at current rate for one year and re-evaluating situation for next plan year

1C. Clarification of Amendment #4 to EPISD Health Care Trust Medical Plan

Discussed details of qualifying for bariatric surgery

1D. Update on UNUM Gold Plan Option to Disability/Income Protection Plan and Review of End-of-August Reports

- a. Comparison of various UNUM plans and cost savings to employees
- b. After re-evaluation of Gold Plan Option, recommendation is to not recommend Gold Option and keep Platinum Option only

Meeting Adjourned

The meeting was adjourned 4:43 p.m.

Date Approved: November 25, 2003