

El Paso Independent School District  
Minutes of Board Policy Committee Meeting  
June 25, 2002  
3:30 p.m.  
Education Center-Boeing

**Present:** Mr. Dan Wever, Board President, Board Policy Committee Chairperson  
Miss Leonor Garcia, Board Secretary  
Mr. Sal Mena, Jr., Board Member  
Dr. Charles Roark, Board Member<sup>1</sup>  
Mr. Joe Rosales, Board Member  
Mr. Anthony Safi, School District Attorney

**Administration:** Dr. Gilberto Anzaldúa, Superintendent  
Mr. John Doran, Associate Superintendent, High Schools Division  
Dr. Linda Holman, Associate Superintendent, Curriculum and Instruction  
Mr. Charles Tafoya, Associate Superintendent, Human Resources  
Mr. Art Jordan, Executive Director, Research and Evaluation  
Ms. Marsha Lawler, Executive Director, External Funding  
Mr. Luis Villalobos, Executive Director, Communications and Business Partnerships  
Ms. Gloria Boyer, Director, Pupil Services

**Guests:** Ms. Frances Wever, El Paso Federation of Teachers and Support Personnel

The meeting was called to order at 3:42 p.m. by Mr. Wever.

The topics discussed were as follows:

1. Revisions to BQA (Local), Planning and Decision-Making Process: District-Level (Item #1, A.), DGB (Local), Employee Rights and Privileges: Personnel-Management Relations (Item #1, F.), and EB (Local), School Year (Item #1, I.)
  - a. Removing school calendar from responsibility of Districtwide Educational Improvement Council (DEIC)
  - b. Superintendent consulting with DEIC on school calendar for input
  - c. Joint group (El Paso Consultation Association [EPCA]/DEIC) developing calendar
  - d. Streamlining calendar process
  - e. Bringing policies back to Board Policy Committee on July 23, 2002, with language on joint committee (to include DGB [Local] and EB [Local])
2. Revision to BQB (Local), Planning and Decision-Making Process: Campus-Level (Item #1, B.)
  - a. Campus Improvement Team (CIT) members beginning terms no later than January 1

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<sup>1</sup> Dr. Roark arrived at 3:52 p.m.

- b. Adding language to the effect that beginning date of term on CIT is at campus' discretion, but no later than January 1, and placing window of opportunity (40 days) for principals to make decision

3. Revision to CFD (Local), Accounting: Activity Funds Management (Item #1, C.)

This item was withdrawn from the agenda.

4. Revision to DC (Local)/(Regulation), Employment Practices (Item #1, D.)

- a. Recommendation of adding subsection "Selection and Employment of Professional and Administrative Personnel" and personnel appointments at Daily Pay Level 6 and above being recommended by the Superintendent at Board meetings
- b. Recommendation by legal counsel that whatever level is the cut off, the personnel recommendations be approved at Board meetings
- c. Bringing policy back to Board Policy Committee on July 23, 2002, after review by the administration

5. New Policy DEF (Local), Merit Pay System (Item #1, E.)

- a. Language for new policy and modifications
- b. Possibly moving language to DE (Local), DEA (Local), or creating separate category for recognition awards
- c. Adding Teacher of the Year

6. Revision to DGB (Local), Employee Rights and Privileges: Personnel-Management Relations (Item #1, F.)

- a. Adding calendar responsibility to El Paso Consultation Association (EPCA)
- b. Make up of EPCA
  - (1) modifying policy to reflect current make up
  - (2) suggestion from legal counsel to add exhibit to policy for 2002-03
- c. Placing exhibit in FL (Local) with concerns to be submitted by Board members

7. Revision to DK (Local), Assignment and Schedules (Item #1, G.)

- a. Recommendation of adding subsection "Other Transfer or Reassignment of Professional and Administrative Personnel" and personnel reassignments at Daily Pay Level 6 and above being recommended by the Superintendent at Board meetings
- b. Bringing policy back to Board Policy Committee on July 23, 2002, after review by the administration

8. Revision to DN (Local), Performance Appraisal (Item #1, H.)

This item was withdrawn from the agenda.

9. Revision to EB (Local), School Year (Item #1, I.)

Reviewed language clarification related to school calendar.

10. Revision to EED (Local), Instructional Arrangements: Student Schedules (Item #1, J.)

Reviewed proposed language revisions.

11. Revision to EFA (Local), Instructional Resources: Instructional Materials and Adoption (Item #1, K.)

- a. Appropriate facilitator reviewing and signing off on purchases requiring Board approval
- b. Technology and Information Systems (TIS) reviewing software purchases
- c. Placing language on requirements for instructional purchases in bulletin or administrative regulation rather than in policy
- d. Bringing policy back to Board Policy Committee on July 23, 2002, developing a form as exhibit, and including reference in policy under subsection "Criteria"

12. Revision to EIA (Local), Academic Achievement: Grading/Permanent Record (Item #1, L.)

Reviewed revisions.

13. New Policy EIAA (Local), Academic Achievement: Examinations (Item #1, M.)

Reviewed language moved from EIAA (Regulation) and proposed revisions.

14. Revision to EKB (Local), Testing Programs: State Assessment Program (Item #1, N.)

Reviewed revisions.

15. Possible Discussion of Other Policies or Policy-Related Issues (Item #1, O.)

- a. Possible policy for employee incentives
- b. EFAA (Local) regarding Local Textbook Adoption Committee (LTAC)
- c. Bringing EIF (Local) to Board Policy Committee on July 23, 2002

Meeting Adjourned

The meeting was adjourned at 5:05 p.m.

Date Approved: October 22, 2002