

El Paso Independent School District
Minutes of Board's Employee Health/Insurance Committee Meeting
July 29, 2003
4:00 p.m.
Education Center-Boeing

Present: Mr. Sal Mena, Jr., Board President, Board's Employee Health/Insurance Committee Chairperson
Mr. David Dodge, Board Member
Miss Leonor Garcia, Board Member
Dr. Charles Roark,¹ Board Member

Administration: Mr. Charles Tafoya, Superintendent
Mr. Juan Sandoval, Executive Director, Auxiliary Services
Ms. Elizabeth Bulos, Director, Employee Benefits
Mr. Kenneth Owens, Director, Athletics
Mr. Kyle Jeglum, Assistant Director, Risk Management/Workers' Compensation
Mr. Rodolfo Morales, Safety Officer

Guests: Dr. Lorraine O'Donnell, Board Vice President
Mr. Frank Apadoca, Access Administrators, Inc.
Mr. Pat Graham and Mr. Randy McGraw, G. P. Graham & Associates
Mr. Rick Hernandez, Student Accident Insurance
Mrs. Anna Maynard, Central States of Omaha

The meeting was called to order at 4:06 p.m. by Mr. Mena. The Pledge of Allegiance was led by Mr. Dodge.

The topics discussed were as follows:

- 1A. Discuss and Review Proposals/Options Received in Response to Student Accident Insurance Catastrophic Cash Benefit and Catastrophic Medical Benefit RFP #61-03
 - a. Policies awarded July 31, 2001 (RFP #57-01)
 - (1) Blanket Student Accident Insurance
 - (2) Voluntary Student Accident Insurance
 - (3) Catastrophic Cash Benefit
 - (4) Catastrophic Medical Benefit
 - b. Catastrophic Benefit, included with RFP #56-01, dropped in June 2003 as underwriter no long writing this line of coverage. New RFP #61-03 issued for catastrophic coverage only.
 - c. Specifications for new RFP #61-03 included "baseline," which outlined District's current policy
 - (1) Accidental Medical Benefit \$1,000,000.00
 - (2) Deductible \$25,000.00
 - (3) Benefit period: Lifetime
 - (4) Deductible Incurral Period: 2 years
 - (5) Cash Benefit Maximum Option \$250,000.00

¹ Dr. Roark arrived at 4:49 p.m.

- d. Considered advantages/disadvantages to lifetime benefit versus term period
- e. A secondary policy – not primary unless:
 - (1) \$25,000.00 deductible on primary is exceeded
 - (2) student/family has no insurance
 - (3) student/family did not elect voluntary coverage
- f. Administration recommended lifetime benefit with Mutual of Omaha/
Rick Hernandez with \$2 million benefit and Committee concurred.

1B. Possible Discussion of Other Issues Related to Employee Health/Insurance

Response from Mr. Frank Apadoca, Access Administrators, Inc., to recent publicity regarding claims payments.

Meeting Adjourned

The meeting was adjourned 5:12 p.m.

Date Approved: September 9, 2003