

Minutes of Meeting of Board of Trustees  
El Paso Independent School District  
March 30, 2004  
5:00 p.m.  
Education Center-Boeing

Present: Mr. Sal Mena, Jr., President  
Dr. Lorraine O'Donnell, Vice President  
Mr. Carlos Cordova, Secretary  
Ms. Lisa Colquitt-Muñoz  
Mr. David Dodge  
Miss Leonor Garcia  
Dr. Charles Roark  
Mr. Charles L. Tafoya, Superintendent  
Mr. Anthony Safi, School District Attorney

The meeting was called to order at 5:08 p.m. by Mr. Mena. The Pledge of Allegiance was led by Mr. Luis Villalobos, Executive Director, Communications and Business Partnerships.

Items Withdrawn

It was announced that item no. 2, A., I., Superintendent's Personnel Recommendations – Termination of Probationary Contracts for Certified Teachers, and item no. 2, A., II., Superintendent's Personnel Recommendations – Proposed Termination of Continuing Contracts for Certified Teachers, had been withdrawn from the agenda.

1. Additional Expenditure Request for Technology-Related Services from Prologic (approx. \$10,000.00)

It was moved by Miss Garcia, seconded by Mr. Dodge, and carried unanimously that the Board approve an additional expenditure of funds to Prologic for technology-related services for the remainder of the 2003-04 fiscal year in the estimated amount of \$10,000.00, for a total annual expenditure not to exceed \$35,000.00.

The following person requested to speak to item no. 2, A.:

1. Ms. Maria Salazar thanked the District for its assistance with the employment contracts for teachers with HB1 visas.

Meeting Closed

The meeting was recessed at 5:12 p.m. to a closed meeting by Mr. Mena under Sections 551.071 and 551.074 of the Texas Government Code as follows:

2. Closed Meeting

III. Termination of Probationary Contracts for Certified Administrators

IV. Proposed Non-Renewal of Term Contracts for Certified Administrators

The closed meeting started at 5:15 p.m. The closed meeting ended at 5:38 p.m.

Meeting Opened

The meeting was reassembled in Open Session at 5:42 p.m.

2. The action as a result of items discussed in closed meeting was as follows:

III. Superintendent's Personnel Recommendations – Termination of Probationary Contracts for Certified Administrators

It was moved by Miss Garcia, seconded by Mr. Dodge, and carried unanimously that the Board accept the Superintendent's recommendation that Adolfo Fernandez, who is employed under a Probationary Contract for Certified Administrator, be given notice of the termination of his probationary employment contract at the end of the current contract term. This termination is deemed to be in the best interest of the school district.

IV. Superintendent's Personnel Recommendations – Proposed Non-Renewal of Term Contracts for Certified Administrators

It was moved by Ms. Colquitt-Muñoz, seconded by Mr. Cordova, and carried unanimously that the Board accept the Superintendent's recommendation that Rosa Morales, who is employed under a One-Year Term Contract, be given notice of the proposed nonrenewal of her contract at the end of the 2003-04 school year if she does not sign a written agreement regarding a growth plan and resignation tender that is acceptable in all respects to the Superintendent by 4:30 p.m. on April 2, 2004.

Meeting Adjourned

The meeting was adjourned at 5:44 p.m.

Date Approved: May 11, 2004