

El Paso Independent School District
Minutes of Board's Employee Health/Insurance Committee Meeting
June 18, 2002
4:00 p.m.
Education Center-Boeing

Present: Mr. Dan Wever, Board President, Board's Employee Health/Insurance Committee Chairperson
Miss Leonor Garcia, Board Secretary
Mr. Sal Mena, Jr., Board Member
Mr. Joe Rosales, Board Member¹
Mr. Clyde Pine, School District Attorney

Administration: Mr. William Goodman, Associate Superintendent, Finance
Mr. Charles Tafoya, Associate Superintendent, Human Resources
Ms. Elizabeth Bulos, Director, Employee Benefits
Mr. Richard Romero, Director, Budget
Dr. William Wachtel, Senior Researcher
Mr. Kyle Jeglum, Assistant Director, Risk Management/Workers' Compensation

Guests: Dr. Gene Finke, Board Vice President
Dr. Charles Roark, Board Member
Mr. Richard Telles, Board Member²
Mr. Rick Hernandez, Student Accident Insurance
Mr. Pat Graham/Mr. Randy McGraw, G. P. Graham & Associates
Ms. Anna Maynard, Central States of Omaha
Mr. Ron Whitehead, Whitehead Insurance Services
Mr. David Wysong, Access Administrators

The meeting was called to order at 4:10 p.m. by Mr. Wever.

The topics discussed were as follows:

1. Review of EPISD Health Care Trust Medical Plan Design Changes 2003 (Item #1, A.)
 - a. Funding Proposal for 2002-03 Fiscal Year.
 - (1) estimated reserves
 - (2) estimated increase of employee-only coverage to \$337.00
 - (3) elimination of Select Plan
 - (4) Pharmacy Plan co-pay increases
 - (a) generic – \$10.00
 - (b) formulary – \$30.00
 - (c) brand – \$50.00
 - (5) introduction of Catastrophic Benefit Plan with \$2,500.00 deductible and generic-only Pharmacy Plan

¹ Mr. Rosales arrived at 4:38 p.m.

² Mr. Telles arrived at 4:50 p.m.

- b. District Commitments
 - (1) September through December 2002 – contribute \$337.00 per employee
 - (2) January 2003 – employee cost share \$40.00 per month
 - (3) January through August 2003 – contribute \$297.00 per employee
 - c. Funding generated from District commitments
 - d. Suggested interlocal agreement with other school districts for in-district pharmacy, negotiating contract with single pharmacy for reduced prices, and other options
 - e. Options for cost sharing and \$1,000.00-per-employee flow-through funds from state
 - f. Alternate plan designs and payroll deduction amounts
2. Discuss Board's Action on July 31, 2001, Regarding Blanket Student/Athletic Accident Insurance, Catastrophic Insurance, and Voluntary Student Accident Insurance (RFP #57-01) (Item #1, B.)
- a. Error on company recommended for Student/Athletic Accident Insurance, on which the Board took action on July 31, 2001
 - b. Correction to be brought to the Board on June 25, 2002
3. Possible Discussion of Other Issues Related to Employee Health/Insurance (Item #1, C.)
- a. Employee Health Care RFP
 - (1) three Trustees from Board's Employee Health/Insurance Committee serving on RFP Review Committee with District employees
 - (2) vendor presentations
 - b. Proposals submitted for EPISD Health Plan

Meeting Closed

The meeting was recessed at 5:30 p.m. to a closed meeting by Mr. Wever under Section 551.071 of the Texas Education Code for advice from legal counsel related to employee compensation and changing benefits mid-year.

The closed meeting started at 5:31 p.m. The closed meeting ended at 5:36 p.m.

Meeting Opened

The meeting was reassembled in Open Session at 5:36 p.m.

Meeting Adjourned

The meeting was adjourned at 6:00 p.m.

Date Approved: October 22, 2002