

Minutes of Meeting of Board of Trustees
El Paso Independent School District
August 24, 2004
5:00 p.m.
Education Center-Boeing

Present: Mr. Sal Mena, Jr., President¹
Dr. Lorraine O'Donnell, Vice President
Mr. Carlos Cordova, Secretary
Ms. Lisa Colquitt-Muñoz
Mr. David Dodge
Miss Leonor Garcia
Dr. Charles Roark²
Mr. Charles L. Tafoya, Superintendent
Mr. Anthony Safi, School District Attorney

The meeting was called to order at 5:01 p.m. by Mr. Mena. The Pledge of Allegiance was led by Mr. Chilo Madrid. Ms. Margaret Gallardo, Director, Communications, gave the Thought for the Day.

1. Public Forum

The following person requested to speak on Public Forum:

1. Mr. Jorge Artalejo spoke about failing students and reasons that students may not be receiving a proper education.

2. Consent Agenda

The following items were pulled from the Consent Agenda for discussion as follows:

Dr. O'Donnell - Item B.

Mr. Dodge - Item G., 5.

Questions on Item B., Revision to and Recoding and Renaming of Board Policy FDC (Local) to FEA (Local), Attendance: Compulsory Attendance

Responding to an inquiry from Dr. O'Donnell, Mr. Tafoya stated that charter-school students are required to take the TAKS test but that local school districts are not held accountable for the those students' scores.

Questions on Item G., 5., Purchases Requiring Board Approval – Library Book Bid #77-04 (approx. \$850,000.00)

Mr. Dodge inquired about whether this bid would be for established school libraries. Ms. Sharon Carr, Administrator, Library Learning Resources, advised that the major purchasing for the new Tippin Elementary School library had already been completed and that nothing over and above normal purchases was anticipated for other campuses.

¹ Mr. Mena departed at 7:40 p.m., following discussion on Item #9.

² Dr. Roark arrived at 5:10 p.m., following the speaker to Item #2, G., 2.

The following person requested to speak to item no. G., 2., Purchases Requiring Board Approval – Campus Telephone Moves, Adds, Changes (MACs) & Repairs RFCSP #80-04 (\$49,995.00):

1. Mr. David Young, IPS, Inc., spoke about his company having the lowest bid and their interest in the contract.

Arrival of Board Member

Dr. Roark arrived at 5:10 p.m., and was present to vote in any subsequent action by the Board of Trustees.

It was moved by Mr. Dodge, seconded by Miss Garcia, and carried unanimously that the items on the Consent Agenda be approved as listed including any recommended vendors for any amounts indicated. Dr. Roark was not present for the vote.

- A. Revision to Board Policy FFAA (Local), Health Requirements and Services: Physical Examinations (copy attached to the permanent file of these minutes).
- B. Revision to and Recoding and Renaming of Board Policy FDC (Local), to FEA (Local), Attendance: Compulsory Attendance (copy attached to the permanent file of these minutes).
- C. New Board Policy FDC (Local), Admissions: Homeless Students (copy attached to the permanent file of these minutes).
- D. Continuation of American Heart Association Activities in EPISD

The Board waived Board Policy FJ (Local) for the American Heart Association to conduct the “Jump Rope for Heart” and “Hoops for Heart” fund raising projects at the schools and to allow the Heart Power Curriculum Kits to be distributed to the schools for the 2004-05 school year.

- E. Renewal of Educators Legal Liability (Errors and Omissions) and General Liability Policy RFP #05-02 (approx. \$168,458.00)

The Board approved the renewal of the Educators Legal Liability (Errors & Omissions) insurance policy in the estimated amount of \$102,492.00, and the renewal of the General Liability insurance policy in the amount of \$65,966.00, RFP #05-02, as underwritten by Texas Association of Public Schools, through Rogers and Belding Insurance Agency as broker, for the period of September 1, 2004, through August 31, 2005.

- F. Budget Amendments

1. Budget Amendment to Adjust the Debt Service Budget to Reflect the Bond Closing Sales of July 14, 2004, and July 27, 2004, (Phase Two of 2003 Bond Election) (\$98,110,000.00). This item is to reflect the changes in expenses that occurred as a result of the two bond sales.
2. Teacher Retirement Systems “On-Behalf” Payments Adjustment (\$889,096.00). This item is to adjust the Teacher Retirement System (TRS) “On-Behalf” budget for fiscal year 2004 to more accurately reflect the actual activity for the fiscal year.

3. Transfer of Fiscal 2004 Interest Revenue Earned in the Capital Projects Fund to Debt Service Fund (\$160,000.00). This item is to more accurately reflect the financial status of the projects that were approved by the voters.
4. 2003-04 Fiscal Year Final Budget Amendment (\$5,050,000.00). This item is to avoid deficits in some functions at year-end.
5. Clardy Elementary School (\$672.00). This item is to cover a deficit in the part-time account and some outstanding purchase orders.
6. Rusk Elementary School (\$2,407.00). This item is to cover an account deficit that was used to purchase office furniture for the principal.

G. Purchases Requiring Board Approval

1. Option to Extend Existing RFP and Catalog Discount Proposal
 - a. Future Graduates Program RFP #46-02 (\$324,875.00), the final option to extend, to New Beginnings of Texas, Inc. for the period of September 1, 2004, through June 30, 2005, subject to the approval of the 2004-05 preliminary budget (copy of bid tabulation attached to the permanent file of these minutes).
 - b. Maintenance Supplies/Materials Annual Catalog Discount Proposal #49-02 (approx. \$2,700,000.00), final option to extend, to the vendors listed for future purchases on an as-needed basis, subject to the approval of the 2004-05 preliminary budget (copy of bid tabulation attached to the permanent file of these minutes).
2. Campus Telephone Moves, Adds, Changes (MACs) & Repairs RFCSP #80-04 (\$49,995.00) was awarded to IPS, Inc. for services on an as-needed basis, subject to the approval of the 2004-05 preliminary budget (copy of bid tabulation attached to the permanent file of these minutes).
3. Annual Janitorial Equipment Bid #64-04 (\$95,059.52) was awarded as follows: Baron Chemical, Items 4, 17, 18, 30, 37, 50, 51, and 61-63, \$12,677.28, net 30; D. Gilmore Dist. Co., Inc., Items 15, 20, 25, and 48, \$3,405.00, net 30; Grainger, Items 23, 24, 34, 36, 46, and 60, \$9,810.24, net 30; Laun-Dry Supply Co., Inc., Items 27, 49, 57-59, 64, 66, and 67, \$7,963.20, 2 percent 10, net 30; Southwestern Mill Dist., Inc., Items 1-3, 16, 19, 21, 22, 28, 29, 31-33, 35, 38-40, 43, 44, 47, 52-55, 65, and 68, \$41,287.40, 1 percent 10, net 30; and Springtime Janitorial Supply, Items 5-14, 26, 41, 42, 45, and 56, \$19,916.40, 3 percent 10, net 30, subject to the approval of the 2004-05 preliminary budget (copy of bid tabulation attached to the permanent file of these minutes).
4. Art Paper Bid #75-04 (\$162,430.22) was awarded as follows: AFP Industries, Items 13, 14, 22, 25, 27, 31-40, 49, 50, and 52-54, \$33,676.32, net 30; Bye-Mo'r, Inc., Items 1-4, 6, 7, and 9, \$18,717.50, net 30; National Art & School Supplies, Items 17 and 20, \$7,980.00, net 30; and Pyramid School Products, Items 5, 8, 10-12, 15, 16, 18, 19, 21, 23, 24, 26, 28-30, 41-48, 51, and 55-61, \$102,056.40, net 30, subject to the approval of the 2004-05 preliminary budget (copy of bid tabulation attached to the permanent file of these minutes).

5. Library Book Bid #77-04 (approx. \$850,000.00) was awarded to Follett Library Resources, with the option to extend for 24 months, 12 months at a time, subject to the approval of the 2004-05 preliminary budget (copy of bid tabulation attached to the permanent file of these minutes).
 6. Student Assessment Software RFP #89-04 (\$96,645.00) was awarded to Liberty Source for the purchase of Tango Educational Software (copy of bid tabulation attached to the permanent file of these minutes).
- H. Construction Contract Awards, subject to the review and approval of the District's attorney.
1. Brick Wall Repair at Hart Elementary School, #03.811 (\$38,330.00)

The Board waived the technicalities of EPCON, Inc. for failing to submit a bid form in duplicate as required and for failing to submit the list of subcontractors in a separate sealed envelope and approved the award of Construction Contract #03.811 to EPCON, Inc.
 2. Ross Middle School Bus Drop-Off Zone, #04.525 (\$73,860.00)

The Board waived the technicalities of Allied Paving Co. for failing to submit an updated AIA Document A305 titled Contractor's Qualification Statement ten days prior to the bid opening date and for providing only one copy of the bid form in a sealed envelope package and approved the award of Construction Contract #04.525 to Allied Paving Co.
- I. Job Order Contract Awards, subject to the review and approval of the District's attorney.
1. Stadium & Gymnasium Scoreboards, #05.413 (\$24,840.00)

The Board waived the technicalities of Nu-Con Safety & Sound for failing to submit AIA Document A305 titled Contractor's Qualification Statement prior to the bid opening date and for failing to acknowledge addendum items at the time of bid and approved the award of Job Order Contract #05.413 to Nu-Con Safety & Sound, subject to the approval of the 2004-05 preliminary budget.
 2. Districtwide Sound/Clock/Bell Systems, #05.419 (\$101,107.57)

The Board waived the technicalities of Sound and Signal Systems of Texas, Inc. for failing to submit a bid in duplicate as required and for failing to submit a current copy of the AIA Document A305 titled Contractor's Qualification Statement at least ten days prior to receipt of bids and approved the award of Job Order Contract #05.419 to Sound and Signal Systems of Texas, Inc., subject to the approval of the 2004-05 preliminary budget.
 3. Districtwide Boiler Heating System Repairs, #05.447 (\$125,000.00), to Airworks Service Company and Wyler Industrial Works, Inc., subject to the approval of the 2004-05 preliminary budget.
 4. Districtwide HVAC System Repairs, #05.448 (\$140,000.00), to Airworks Service Company, subject to the approval of the 2004-05 preliminary budget.

- J. Professional Services Contract Awards were made as follows, subject to the review and approval of the District's attorney, with additional services listed in the contract to be paid at established hourly rates only if authorized in writing by the owner for services the owner cannot provide.
1. Multi-Purpose Classrooms #3 (Lee, Moreno, Newman, and Dr. Nixon Elementary Schools), #04.836 (approx. \$151,931.00), to Lopez & Lopez Architects.
 2. Paving Project #2 (Logan, Newman, Stanton, and Whitaker Elementary Schools), #04.854 (approx. \$49,418.14), to Villaverde Engineering.
 3. Aoy Elementary School – Asbestos Abatement Residential, #04.861.13 (\$71,155.00), to Engineering and Fire Investigations (EFI).
- K. July 2004 Personnel Report (copy attached to the permanent file of these minutes).
- L. Revisions to Board Policies DC (Local), Employment Practices, and DK (Local), Assignment and Schedules (copies attached to the permanent file of these minutes).

Mr. Aubrey Cherry, School Site Chairman, American Heart Association (AHA), was recognized by Mr. Mena and spoke about the AHA activities approved by the Board (Item #2, D.).

3. Adoption of Preliminary Budget for Fiscal Year 2004-05 (Operating, Debt Service, and Food Service Budgets)

Mr. James Damm, EPISD Consultant for Finance, provided a summary of the proposed 2004-05 preliminary budget and reviewed the budget development process.

It was moved by Mr. Dodge, seconded by Miss Garcia, and carried unanimously that the Board adopt the 2004-05 Preliminary Budget in the amounts shown by fund and function as presented by the administration (copy of the sheets attached to the permanent file of these minutes).

Adoption of an Action by Unanimous Consent

At Dr. Roark's request, Mr. Mena inquired if there was any objection to Board Policies DC (Local), Employment Practices, and DK (Local, Assignment and Schedules, which were approved by the Board on Consent Agenda item no. 2, L., being brought back to the next Board Policy Committee meeting. There being no objection, Board Policies DC and DK (Local) will be brought back to the Board Policy Committee at its next meeting.

4. Adoption of 2004-05 Property Tax Rate

It was moved by Ms. Colquitt-Muñoz, seconded by Mr. Cordova, and carried unanimously that the Board approve the resolution, as presented, adopting the tax rate on \$100 valuation for the District for tax year 2004 as follows: \$1.50 for purposes of maintenance and operation and \$0.1535 for the payment of principal and interest on the debt of the District, for a total tax rate of \$1.6535.

Meeting Closed

The meeting was recessed at 5:25 p.m. to a closed meeting by Mr. Mena under Section 551.071 of the Texas Government Code for consultation with legal counsel regarding the 2004-05 Employee Compensation Proposal.

The closed meeting started at 5:29 p.m. The closed meeting ended at 6:08 p.m.

Meeting Opened

The meeting was reassembled in Open Session at 6:08 p.m.

5. Approval of Compensation for 2004-05

A. Employee Compensation Proposal

The following people requested to speak to this item:

1. Ms. Frances Wever, El Paso Consultation Association (EPCA), spoke about teacher pay and longevity stipends, some teachers receiving less than last year, and problems/errors with some employees on the daily pay schedule.
2. Mr. James Perales, El Paso Teachers Association, spoke in support of the compensation proposal submitted by the EPCA and requested a fair pay increase for teachers.
3. Mr. Tommy Davis, Physics teacher, Franklin High School, spoke about pay for teachers, increasing pay to keep teachers in the classroom, and in support of the EPCA proposal.

Mr. James Damm, EPISD Consultant for Finance, provided information on the administration's attempt to address pay inequities; the increased starting salary for teachers; the equal raise given to all employees; the increase of five steps each to the daily and hourly schedules; the possible implementation of a multiyear compensation plan; experience parity issues addressed in this year's compensation plan; and any errors in the teacher salary package to be addressed by the implementation of a minimum 1 percent raise.

There was discussion on the increases for administrators, signing bonuses, the establishment of equity, the minimum 1 percent increase for all teachers, and the consideration of a multiyear plan for compensation.

It was moved by Mr. Dodge, seconded by Miss Garcia, and carried unanimously that the Board approve the 2004-05 Employee Compensation Schedules and Stipends as presented by the administration, with the provision that all teachers receive as a minimum a 1 percent raise in their base salaries, with the effective date to be the first day on duty for the 2004-05 school year.

B. Compensation for Superintendent

It was moved by Mr. Dodge, seconded by Mr. Cordova, and carried unanimously that the Board approve a 5 percent pay raise for the Superintendent for 2004-05, effective the first day of the next pay period.

6. Interdistrict Transfer Student Tuition Waiver Appeals

A. A.J.H., K.M.H., and R.J.H.

Mr. and Mrs. Randy Hicks, parents of A.J.H., K.M.H., and R.J.H., provided information on their request for an interdistrict transfer for their children from the Canutillo ISD to EPISD. Mr. Hicks stated that their residential lot was a "split" lot and requested that the Board grant the tuition waivers.

There was discussion on uneven boundary lines that exist in the subdivision where Mr. and Mrs. Hicks reside, school district assignment being determined by the location of the master bedroom, the prior confusion on the school district boundaries, whether approval of these waivers would set a precedent, and pursuing further dialog with Canutillo ID to find a reasonable solution to this issue.

It was moved by Mr. Dodge, seconded by Dr. Roark, and carried unanimously that the Board uphold the administration's decision to deny the tuition waiver request for the interdistrict transfer of A.J.H. to Kohlberg Elementary School, K.M.H. to Hornedo Middle School, and R.J.H. to Franklin High School for the 2004-05 school year.

B. C.C.W.

Mr. Ronald Wood, parent of C.C.W., provided information on his and Mrs. Wood's request for an interdistrict transfer for their daughter from the Canutillo ISD to EPISD. He reviewed the events that led to the purchase of their home, the uncertainty that currently exists on the boundary between the two school districts, and requested that the Board grant the tuition waiver.

It was moved by Dr. Roark, seconded by Miss Garcia, and carried unanimously that the Board uphold the administration's decision to deny the tuition waiver request for the interdistrict transfer of C.C.W. to Tippin Elementary School for the 2004-05 school year.

7. Discussion of Revision to Policy DH (Regulation), Employee Standards of Conduct (Employee Dress Code)

The following people requested to speak to this item:

1. Ms. Frances Wever, El Paso Consultation Association (EPCA), provided information on a focus group that met to gather input for the dress code and requested that the dress code address all employees and not be left up to the individual principals to decide what is or is not appropriate.

There was discussion on language associated with personal grooming. Miss Carolyn Grantham, Associate Superintendent, Human Resources, provided information on a task force of teachers that met with Human Resources personnel to collect input on the dress code. She advised that input was still being gathered.

2. Ms. Patricia Peden, Science teacher, Burges High School, spoke against a dress code because some teachers are involved in activities that can ruin nice clothes, which is why they wear jeans and t-shirts.

8. Options(s) for Districtwide Class Size Variance when Exceeding 22:1 Teacher/Pupil Ratio but not More Than 24:1

Mr. James Damm, EPISD Consultant for Finance, provided information on a concept to meet with District teachers and parents to discuss class-size waivers that would allow elementary classes to exceed the 22-to-1 ratio by one or two students, which would provide less disruption to students with classes being divided and teachers changed after a certain date. Dr. William Wachtel, Senior Researcher, Finance, reviewed the timeline on class load reviews that are conducted twice a year. He commented on providing teachers with additional assistance from an aid or additional teacher for the classroom.

There was discussion on teachers being a critical need for the District, larger classes decreasing the amount of one-on-one time a teacher can spend with the students, and considering the provision of a stipend for an increased class size.

9. Memorandum of Understanding By and Among the Housing Authority of the City of El Paso, Texas, and the El Paso Independent School District for a Tutoring Program for Students in Bowie, Coronado, and Irvin High Schools Feeder Patterns

It was moved by Dr. O'Donnell, and seconded by Ms. Colquitt-Muñoz that the Board approve this grant award and Memorandum of Understanding for a total amount of \$236,100.00, which will be dispersed over a five-year period at an annual amount of \$59,025.00.

In response to an inquiry from Mr. Dodge, Ms. Peggy Gustafson, Specialist, External Funding, advised that this would be a program supplemental to the tutoring services provided at the campuses by the District and reviewed the services to be provided by the Housing Authority (HACEP). Ms. Socorro Diamondstein, Director of Community Affairs, HACEP, reviewed some of the activities that her organization has provided for students.

Upon the vote, the motion carried unanimously.

10. Renewal of Contract with Success for All Foundation, Inc. for *Success for All™* Program at Lee, Roberts, and Wainwright Elementary Schools (\$24,300.00)

It was moved by Dr. O'Donnell, seconded by Mr. Dodge, and carried unanimously that the Board approve the renewal of this contract in the amount of \$8,100.00 per campus.

Departure of Board Member

Mr. Mena departed the meeting at 7:40 p.m. and was not present for any subsequent action taken by the Board of Trustees. In the absence of the Board President, Dr. O'Donnell presided over the remainder of the meeting.

11. EPISD's Participation in the Texas Building and Procurement Commission Bid #985-A5 Copier Rental and Bid #985-A3 Copier Lease Programs (\$993,108.83)

The following person requested to speak to this item:

1. Mr. John Naber, Solutions Executive, Xerox Corporation, spoke about Xerox's bid and its eagerness to work with the District.

There was discussion on hiring a consultant to analyze Districtwide copier needs, and Mr. Juan Sandoval, Executive Director, Auxiliary Services, provided information on the issues that prompted this proposal.

It was moved by Dr. Roark and seconded by Ms. Colquitt-Muñoz that this item be postponed for 30 days and that a more defined proposal be brought back to the Board.

Mr. Terry Freiburg, Director, Purchasing, provided information on the process that has begun on a case-by-case basis to renew existing copier rentals and replace some rentals with leased equipment and the renewal/cancellation timeline for rental equipment. Mr. Tafoya clarified the Board's request that the administration locate a consultant to look at the needs of the District and reviewed the steps taken to find an individual with no vested interest in any particular vendor.

Discussion continued on rented versus leased equipment, the timeframe required to conduct an assessment of the District's needs and an analysis of two feeder patterns to identify workflow and printing and technology needs, and the development of a prototype to be used in other feeder patterns.

It was moved by Dr. Roark that the debate be closed and an immediate vote be taken on the pending question.

Upon the vote on the main motion, the motion carried unanimously.

12. Sole Source Purchases Requiring Board Approval

It was moved by Miss Garcia, seconded by Mr. Dodge, and carried unanimously that the purchases as listed be approved to the recommended sole source vendors in the amounts indicated.

- A. Gale Group TLC (Texas Library Connection) InfoTrac Databases for Libraries from Gale Group, Inc. in the amount of \$46,500.00.
- B. Annual Support for CIMS® Software from NCS Pearson, Inc. (\$30,912.67)
- C. SASLxp™ Educational Software and InteGrade® Pro Upgrade from NCS Pearson, Inc. (\$269,231.10)

13. Sole Source Instructional Materials, Training, or Software Purchases

It was moved by Mr. Cordova, seconded by Mr. Dodge, and carried unanimously that the instructional materials, training, and software as listed be approved to the recommended sole source vendors in the amounts indicated.

- A. Linguistic Pattern Series™ Training Materials from ISM Teaching Systems, Inc. (approx. \$42,000.00)
- B. Activities Integrating Math and Science (AIMS) Program from AIMS Education Foundation (approx. \$162,000.00)
- C. Staff Development Training for Schools and Administrators from Bureau of Education & Research (BER) (approx. \$105,000.00)
- D. Reading and Cognitive Software Programs and Training by Lexia Learning Systems, Inc.™ and Taylor Associates/Communications, Inc. from McComas & Associates (approx. \$92,000.00)
- E. Renaissance® Professional Development Training from Renaissance Learning™, Inc. (approx. \$74,000.00)
- F. Testing Products from Riverside Publishing Company (approx. \$74,000.00)
- G. Mathematical Materials, Manipulative Kits, and Phonic Materials from Saxon™ Publishers, Inc. (approx. \$84,000.00)
- H. Educational Teaching and Software Programs for TAKS (Texas Assessment of Knowledge and Skills) Training from Sleek Software Corporation® (approx. \$35,000.00)
- I. Educational Curriculum Materials from Scholastic, Inc. (approx. \$503,000.00)
- J. Testing Material Kits and Components from Harcourt Assessment, Inc. (formerly The Psychological Corp.) (approx. \$49,000.00)
- K. Electronic Handheld Dictionaries, Thesauri, and Bilingual Dictionaries from Franklin® Electronic Publishers (approx. \$33,000.00)
- L. Educational Curriculum Materials from LeapFrog School House™ (approx. \$137,000.00)
- M. Everyday Mathematics Program, State-Adopted Textbooks, and Various Reading and Instructional Books from The McGraw-Hill Companies (SRA/McGraw-Hill, Wright Group/McGraw-Hill, Glencoe/McGraw-Hill) (approx. \$693,000.00)
- N. Math, Reading, and Science Materials and Staff Development Workshops from ETA®/Cuisenaire (approx. \$156,000.00)

- O. Violence- and Drug-Free and Healthy Lifestyle Materials from Channing Bete Company™ (approx. \$27,000.00)
- P. Math, Reading, and Writing Instructional Materials from Curriculum Associates®, Inc. (approx. \$401,000.00)
- Q. Measuring Up™ to the Texas Essential Knowledge and Skills (TEKS) and Success Strategies for the TAKS (Texas Assessment of Knowledge and Skills) from People's Publishing Group, Inc. (approx. \$612,000.00)
- R. Soar to Success: The Reading Intervention Program, Grades 3-8, and Houghton Mifflin Mathematics: Problem Solving for Success, Grades 3-5, from Houghton Mifflin Company (approx. \$277,000.00)
- S. English and Spanish Books and Instructional Materials from Rigby Education (approx. \$113,000.00)
- T. Reading and Instructional Books from Sundance Publishing, LLC (approx. \$72,000.00)
- U. Full Option Science Systems (FOSS), Delta Science Modules (DSM), Science Curriculum Improvement Studies (CSI53+), and Science/Math in a Nutshell Kits from Delta Education (approx. \$163,000.00)
- V. discoveragendas™ and FranklinCovey Student Planners from Premier Agendas, Inc. (approx. \$52,000.00)
- W. SDE® Seminars and Conferences for Kindergarten-12 Teachers from Staff Development for Educators (SDE, Inc.) (approx. \$41,000.00)
- X. Rosetta Stone Language Library Systems and TEKS/TAKS Survival Assessment Software from Killen Management Systems, Inc. (approx. \$56,000.00)
- Y. TAKS and TEKS Critical Thinking Flip Charts from Mentoring Minds, L.P (formerly Teacher Resources, L.P. dba TAKS Tornado) (approx. \$62,000.00)
- Z. Curriculum Software Products from Educational Technology Services (approx. \$116,000.00)
- AA. Training Seminars from Staff Development Resources (SDR®) (approx. \$35,000.00)
- BB. Instructional Materials for TEKS in English and Spanish from KAMICO® Instructional Media, Inc. (approx. \$75,000.00)
- CC. Dominie World of Invertebrates Series and Dominie World of Animals Series from Dominie Press, Inc. (approx. \$28,000.00)
- DD. English and Spanish Leveled Reading and Writing Books and ESL (English as a Second Language) Theme Link T.A.L.K. Packs from Hampton-Brown (approx. \$143,000.00)
- EE. Carnegie Learning Cognitive Tutor® Mathematics Curricula from Carnegie Learning™, Inc. (approx. \$99,000.000)

Meeting Closed

The meeting was recessed at 8:20 p.m. to a closed meeting by Dr. O'Donnell under Sections 551.071, 551.072, and 551.074 of the Texas Government Code as follows:

14. Closed Meeting

- A. Personnel Appointment – Principal, Travis Elementary School
- B. Proposed Property Acquisition – Central Northwest Elementary School E-12

The closed meeting started at 8:27 p.m. The closed meeting ended at 8:30 p.m.

Meeting Opened

The meeting was reassembled in Open Session at 8:30 p.m.

14. The action was as follows:

A. Personnel Appointment – Principal, Travis Elementary School

It was moved by Miss Garcia, seconded by Mr. Dodge, and carried unanimously that the Board accept the Superintendent's recommendation to appoint Taryn Bailey, Assistant Principal at Travis Elementary School, to the position of Principal, Travis Elementary School. Ms. Colquitt-Muñoz was not present for the vote.

B. Proposed Property Acquisition – Central Northwest Elementary School E-12

It was moved by Mr. Dodge, seconded by Miss Garcia, and carried unanimously that the Board authorize the administration to finalize the purchase of a portion of Lot 2, Block 1, Whitfield Subdivision Unit Two, El Paso County, Texas, containing approximately 7.001 acres, from the owners of record for a final purchase price of \$170,000.00, and further authorize the Superintendent to proceed with the filing of Eminent Domain proceedings for acquisition of the property, if required, subject to the review and approval of the District's attorney.

Meeting Adjourned

The meeting was adjourned at 8:32 p.m.

Date Approved: October 12, 2004