

El Paso Independent School District  
Minutes of Board's Employee Health/Insurance Committee Meeting  
October 1, 2002  
4:00 p.m.  
Education Center-Boeing

Present: Mr. Sal Mena, Jr., Board Member, Board's Employee Health/Insurance Committee Chairperson  
Miss Leonor Garcia, Board Secretary  
Mr. Joe Rosales, Board Member  
Mr. Anthony Safi, School District Attorney  
Mr. Clyde Pine, School District Attorney

Administration: Mr. Charles Tafoya, Acting Superintendent  
Ms. Carolyn Grantham, Acting Executive Director, Human Resources  
Ms. Elizabeth Bulos, Director, Employee Benefits  
Mr. Kyle Jeglum, Assistant Director, Risk Management/Workers' Compensation

Guests: Mr. Dan Wever, Board President  
Mr. Randy McGraw, G. P. Graham & Associates  
Representative from Access Administrators

The meeting was called to order at 4:05 p.m. by Mr. Mena. The Pledge of Allegiance was led by Mr. Randy McGraw, G. P. Graham & Associates.

Meeting Closed (Item #1, A.,)

The meeting was recessed at 4:05 p.m. to a closed meeting by Mr. Mena under Section 551.071 of the Texas Government Code as follows:

1. Report from Legal Counsel on Negotiations and Preparation of Contract with New Employee Health Plan Third Party Administrator Including Run-In/Run-Out Claims, and Annual Performance Evaluation and District Options for Non-Performance (Item #1, A., 1.)
2. Report from Legal Counsel on Status of Negotiations and Preparation of Contract with Express Scripts for Pharmacy Benefit Contract for 2003 Plan Year (Item #1, A., 2.)

The closed meeting started at 4:07 p.m. The closed meeting ended at 4:53 p.m.

Meeting Opened

The meeting was reassembled in Open Session at 4:54 p.m.

The topics discussed were as follows:

1. Review Recommendations from Administration and Benefit Consultants Regarding Medical Plan Design Issues and Contribution Levels for Coverage Effective January 1, 2003 (Item #1, B.)
  - a. In-network/out-of-network/out-of-area deductibles, out-of-pocket annual maximums, and benefits of Classic Option
    - (1) covering dependents to age 25 on a progressive basis: age 23 in 2003, age 24 in 2004, and age 25 in 2005
    - (2) analyze impact of 22-year-old dependents currently covered and report back to Committee on October 22, 2003, with recommended age for dependent care
  - b. Changing name of Catastrophic Option to "Standard" Option
  - c. In-network/out-of-network/out-of-area deductibles, out-of-pocket annual maximums, and benefits of Standard Option
  - d. Employee premiums for Classic/Standard Options
  - e. Amendment No.4 and No. 5 to Medical Plan document
  - f. Communicating to employees on enrollment process and changes to plan
2. Review Recommendations from Subcommittee on Medical Supervision of Wellness Clinic for Work-Related Injuries (RFP #72-02 Third Party Administrator [TPA] Services, Workers' Compensation Cost Containment Services, and Medical Supervision of Employee Wellness Clinic for Treatment of Work-Related Injuries; and RFP #47-02 Third Party Administrator [TPA] and Medical Network) (Item #1, C.)
  - a. Proposals for supervising Wellness Clinic at Wainwright for work-related injuries
  - b. Second option to proposal from Access, which is a value-added service from TPA/Network proposal, with services to be provided at three clinics
  - c. Recommending "no award" on RFP #72-02, and accepting value-added benefit from Access in RFP #47-02 and including it in contract negotiations with Access

Meeting Adjourned

The meeting was adjourned 5:47 p.m.

Date Approved: March 11, 2003