

Minutes of Meeting of Board of Trustees  
El Paso Independent School District  
February 15, 2005  
5:30 p.m.  
Region 19 Education Service Center

Present: Mr. Sal Mena, Jr., President  
Dr. Lorraine O'Donnell, Vice President  
Mr. Carlos Cordova, Secretary  
Ms. Lisa Colquitt-Muñoz  
Mr. David Dodge  
Miss Leonor Garcia  
Dr. Charles Roark  
Mr. Charles L. Tafoya, Superintendent

The meeting was called to order at 6:05 p.m. by Mr. Mena. It was announced that the purpose of the meeting was Level II Continuing Education – Team Building to include Board of the Year plans, goals review, and managing the BRAC (Base Realignment and Closure) issue, facilitated by Mr. Fred Liner, Director of School Services, Region 19 Education Service Center.

1. Board of the Year Plans

The plan is to attain Board of the Year designation for 2005-06 (September 2006).

2. Goals Review

- a. Still relevant
- b. Need adjustment
- c. New goals needed
- d. Success of “measured by” criteria
- e. “Measured by” needing adjustment

Dr. O'Donnell is to work on the collapsing measures and get back to Board members. Superintendent is to provide quarterly updates to the Board in March, June, September, and December.

3. Managing the BRAC (Base Realignment and Closure) Issue

Discussion included with Item 4.

4. Leading Change

Questionnaire

- a. What were significant changes in school district during your tenure?
- b. How did changes make you feel?
- c. What significant changes are seen for the future?
- d. What does “Team of Eight” need to manage changes?

Discussed responses to questionnaire from the perspective of each Trustee/Superintendent – experienced to new Trustee.

Discussed process of implementing change – purpose + vision = destination.

Meeting Adjourned

The meeting was adjourned 8:08 p.m.

Date Approved: April 12, 2005