

El Paso Independent School District
Minutes of Board's Employee Health/Insurance Committee Meeting
August 8, 2002
2:00 p.m.
Education Center-Boeing

Present: Mr. Dan Wever, Board President, Board's Employee Health/Insurance Committee Chairperson
Miss Leonor Garcia, Board Secretary
Mr. Sal Mena, Jr., Board Member
Mr. Joe Rosales, Board Member

Administration: Dr. Gilberto Anzaldua, Superintendent
Mr. Charles Tafoya, Associate Superintendent, Human Resources
Ms. Elizabeth Bulos, Director, Employee Benefits
Mr. Walt Byers, Treasury Manager
Mr. Kyle Jeglum, Assistant Director, Risk Management/Workers' Compensation

Guests: Dr. Gene Finke, Board Vice President
Dr. Charles Roark, Board Member
Mr. Pat Graham, G. P. Graham & Associates
Mr. Randy McGraw, G. P. Graham & Associates

The meeting was called to order at 2:14 p.m. by Mr. Wever.

The topics discussed were as follows:

1. Review Best and Final Proposals and Receive Recommendations from Subcommittee of Board's Employee Health/Insurance Committee Regarding Proposed Awards

Mr. Charles Tafoya, Associate Superintendent, Human Resources, summarized the process since proposals were made to the Board on July 11 and 12, 2002.

- a. Third Party Administrator (TPA) and Medical Network RFP #47-02 (TPA Services, Network Provider, Flexible Spending Account Administration, and COBRA Administrative Services)
 - (1) Summary of Finalist Process
 - (2) ABS (AmeriBen Solutions) Best and Final Summary
 - (3) Access Administrator and Advantage Care Network Best and Final Summary
 - (4) Texas True Choice (TTC) Network Best and Final Summary
 - (5) Vigilus Best and Final Summary
 - (6) Summary of Provider Contract Review
 - (7) Summary of TPA Best and Final Responses
 - (a) ABS with Vigilus Network
 - (b) ABS with TTC Network
 - (c) Access Administrators/Advantage Care Network, Options 1, 3, 5, and 6

- (8) Summary of Network Best and Final Responses
 - (a) TTC
 - (b) TTC Guaranteed Reinsurance Savings (two options related to stop loss)
 - (c) Access Administrators/Advantage Care Network, Options 1, 3, 5, and 6
- (9) Summary of TPA and Network Best and Final Combinations
 - (a) ABS with TTC
 - (b) ABS with TTC missing the stop loss guarantee and hitting the stop loss guarantee
 - (c) ABS with Vigilus
 - (d) Access Administrators/Advantage Care Network, Options 1, 3, 5,, and 6
- (10) Conclusions
- (11) Recommendations:
 - (a) ABS and TTC, recognize the \$250,000 annual savings and stay with current cost sharing plans and plan designs
 - (b) Access Administrators and Advantage Care Network Option 5, add flu shots at \$21,700.00 annual cost, and reallocate claims savings to reduce cost sharing and proposed benefit differentials and continue to restore reserves to the proper level
- b. Supplemental Insurance (Life Insurance, Disability/Income Protection, and Cancer Plan) RFP #48-02 (Basic Life, AD&D, Optional/Supplemental Life, Retiree Life, Other Voluntary Benefit Plans, Voluntary Cancer Insurance Plans, and Voluntary Accident/Sickness Disability [Income Protection] Insurance Plans)
 - (1) Life insurance – recommend remaining with current carrier
 - (2) Disability
 - (a) Summary of best and final
 - (b) Recommend UNUM as new carrier
- 2. Review Recommendations from Subcommittee of Board's Employee Health/Insurance Committee Regarding Recommendation of Award Finalist(s) for Workers' Compensation TPA, Cost Containment, and Medical Supervision of Wellness Clinic Services RFP #72-02 (Third Party Administrator [TPA] Services, Workers' Compensation Cost Containment Services, and Medical Supervision of Employee Wellness Clinic for Treatment of Work-Related Injuries) (Item #1, B.)

Recommend extending current contract and bringing recommendation to Board on August 27, 2002, to postpone award of RFP

Meeting Adjourned

The meeting was adjourned 3:59 p.m.

Date Approved: December 10, 2002