

Minutes of Meeting of Board of Trustees  
El Paso Independent School District  
August 3, 2004  
5:00 p.m.  
Education Center-Boeing

Present: Mr. Sal Mena, Jr., President  
Dr. Lorraine O'Donnell, Vice President  
Mr. Carlos Cordova, Secretary  
Miss Leonor Garcia  
Dr. Charles Roark  
Mr. Luther Jones, School District Attorney

Absent: Ms. Lisa Colquitt-Muñoz  
Mr. David Dodge

The meeting was called to order at 5:07 p.m. by Mr. Mena. The Pledge of Allegiance was led by Mr. Danny Martinez, Director, Employee Relations.

Meeting Closed

The meeting was recessed at 5:07 p.m. to a closed meeting by Mr. Mena under Sections 551.071, 551.074, and 551.082 of the Texas Government Code as follows:

1. Closed Meeting
  - A. Consideration of Recommendation and Record of Hearing Examiner – El Paso Independent School District, Petitioner v. Abdallah E. Kaudaissy, Respondent; TEA Docket No. 082-LH-404
  - B. Personnel Appointments
    1. Principal, Hillside Elementary School
    2. Director, Elementary Personnel, Human Resources

The closed meeting started at 5:07 p.m. The closed meeting ended at 6:15 p.m.

Meeting Opened

The meeting was reassembled in Open Session at 6:15 p.m.

Mr. Jones referenced §21.259 of the Texas Education Code and reviewed the provisions that guide a Board of Trustees in its deliberations on a termination case.

1. The action was as follows:
  - A. Consideration of Recommendation and Record of Hearing Examiner – El Paso Independent School District, Petitioner v. Abdallah E. Kaudaissy, Respondent; TEA Docket No. 082-LH-404

It was moved by Dr. O'Donnell, seconded by Miss Garcia, and carried unanimously that the Board adopt the recommendation of the Certified Hearing Examiner in the matter of El Paso Independent School District versus Abdallah E. Kaudaissy, TEA Docket No. 082-LH-404, dated July 14, 2004, including the Findings of Fact and Conclusions of Law as written therein as it fully set out herein, and that accordingly

Abdallah E. Kaudaissy's employment contract with the El Paso Independent School District be terminated, effective immediately.

#### Meeting Closed

The meeting was again recessed at 6:18 p.m. p.m. to a closed under the authority previously cited. The closed meeting started at 6:21 p.m. The closed meeting ended at 6:25 p.m.

#### Meeting Opened

The meeting was reassembled in Open Session at 6:25 p.m.

1. The action was as follows:

#### B. Personnel Appointments

##### 1. Principal, Hillside Elementary School

It was moved by Mr. Cordova, seconded by Dr. O'Donnell, and carried unanimously that the Board accept the Superintendent's recommendation to appoint Leticia Guerra-Ramirez, Assistant Principal at Terrace Hills Middle School, to the position of Principal, Hillside Elementary School.

##### 2. Director, Elementary Personnel, Human Resources

It was moved by Miss Garcia, seconded by Dr. O'Donnell, and carried unanimously that the Board accept the Superintendent's recommendation to appoint Vincent A. Sheffield, Resident Principal in the Elementary Schools Division, to the position of Director, Elementary Personnel, Human Resources.

#### Meeting Adjourned

The meeting was adjourned at 6:27 p.m.

Date Approved: October 12, 2004