

Minutes of Meeting of Board of Trustees
El Paso Independent School District
June 24, 2003
5:00 p.m.
Education Center-Boeing

Present: Mr. Sal Mena, Jr., President
Dr. Lorraine O'Donnell, Vice President
Mr. Carlos Cordova, Secretary
Mr. David Dodge
Miss Leonor Garcia
Dr. Charles Roark
Mr. Charles L. Tafoya, Superintendent
Mr. Anthony Safi, School District Attorney

Absent: Mr. Richard Telles

The meeting was called to order at 5:03 by Mr. Mena. The Pledge of Allegiance was led by Mr. Dodge. Ms. Linda Corral, Associate Superintendent, Middle Schools, gave the Thought for the Day.

Items Withdrawn

It was announced that item no. 6, Proposed Change in Pay Level for High School Assistant Principals, and item no. 7, Proposed Redesignation of Pay Levels for Elementary, Middle, and High School Principals; Executive Directors; and Associate Superintendents, had been withdrawn from the agenda.

1. Recognition of Major General and Mrs. Stanley E. Green, Ft. Bliss Army Air Defense Artillery Center

Major General and Mrs. Stanley E. Green were recognized for their service to and support of the EPISD and military dependents.

2. Recognition of Four-Year Academic Award Winners

Twelve senior students were recognized for being among the top five of their class all four years of high school. (A list of students is attached to the permanent file of these minutes.)

3. Public Forum

The following person requested to speak on Open Forum:

1. Mr. Tom Davis, teacher at Franklin High School, spoke about the bond issue; funding for health insurance; and employee contributions to the Health Care Plan.

4. Consent Agenda

The following items were pulled from the Consent Agenda for discussion:

Mr. Dodge - Item C.
Item E., 1.
Item F., 2.

Questions on C., Extension of Families 1st Learning Community Initiative from Global Information Gateway for Families of Special Populations Students (\$45,000.00)

Mr. Dodge inquired about the goals for this program and whether the extension could be postponed until the Board received an assessment of the program. Ms. Elizabeth Montes, Director, Secondary Education, provided information on the pilot program, which placed computers in the homes of 35 Spanish-language-dominant families to enhance parent-child interaction, and the program being assessed every two weeks through teleconferences with mentors.

There was discussion on the utilization of special education IDEA-B funds to expand the program into next year; the selection process for an additional 35 families; and the first evaluation being formative rather than summative.

It was moved by Dr. Roark that the extension of the Families 1st Learning community Initiative be postponed until an evaluation report is provided to the Board. The motion died for lack of a second.

Discussion continued on summative data having been collected but not published; the computers being District property; the program assisting with English language skills; and the expansion of the program completing the first group and addressing the new, special education group.

Questions on Item E., 1., Purchases Requiring Board Approval - Option to Extend Existing RFP - Program for Pregnancy, Education and Parenting RFP #78-02 (\$199,005.00)

Mr. Dodge inquired about the goals of the program and whether they have been met, and an evaluation of the program. It was explained that the YWCA (Young Women's Christian Association) maintains this data on the program.

Questions on Item F., 2., Construction Contract Awards - Districtwide Re-Roofing Projects, Phase 1 - Bonham, Burluson, Clardy, Cooley, Hawkins, and Lamar Elementary Schools; Wiggs Middle School; and Bowie, Burges, and El Paso High Schools, #02.366 (\$2,051,769.00)

Mr. Dodge inquired about the start date and duration of the contract and requested that future roofing projects be scheduled when no students are in the school. An explanation was provided on the engineering controls that are implemented to control noxious odors.

It was moved by Mr. Cordova, seconded by Mr. Mena, and carried unanimously that the items on the Consent Agenda be approved as listed below including any recommended vendors for any amounts indicated.

A. March 2003 Minutes

1. March 11, 2003, Board Finance Committee Meeting; March 11, 2003, Board's Compensation Committee Meeting; and March 25, 2003, Board Investigative Services Committee Meeting
2. March 11, 2003; and March 25, 2003, Meetings of the Board of Trustees

B. Revision to Board Policy FMA (Local), Student Activities: School-Sponsored Publications (copy attached to the permanent file of these minutes).

C. Extension of Families 1st Learning Community Initiative from Global Information Gateway for Families of Special Populations Students (\$45,000.00), the sole source.

D. Budget Amendments

1. Lee Elementary School (\$762.00). This item is to purchase instructional materials for the start up of the new school year
2. Irvin High School (\$1,785.00). This item is to purchase new furniture for office staff and carpet cleaner for custodial staff.
3. Gifted and Talented (\$1,150.00). This item is to purchase the TONI-3 nonverbal assessment to begin the Gifted and Talented screenings in September 2003.

E. Purchases Requiring Board Approval

1. Option to Extend Existing RFP – Program for Pregnancy, Education and Parenting RFP #78-02 (\$199,005.00) on the first extension option to the YWCA (Young Women's Christian Association), subject to the approval of the 2003-04 preliminary budget (copy of bid tabulation attached to the permanent file of these minutes).
2. Physical Therapy Equipment Bid #49-03 (\$80,236.54) to was awarded to Community Projects LLC in the amount of \$28,645.00 and Sammons Preston Rolyan in the amount of \$51,591.54 (copy of bid tabulation attached to the permanent file of these minutes).
3. Equipment for Special Needs Students, Purchase Order Nos. 268144 and 268146 (\$16,815.00), from Prentke Romich Co., the sole source (copies of purchase orders attached to the permanent file of these minutes).

F. Construction Contract Awards were made as follows, subject to the review and approval of the District's attorney:

1. Districtwide Asphalt Playcourt Surfaces, Phase 1 – Clardy, Houston, and Lee Elementary Schools; and MacArthur Middle School, #02.363 (\$334,911.00), to F. T. James Construction, Inc.
2. Districtwide Re-Roofing Projects, Phase 1 – Bonham, Burluson, Clardy, Cooley, Hawkins, and Lamar Elementary Schools; Wiggs Middle School; and Bowie, Burges, and El Paso High Schools, #02.366 (\$2,051,769.00), to Southwestern Roofing, Inc.

10. Report and Recommendation from Ad Hoc Bond Committee, and Approval of Bond Election Date and Amount

Mr. Luis Mata, Chair, Ad Hoc Bond Committee, introduced the committee members and the EPISD staff working with the committee. He reviewed the allocation of the proposed \$207,434,000.00 bond and the new construction project, additions, and refurbishments and announced October 4, 2003, as the recommended date for the bond election. There were comments from committee members on trust, accountability, commitment, and integrity being the cornerstones of the bond election and that a report card would be published after the election to keep the taxpayers informed on all activities associated with the bond.

Mr. James Damm, EPISD Consultant for Finance, advised that the ballot would consist of two propositions, one for new construction and another for Maintenance Tax Notes and Certificates of Obligation. Mr. Tafoya and Board members commended the members of the Committee for the work accomplished to date.

5. Proposed Change to Days on Duty for Middle School Assistant Principal/Student Activities Managers (AP/SAMs)

Miss Carolyn Grantham, Associate Superintendent, Human Resources, provided the rationale for increasing the days on duty for middle school AP/SAMs to align them with the Assistant Principals at the middle schools, effective the 2003-04 school year.

It was moved by Mr. Cordova, seconded by Dr. O'Donnell, and carried unanimously that the Board approve the extension of the days on duty for middle school Assistant Principal/Student Activities Managers (AP/SAMs) from 189 to 203 effective the 2003-04 school year.

8. Revisions to Board Policies

- A. DC (Local), Employment Practices
- B. DK (Local), Assignment and Schedules

Miss Carolyn Grantham, Associate Superintendent, Human Resources, provided information on the proposed revisions to these two policies, which would remove the restrictions on the reassignment or promotion of campus administrators. She stated that the final authority retained by the Board when considering the selection for the promotion/reassignment of administrative personnel would be increased from pay grade level 103 to 106 and from 203 to 206; and that the Superintendent's authority for selection and employment of employees would be raised from level 102 to 105 and from 202 to 205.

It was moved by Miss Garcia and seconded by Dr. Roark that these items be postponed until after the policies are submitted to and reviewed by the Board Policy Committee. Upon the vote, the motion failed with Dr. Roark, Miss Garcia, and Mr. Mena voting in favor of the motion and Mr. Dodge, Mr. Cordova, and Dr. O'Donnell voting against the motion.

It was moved by Mr. Cordova and seconded by Mr. Dodge that the revisions to Board Policies DC (Local), Employment Practices, and DK (Local), Assignment and Schedules, be approved as presented.

Dr. Roark explained the prior Board's rationale to amend the policies in 1999. There was discussion on the merits of promoting from within a campus or department; the level of the Superintendent's authority to appoint without Board approval; and the Board retaining authority for all campus principals.

Motion Amended

Mr. Cordova amended his motion that the Board retain authority for all pay grades 106/206 and above and all campus principals. Mr. Dodge accepted the amendment.

Upon the vote, the motion, as amended, carried with Mr. Dodge, Mr. Cordova, Dr. O'Donnell, and Mr. Mena voting in favor of the motion and Dr. Roark and Miss Garcia voting against the motion.

9. Nomination of Trustee to Fill Position on TASB Board of Trustees (District 19, Position B)

It was moved by Dr. Roark, seconded by Miss Garcia, and carried unanimously that the Board approve the nomination of Mr. Roberto Garcia, a Board member with the San Elizario ISD.

11. Closure of Highland Annex and Relocation of Sunset High School

The following person requested to speak to this item:

1. Ms. Laura Estrada, parent at Highland Annex, expressed concern about the closure of the campus and parents not being notified until June 23, 2003.

Mr. Tomás Gabaldón, Associate Superintendent, Special Populations, State and Federally Funded Programs, provided the rationale for closing the Highland Annex as a special populations site and moving the students to their home schools in complying with federal regulations. He reviewed communications with the parents regarding the closure and students being moved to Jefferson High School with their teacher and other staff, which will cause no disruption in services. Mr. Gabaldón stated that some parents had special requests for their children to be moved to schools other than Jefferson, along with other additional requests, which were being accommodated.

There was discussion on the number of students involved; federal regulations related to special education students being served in their respective home schools; the parents' involvement in developing IEPs (individual education plans) for their children; and scheduling work sessions with the Board on special education.

It was moved by Mr. Cordova and seconded by Mr. Dodge that the Board approve the closure of Highland Annex and the relocation of Sunset High School to the Highland Annex facility. Upon the vote, the motion carried with Dr. Roark voting against the motion.

12. Report on Possibility of Implementing a Science and Technology Magnet Component at Bonham Elementary School

Mr. Tafoya and Mr. Carlos Martinez, Director, Guidance Services, provided a report on community meetings held with parents from Bonham Elementary School regarding the possible closure of the school and the proposed recommendation that Bonham be converted to a science and technology magnet school. An advisory committee, selected by parents and facilitated by a professional educator in the area, will begin meeting with the principal at Bonham to plan for and establish a specific direction for this magnet concept.

Meeting Recessed

The meeting was recessed at 7:23 p.m. The meeting was reconvened at 7:45 p.m.

13. Increase for Out-of-State and In-State Monthly Tuition Rates

It was moved by Mr. Cordova, seconded by Miss Garcia, and carried unanimously that the Board approve the increased 2003-04 student tuition rates as follows: \$389.00 for Grades 1 - 12 county transfers; \$747.00 for Grades 1 - 12 out-of-state or 21 years of age or older as of September 1; \$149.00 per course for fewer than five courses; and \$80.00 for Child Development Laboratory.

14. Extension of Resignation Deadline for Contract Employees and Maintaining Current Employees at Current Rates of Pay Until Adoption of New Compensation and Wage Schedules

It was moved by Miss Garcia, seconded by Dr. O'Donnell, and carried unanimously that the Board extend the resignation deadline to July 31, 2003, for all contract employees and that all staff remain at their current wage or compensation rates pending the Board's adoption of an employee compensation plan at a future meeting.

15. Designating Investment Officer Resolutions and Resolution Amending Authorized Representatives for the Texas Local Government Investment Pool (TexPool)

It was moved by Miss Garcia, seconded by Dr. O'Donnell, and carried unanimously that the Board approve the Resolution designating Martha E. Piekarski, Director of Accounting Services, as an investment officer of the EPISD; and the Resolution Amending Authorized Representatives for the Texas Local Government Investment Pool (TexPool), which designates Ms. Piekarski as an authorized representative of the District.

16. Technology Grant Award from Oracle Help Us Help Foundation for Ross Middle School (approx. \$40,000.00)

It was moved by Miss Garcia, seconded by Dr. O'Donnell, and carried unanimously that the Board approve this grant award for Apple computer equipment and training.

17. Grant and Agreement with Texas Tech University Health Sciences Center, Health Education Training Centers Alliance of Texas (HETCAT), West Region for Silva Magnet High School Clown Internship (Healing through Humor) and Corresponding Budget Amendment (\$2,500.00)

It was moved by Mr. Cordova, seconded by Miss Garcia, and carried unanimously that the Board approve the grant award and agreement and the corresponding budget amendment.

18. Coordinated Approach to Child Health (CATCH) Program

- A. CATCH Grant Awards from the Paso Del Norte Health Foundation through Region 19 Education Service Center for 24 Elementary Schools (\$51,500.00)
- B. Memorandums of Agreement with Region 19 Education Service Center for CATCH Program at 24 Elementary Schools

It was moved by Dr. O'Donnell, seconded by Mr. Cordova, and carried unanimously that the Board approve the grant awards and the Memorandums of Agreement. (A list of recipient schools and grant amounts is attached to the permanent file of these minutes.)

19. Addendum to Memorandum of Understanding to Comply with the Health Insurance Portability and Accountability Act of 1996 (HIPAA) Between El Paso State Center, Texas Department of Mental Health and Mental Retardation (TDMHMR) and El Paso Independent School District

It was moved by Dr. O'Donnell, seconded by Mr. Cordova, and carried unanimously that the Board approve the Addendum to the Memorandum of Understanding for the provision of certain confidential protected health information to the District under HIPAA for school-aged students receiving educational and related services as stipulated in the Memorandum of Understanding.

20. Contract Between El Paso Independent School District and Communities in Schools (CIS)-El Paso, Inc. - Crockett and Lamar Elementary School; Guillen, Henderson, Lincoln, Magoffin, and Wiggs Middle Schools; Andress, Austin, Bowie, El Paso, and Irvin High Schools; Delta Academy; Telles Academy, and Sunland Park Mall Academy (\$490,000.00)

It was moved by Mr. Mena and seconded by Dr. Roark that this item be postponed for three weeks until information is provided on the cost increase, the accomplishments of the program, and the documentation process. Upon the vote, the motion carried with Miss Garcia voting against the motion.

21. Esperanza Reading Intervention Program for First Grade Bilingual Teachers (\$39,969.85)

It was moved by Miss Garcia, seconded by Mr. Cordova, and carried unanimously that the Board approve the purchase of this program for first grade Spanish-speaking students from Valley Speech, Language and Learning Center, the sole source.

22. Additional Purchase of *Measuring Up™ to the Texas Essential Knowledge and Skills (TEKS) and Success Strategies for the TAKS* (Texas Assessment of Knowledge and Skills) for Elementary Schools (approx. \$49,065.26)

It was moved by Dr. O'Donnell, seconded by Mr. Cordova, and carried unanimously that the additional purchase of this program be approved from People's Publishing Group, Inc., the sole source, for the remainder of the 2002-03 school year.

23. Network Monitoring and Customer Support Services for Video Conferencing Equipment from BNI Solutions, LLC, for January 1, 2003, through August 31, 2003 (\$43,000.00)

It was moved by Mr. Cordova, seconded by Mr. Dodge, and carried unanimously that the Board approve the payment for these services.

24. Purchases Requiring Board Approval

Questions on Item C., Frozen Beverages Supplies and Equipment RFP #47-03 (approx. \$72,000.00)

Mr. Dodge inquired about the sugar and caloric content of the frozen beverages. It was explained that the beverages are 50 percent fruit juice with approximately 80 calories per eight-ounce serving.

Questions on Item D., Nacho Cheese Products and Equipment RFP #48-03 (approx. \$54,000.00)

Mr. Dodge commented on his interest in students' physical health as well as their educational health.

It was moved by Miss Garcia, seconded by Mr. Dodge, and carried unanimously that the following purchases be approved to the recommended vendors for the amounts indicated:

- A. P. E. Equipment and Supplies Bid #38-03 (\$38,044.83) was awarded as follows: Bill Fritz, Items 21 and 27, \$13,931.52, net 20; Cannon Sports, Items 2, 5, 8, 10, 19, 24, 28, 34, 36, 37, 47, 51, 52, 55, 59, and 60, \$4,934.40, net 30; Chamizal Trading, Item 49, \$918.00, net 30; Flaghouse, Inc., Items 4, 7, 12, 14, 16, 38, 46, 53, and 61, \$3,531.72, net 30; Sportime International, Items 1, 25, 26, and 50, \$3,806.64, net 30; Sun Season, Item 33, \$141.36, net 30; and US Games, Items 3, 6, 9, 11, 13, 15, 17, 18, 20, 22, 23, 29-32, 35, 39-45, 48, 54, and 56-58, \$10,781.19, net 30 (copy of bid tabulation attached to the permanent file of these minutes).
- B. Annual Food Products Bid #39-03 (approx. \$6,904,808.42) was awarded as follows: Ednor Foods, \$678,178.00, net; Farmer Bros., \$40,045.00, net; Isabella Foods, \$36,852.00, net; Pepsi Bottling Co., \$80,500.00, net; Pilgrims Pride, \$1,336,653.54, net; and Professional Food Systems, \$4,732,579.88, net (copy of bid tabulation attached to the permanent file of these minutes).
- C. Frozen Beverages Supplies and Equipment RFP #47-03 (approx. \$72,000.00) was awarded to Iced D'Lites, with the option to extend 24 months, 12 months at a time (copy of bid tabulation attached to the permanent file of these minutes).

- D. Nacho Cheese Products and Equipment RFP #48-03 (approx. \$54,000.00) was awarded to Iced D'Lites, with the option to extend 24 months, 12 months at a time (copy of bid tabulation attached to the permanent file of these minutes).
- E. Online Professional Development & Resource RFP #57-03 (19,600.00) was awarded to Classroom Connect (copy of bid tabulation attached to the permanent file of these minutes).
- F. Modular Access Ramps CSP #58-03 (\$159,382.00) was awarded to Redd Team Mfg., Inc. (copy of bid tabulation attached to the permanent file of these minutes).

25. Procurement/Delivery Method for Construction Contract Exceeding \$15,000.00 – Portable Restroom Buildings, #03.732

It was moved by Mr. Cordova, seconded by Mr. Dodge, and carried unanimously that the competitive bid method be utilized for this construction contract, subject to the review and approval of the District's attorney, and that the advertisement and issuance of relevant documents be authorized to qualified bidders/proposers.

26. Retaining Additional Legal Counsel in Connection with Upcoming Grievance Hearing

Dr. Roark requested that the Board be provided with advice from legal counsel in closed session prior to any action being taken on this item.

27. Grievance Hearings

- A. Ana Bone, Researcher, Research and Evaluation and Planning
- B. Yinuo Du, Evaluator Title I, Research and Evaluation and Planning
- C. Tim Holt, Evaluator, Research and Evaluation and Planning
- D. Dr. Robert LaGrone, Evaluator, Research and Evaluation and Planning
- E. Dawn Markwell, Evaluation Assistant SCE, Research and Evaluation and Planning
- F. Rosa Maria Natividad, Evaluator, Research and Evaluation and Planning
- G. M. Rebecca Perez, Evaluator Bilingual Programs, Research and Evaluation and Planning

Mr. Danny Martinez, Director, Employee Relations, provided information on the grievances filed by staff in Research, Evaluation and Planning related to their placement on the 2002-03 compensation schedule and their request to be moved one level higher. The Texas Association of School Boards (TASB) recommended the current placement, which was approved by the Board, and the administration has contended that it does not have the authority to change the placement that the Board approved.

It was moved by Miss Garcia that the Board affirm the adoption of the TASB Compensation Study, which placed the positions of Researcher and Evaluator at Daily Pay Level 103 and Evaluation Assistant at Daily Pay Level 102. The motion died for lack of a second.

Ms. Anna Bone, acting as the spokesperson for all the grievants, reviewed the grievants' qualifications and employment history and requested that the Researcher and Evaluators be placed at Level 104 and the Assistant Evaluator at Level 103. She reviewed the process followed in attempting rectify their pay scale classifications and their job duties and responsibilities, which she claimed supported their request for pay level adjustments.

There was discussion on the cost to increase the pay level of these personnel and the prior Board's decision that no consideration be given to the reclassification of central office staff.

It was moved by Mr. Cordova that the Board reclassify the Researcher, Evaluator, and Assistant Evaluator positions as requested. The motion died for lack of a second.

Discussion continued on the issue being taken to the Board's Compensation Committee; following TASB's recommendations and the appeal process that was provided; and the composition of the District's Position Reclassification Committee and its involvement in the appeal process.

It was moved by Mr. Cordova and seconded by Dr. O'Donnell that the grievances filed by Research, Evaluation and Planning personnel be postponed and taken to the Board's Compensation Committee for review. Upon the vote, the motion failed with Mr. Cordova voting in favor of the motion and Mr. Dodge, Mr. Mena, Dr. O'Donnell, Dr. Roark, and Miss Garcia voting against the motion.

No action was taken by the Board on this grievance and, pursuant to Board Policy DGBA (Local), the "lack of official action by the Board upholds the administration's decision at the Superintendent's level."

28. Four-Day Work Week for Weeks of July 6-12, 13-19, and 20-26, 2003

It was moved by Mr. Mena, seconded by Mr. Cordova, and carried unanimously that the Board approve, and authorize the Superintendent to implement, the calendar consideration to incorporate a Monday through Thursday 40-hour work week, with four 10-hour work days, for the period of July 7 through 25, 2003, for all employees on duty that do not work a 260-day calendar, and authorize the Superintendent to make such other exceptions as required.

Meeting Closed

The meeting was recessed at 9:31 p.m. to a closed meeting by Mr. Mena under Sections 551.071, 551.074, and 551.082 of the Texas Government Code for legal advice related to Item #26, Retaining Additional Legal Counsel in Connection with Upcoming Grievance Hearing, and as follows:

29. Closed Meeting

- A. Appeal of Placement at Raymond Telles Academy Alternative Education Program - J. L. M.
- B. Personnel Appointments
 - 1. Principal, Austin High School
 - 2. Assistant Manager, Payroll, Finance
 - 3. Lead Counselor, Guidance Services, Curriculum and Instruction
 - 4. Evaluator, SCE, Research, Evaluation and Planning
 - 5. Evaluator, Research, Evaluation and Planning
 - 6. Director of Athletics
- C. Superintendent's Contract

The closed meeting started at 9:42 p.m. The closed meeting ended at 11:17 p.m.

Meeting Opened

The meeting was reassembled in Open Session at 11:18 p.m.

26. Retaining Additional Legal Counsel in Connection with Upcoming Grievance Hearing

The action as a result of this item being discussed in closed meeting was as follows:

It was moved by Mr. Mena, seconded by Dr. Roark, and carried unanimously that the Board President and the Superintendent be authorized to retain separate legal counsel for the administration in connection with an upcoming grievance hearing.

29. The action as a result of these items being discussed in closed meeting was as follows:

A. Appeal of Placement at Raymond Telles Academy Alternative Education Program – J. L. M.

It was moved by Mr. Dodge, seconded by Dr. O'Donnell, and carried unanimously that the Board uphold the placement of J. L. M. in the Alternative Education Program (AEP) at the Telles Academy through December 19, 2003; that during the first six weeks of the placement, there be weekly evaluations by the Telles Academy administration with an official evaluation at the end of that first six-weeks period; and that, if satisfactory grades and behavior are achieved by J. L. M., he be returned to his home school to remain in the in-school AEP until December 19, 2003.

B., 1. Personnel Appointment – Principal, Austin High School

It was moved by Mr. Mena and seconded by Dr. O'Donnell that the Board accept the Superintendent's recommendation to appoint Cheryll Felder, Assistant Principal, Franklin High School, to the position of Principal, Austin High School. Upon the vote, the motion carried with Dr. Roark voting "present."

B., 2. Personnel Appointment – Assistant Manager, Payroll, Finance

It was moved by Mr. Dodge, seconded by Mr. Cordova, and carried unanimously that the Board accept the Superintendent's recommendation to appoint Shirley Davis, an accountant with the City of El Paso Municipal Court, to the position of Assistant Manager, Payroll, Finance.

B., 3. Personnel Appointment – Lead Counselor, Guidance Services, Curriculum and Instruction

It was moved by Mr. Dodge, seconded by Miss Garcia, and carried unanimously that the Board accept the Superintendent's recommendation to appoint Carol Thornbery, Counselor at Andress High School, to the position of Lead Counselor, Guidance Services, Curriculum and Instruction.

B., 4. Personnel Appointment – Evaluator, SCE, Research, Evaluation and Planning

It was moved by Mr. Dodge, seconded by Miss Garcia, and carried unanimously that the Board accept the Superintendent's recommendation to appoint Dr. James Steinhauser, Director of Research and Evaluation at Region 19 Education Service Center, to the position of Evaluator, SCE, Research, Evaluation and Planning.

B., 5. Personnel Appointment – Evaluator, Research, Evaluation and Planning

It was moved by Dr. O'Donnell, seconded by Mr. Dodge, and carried unanimously that the Board accept the Superintendent's recommendation to appoint Dawn Markwell, SCE Evaluation Assistant in Research, Evaluation and Planning, to the position of Evaluator, Research, Evaluation and Planning.

B., 6. Personnel Appointment – Director of Athletics

It was moved by Dr. O'Donnell, seconded by Mr. Dodge, and carried unanimously that the Board accept the Superintendent's recommendation to appoint Kenneth Owen, Assistant Athletic Director, to the position of Director of Athletics.

C. Superintendent's Contract

It was moved by Dr. Roark, seconded by Mr. Dodge, and carried unanimously that the Board approve an amendment to the Superintendent's contract, which will allow the Superintendent to be reimbursed for tuition and books for coursework taken at a university at a cost that will not exceed what it would cost at the University of Texas at El Paso (UTEP).

Meeting Adjourned

The meeting was adjourned at 11:27 p.m.

Date Approved: August 12, 2003