

El Paso Independent School District  
Minutes of Board Finance Committee Meeting  
July 2, 2002  
4:00 p.m.  
Education Center-Boeing

**Present:** Dr. Gene Finke, Board Vice President, Board Finance Committee  
Chairperson  
Mr. Dan Wever, Board President  
Miss Leonor Garcia, Board Secretary  
Mr. Joe Rosales, Board Member

**Administration:** Dr. Gilberto Anzaldua, Superintendent  
Mr. William Goodman, Associate Superintendent, Finance  
Mr. Hector Martinez, Associate Superintendent, Operations  
Mr. Charles Tafoya, Associate Superintendent, Human Resources  
Mr. Jack Johnston, Executive Director, Technology and Information Systems  
Ms. Marsha Lawler, Executive Director, External Funding  
Mr. Luis Villalobos, Executive Director, Communications and Business  
Partnerships  
Ms. Marcia Brown, Director, Personnel Administration  
Ms. Elizabeth Bulos, Director, Employee Benefits  
Mr. Richard Romero, Director, Budget  
Dr. William Wachtel, Senior Researcher  
Mr. Walt Byers, Treasury Manager

**Guests:** Mr. Randy McGraw, G. P. Graham & Associates  
Ms. Frances Wever, El Paso Federation of Teachers and Support Personnel

The meeting was called to order at 4:07 p.m. by Dr. Finke.

The topics discussed were as follows:

1. Update on 2002-03 Proposed Preliminary Budget (Item #1, A.)
  - a. Calendar of budget dates
  - b. Personnel positions/vacancies as they relate to the budget
  - c. Budgetary goals
  - d. Funding outlook, FY 2003
  - e. Budget elements
  - f. Key considerations
  - g. Benefits of contributing to Health Plan as it relates to compensation and the budget
  
2. Healthcare Benefits Funding (Item #1, B.)
  - a. Proposed employee contribution tiered schedule
  - b. Various Health Plan options
  - c. Possible no-cost Health Plan options for employees

3. Employee Compensation Schedules for 2002-03 (Item #1, C.)

- a. TASB (Texas Association of School Boards) recommendations and Option 2
- b. EPCA (El Paso Consultation Association) compensation recommendations

4. Possible Discussion of Other Finance-Related Issues (Item #1, E.)

- a. Request from external auditors to reinstitute warehouse inventory
- b. Board Policy CH (Local) – lowering the threshold to \$15,000.00 from \$25,000.00 for requiring bids
- c. Preliminary budget books
- d. Letters of authorization with IBM Global Services for Year 2002 E-Rate Statements of Work (SOWs) – Fiber Internet Access and USF Maintenance

Meeting Adjourned

The meeting was adjourned at 7:10 p.m.

Date Approved: November 12, 2002