

El Paso Independent School District
Minutes of Board's Employee Health/Insurance Committee Meeting
July 31, 2001
4:30 p.m.
Education Center-Boeing

Present: Mr. Dan Wever, Board President, Board's Employee Health/Insurance Committee Chairperson
Miss Leonor Garcia, Board Secretary
Mr. Sal Mena, Jr., Board Member
Mr. Joe Rosales, Board Member

Administration: Dr. Gilberto Anzaldua, Superintendent
Mr. James Damm, Consultant, Finance
Mr. Charles Tafoya, Associate Superintendent, Human Resources
Mr. Luis Villalobos, Executive Director, Communications and Business Partnerships
Ms. Elizabeth Bulos, Director, Employee Benefits, Human Resources
Ms. Elsie Partridge, Director, Athletics

Guests: Dr. Charles Roark, Board Member
Mr. Richard Telles, Board Member
Mr. Randy McGraw, G. P. Graham & Associates
Mr. Rick Hernandez, Local Insurance Representative for Nationwide Insurance
Ms. Anna Maynard, Central States of Omaha

The meeting was called to order at 4:30 p.m. by Mr. Wever.

The topics discussed were as follows:

1. Blanket Student/Athletic Accident Insurance, Catastrophic Insurance, and Voluntary Student Accident Insurance (Item #1, A.)
 - a. Discussion on different policies and deductibles
 - b. Hospital coverage; coverage under different providers
 - c. Review of catastrophic coverage
 - d. Coverage in network and out of network
 - e. Option of cash benefit
2. Moratorium on Offering of Cancer Plans and Intensive Care Riders Through Payroll Deductions (Item #1, B.)
 - a. Discussion on whether the District should issue moratorium on cancer plans and intensive care riders through payroll deductions
 - b. Possibility of keeping those employees currently with deductions for insurance and not issuing moratorium
 - c. Possibility of issuing RFP (request for proposal)
 - d. Charging overhead fee (administration fee) to handle these policies if moratorium is not issued

Ms. Anna Maynard provided information on problems she encountered with applications and policies for employees the previous year.

3. Possible Discussion of Other Employee Health/Insurance-Related Issues (Item #1, C.)

- a. Discussion on Employee Benefit Health Plan and whether an RFP (request for proposal) should be issued
- b. Insurance workshop to be held on August 7, 2001

Meeting Adjourned

The meeting was adjourned at 5:32 p.m.

Date Approved: October 9, 2001