

Minutes of Meeting of Board of Trustees
El Paso Independent School District
March 14, 2000
5:00 p.m.
Education Center-Boeing

Present: Dr. Charles Roark, President
Mrs. Ada Gonzalez-Peterson, Vice President¹
Dr. Gene Finke
Miss Leonor Garcia
Mr. Joe Rosales
Mr. Dan Wever
Dr. Gilberto Anzaldua, Superintendent
Mr. Clyde Pine, School District Attorney
Mr. Anthony Safi, School District Attorney²

Absent: Mr. Richard Telles, Secretary

The meeting was called to order at 5:02 p.m. by Dr. Roark. The Pledge of Allegiance was led by Mr. Pine. Dr. Roark offered a prayer on behalf of Mr. Telles. Mr. Hector Martinez, Associate Superintendent, Operations, gave the Thought for the Day.

Recognition of "Written and Illustrated By. . ." 1999 National Award Winners (Item #1)

Eight Humanities students in the Grade 7 Gifted and Talented program were recognized by the Board of Trustees for having received 1999 National "Written and Illustrated By. . ." awards sponsored by Landmark Editions, Inc. The students recognized were as follows: Katherine Vandertulip, Wiggs Middle School; Amanda Gevertz, Claire Tinguely, and Jennifer Sapien, Hornedo Middle School; and Mariah Walton, Adolfo Flores, Tovah Laster, and Lindsey Ivey, Morehead Middle School. The students were presented engraved plaques in recognition of their accomplishments.

Recognition of Ernesto Landeros, Fourth-Grade Teacher at Crockett Elementary School (Item #2)

Mr. Ernesto Landeros, fourth-grade teacher at Crockett Elementary School, was recognized by the Board of Trustees for his quick action on the evening of November 17, 1999, which saved the lives of two young children from a potentially disastrous house fire. An engraved plaque was presented to Mr. Landeros in recognition of his heroism.

¹ Mrs. Gonzalez-Peterson arrived at 5:48 p.m., during discussion of Item #11.

² Mr. Safi arrived at 7:35 p.m., during discussion of Item #16. Mr. Pine left shortly thereafter.

Recognition of Maria Guardian, Teacher at Burges High School, by Region 19 ESC Teacher Preparation & Certification Program for Being Selected 1999-2000 Secondary Intern of the Year (Item #3)

Ms. Maria Guardian, Science Composite teacher at Burges High School, was recognized for being selected the 1999-2000 Secondary Intern of the Year for the Region 19 ESC Teacher Preparation & Certification Program. An engraved plaque was presented to Ms. Guardian by Ms. Karen Sherwood, Program Manager, Region 19 Education Service Center.

Recognition of Jim Marshall, Teacher at Henderson Middle School, for Being Selected as the Texas Middle School Association Outstanding Teacher for Region 19 (Item #4)

Mr. Jim Marshall, teacher and choir director at Henderson Middle School, was recognized by the Board of Trustees for being named the Texas Middle School Association Outstanding Teacher for Region 19. An engraved plaque was presented to Mr. Marshall in recognition of his accomplishment.

Awards to February Employees of the Month (Item #5)

Ms. Sandra Carrillo, fifth-grade teacher at Burleson Elementary School, was recognized by the Board of Trustees as February's Certified Employee of the Month; and Ms. Martha Abeyta, clerical assistant in Region 4, was recognized as February's Non-Certified Employee of the Month. Each was presented with an engraved plaque and a check in the amount of \$150.00.

Public Forum (Item #6)

No one requested to speak on Open Forum.

Item Withdrawn

It was announced that item no. 7, C., 3., Pre-Collated Carbonless Paper Bid #12-00 (\$61,830.65), had been withdrawn from the agenda.

Consent Agenda (Item #7)

The following items were pulled from the Consent Agenda for discussion as follows:

Mr. Wever - Item 7, C., 1., Bids and Purchase Orders Requiring Board Approval –
Evaporative Air Conditioning Units Bid #08-00
(\$115,885.77)

Dr. Roark - Item 7, A., Request to Implement Mandatory Uniform Dress Code –
Clardy Elementary School

Questions on Request to Implement Mandatory Uniform Dress Code – Clardy Elementary School (Item #7, A.)

Ms. Rosa Natividad, Principal at Clardy Elementary School, provided information on the school's request for a uniform dress code for Clardy students. She advised that a voluntary uniform dress code has been in place for over two years and that they have followed the

process to implement mandatory uniforms. Ms. Natividad advised that Fridays will be an optional “free dress” day which will be guided by the standards established in the District’s Code of Conduct.

Dr. Roark questioned the guidelines that are in place to handle parental objections to a mandatory uniform. Mr. Pine advised that a provision in the Texas Education Code states that a parent or guardian making a religious or philosophical objection must do so in writing and that the Board of Trustees determines whether there is a bona fide reason for the objection. It was the consensus of the Board that the administration be requested to work with legal counsel to review the Board policy on mandatory school uniforms and come back to the Board with guidelines for specific exemptions.

Questions on Evaporative Air Conditioning Units Bid #08-00 (\$115,885.77) (Item #7, C., 1.)

Mr. Wever requested that the Board be provided a list of names of all companies receiving “Invitations to Bid.”

It was moved by Mr. Wever, seconded by Miss Garcia, and carried unanimously that the items on the Consent Agenda be approved as listed including any recommended vendors for any amounts indicated.

A. Request to Implement Mandatory Uniform Dress Code – Clardy Elementary School

The Board approved a mandatory uniform dress code for Clardy Elementary School with an effective date to be 90 days from the date of approval by the Board.

B. Approval of Contract with Western New Mexico University (on behalf of) the Allied Health Division and through the Department of Occupational Therapy for the Implementation of Occupational Therapy Fieldwork Experience at Moreno Elementary School

The Board approved a contract with Western New Mexico University (on behalf of) the Allied Health Division and through the Department of Occupational Therapy for the implementation of an occupational therapy fieldwork experience program at Moreno Elementary School for students from Western New Mexico University effective the 1999-2000 school year and renewable thereafter.

C. Bids and Purchase Orders Requiring Board Approval

The following bids and purchase orders were approved as listed to the recommended vendors for the amounts indicated:

1. Evaporative Air Conditioning Units Bid #08-00 (\$115,885.77) was awarded to Ferguson Enterprises, the low bidder, in the amount of \$115,885.77.
2. Offset Paper Bid #11-00 (\$57,162.24) was awarded to Unisource, the low bidder, in the amount of \$57,162.24, with net terms, and a \$3.00 per cwt. escalation clause if applicable with verification of a paper industry price increase.

4. Reading Lab for Wiggs Middle School, Purchase Order Nos. 182735, 182736, 183025 and 183026 (\$24,468.00) were approved for purchase from McComas and Associates, the sole source, for a total amount of \$24,468.00.

D. Approval of Budget Amendments

The Board approved the following amendments to the 1999-2000 fiscal year budget:

1. Rosa Guerrero Elementary School Per Capita Budget Transfer #163 (\$4,000.00). The purpose of this item is to amend the budget for Rosa Guerrero Elementary School #163 in the amount of \$4,000.00. Cecilia Doran, Principal at Guererro, requested this amendment in a memo dated February 23, 2000. This amendment will transfer funds to purchase instructional supplies.
 2. Region 4 Budget Transfer #894 to Putnam #163 and Johnson #155 (\$2,900.00). The purpose of this item is to amend the budget for Johnson Elementary School #155 and Putnam Elementary School #163 in the amount of \$2,900.00. Dr. Charlotte Craigo, Associate Superintendent, Region 4, requested this amendment in a memo dated February 4, 2000. This amendment will transfer funds for instructional supplies that were lost during the mold clean up.
 3. Elementary and Middle Schools Technical Assistance Center (EMSTAC) Fund #879 (\$1,000.00). The purpose of this item is to set up the budget for Elementary and Middle Schools Technical Assistance Center (EMSTAC) in the amount of \$1,000.00. This item was requested by Dr. Margaret Johnson, Executive Director, Special Services, in a memo dated February 4, 2000. The funds will be used to support the District's effort in introducing balanced literacy to special education students.
 4. Temporary Assistance to Needy Families (TANF) Programs, State and Federal #329 (\$266,900.00). The purpose of this item is to set up the budgets for the Temporary Assistance to Needy Families (TANF), State #329 in the amount of \$78,800.00 and for the Temporary Assistance to Needy Families (TANF), Federal #339 in the amount of \$188,100.00. Gilberto Gutierrez, Administrator, Adult Programs, requested this amendment in a memo dated February 22, 2000. This grant was approved by the Texas Education Agency on February 7, 2000.
- E. Public Service Board Water Line Easements – Portion of Tract 4E, A.F. Miller Survey No. 215 (Morehead Middle School and Johnson Elementary School) for “Reclaimed” Waterline Installation

The Board President was authorized to execute Public Service Board easements, subject to the review and approval of the District's attorney, for a Portion of Tract 4E, A. F. Miller Survey No. 215 in the City and County of El Paso, Texas, as shown on the attached documents, which is located on EPISD property at Morehead Middle School and Johnson Elementary School.

F. Award of EPISD Property Insurance Policy I-004 #00.847 (\$182,627.00)

The Board approved the award of Property Insurance Policy I-004, Project #00.847, subject to the review and approval of the District's attorney, to Coregis Insurance Company, through Rogers & Belding Insurance Agency, for the District's buildings and personal property for an annual premium of \$182,627.00.

G. Construction Contract Awards

The Board approved the following construction contracts, subject to the review and approval of the District's attorney, to the recommended construction contracting firms for the construction/installation of the projects described for the amounts indicated:

1. PPFCO (Public Property Finance Contractual Obligations) Projects, Phase 4 – Canyon Hills Middle School; Bradley, Burnet, Collins, Newman, Rusk, and Stanton Elementary Schools, #99.526.02 (\$526,600.00) was awarded to ESA Construction Co. of Texas, Inc. in the amount of \$526,600.00.
2. PPFCO (Public Property Finance Contractual Obligations) Projects, Phase 5 – Whitaker Elementary School, #99.527.05 (\$111,111.00) was awarded to F. T. James Construction, Inc. in the amount of \$111,111.00.
3. PPFCO (Public Property Finance Contractual Obligations) Reroofing Project, Phase 2 – Alta Vista and Travis Elementary Schools, #99.533.04 (\$180,452.00) was awarded to Southwest Roofing, Inc. in the amount of \$180,452.00.

H. February Personnel Report

The February Personnel Report was approved (copy attached to the permanent file of these minutes).

Cancellation or Rescheduling of May 23, 2000, Regular Meeting of the Board of Trustees (Item #8)

It was moved by Mr. Rosales, seconded by Dr. Finke, and carried unanimously that the May 23, 2000, regular meeting of the Board of Trustees be canceled.

Approval of El Paso High School French II and AP (Advanced Placement) French Language Classes to Travel to Quebec, Canada (Item #9)

It was moved by Dr. Finke, seconded by Mr. Wever, and carried unanimously that the Board approve the request for students in El Paso High School French II and AP (Advanced Placement) French Language Classes to travel to Quebec, Canada, on June 1– 4, 2000.

Certification of State Textbooks for 1999-2000 (Item #10)

Mr. Jack Winn, Assistant Director, Instructional Material, provided an overview of the textbook adoption process and the recommendations from the Local Textbook Adoption Committee (LTAC).

It was moved by Mr. Wever, seconded by Miss Garcia, and carried unanimously that the Board certify the recommendations of the 1999-2000 EPISD Local Textbook Adoption Committee and authorize the ordering of the specified textbooks, in accordance with Texas Education Code §31.101.

Approval of Amendment to the Contract Between EPISD and Communities In Schools (CIS)-El Paso, Inc. for the Provision of CIS Services (Social Workers) at Raymond Telles Academy (\$23,333.35) (Ref. Item No. 18, C.)

Dr. Charlotte Craigo, Associate Superintendent, Region 4, and Dr. Margaret Johnson, Executive Director, Special Services, provided background information on the services that will be provided by social workers to students at Telles Academy.

Arrival of Board Member

Mrs. Gonzalez-Peterson arrived at 5:48 p.m. and was present to vote in any subsequent action by the Board of Trustees.

It was moved by Mr. Rosales, seconded by Miss Garcia, and carried unanimously that the Board approve the amendment to the contract between the EPISD and Communities In Schools (CIS)-El Paso, Inc. to include the provision of services by CIS social workers at the Raymond Telles Academy effective April 1, 2000, through August 31, 2000, in the amount of \$23,333.35.

Item Withdrawn

It was announced that item no. 12, Proposed Board Policy DNB (Local), Performance Appraisal: Evaluation of Other Professional Employees, had been withdrawn from the agenda.

Discussion and Possible Action on Revision of Board Policy DGB (Local), Employee Rights and Privileges: Personnel-Management Relations (Item #13)

The following speakers requested to speak to this item:

1. Ms. Jerry Boyer, President, El Paso Classroom Teachers Association, spoke in support of the Board considering of a variety of alternatives and against having an exclusive consultation policy for employees.
2. Mr. Greg Goga was not present when called to speak.
3. Ms. Andrea Figueroa, Chairperson, El Paso Consultation Association, spoke in support of an election to allow employees to determine whether or not they want single organization representation.
4. Ms. Margie La Puma, President, Education Support Personnel-El Paso, spoke in support of the formation of an employee survey and against a single representative organization for employees.
5. Mr. James Schenck, retired EPISD employee, spoke in support of a single representative organization for employees.

6. Ms. Frances Wever, President, El Paso Federation of Teachers and Support Personnel, spoke in support of an election to allow employees determine whether or not they want a change in the consultation process (single organization representation) and about problems teachers are having with grade book software.
7. Ms. Rose Bechtel, Region 19 President, Association of Texas Professional Educators, spoke against a single employee representative organization and an exclusivity policy.
8. Mr. Larry Comer, State Office of the Association of Texas Professional Educators, spoke about the majority of employees not being in favor of a single representative organization and the Comptroller's Report supporting a collaborative consultation process.

Dr. Anzaldua advised that an employee survey had been developed but was held back due to the format and questions posed on the questionnaire. He stated that 60+ percent of the District's employees are not represented by any organization. On March 14, 2000, he met with representatives from all of the various organizations, and they questioned how these particular employees will be heard and how their needs will be responded to. Deficiencies in the current consultation process, how it could be improved, and the effectiveness of the consultation process in carrying out some of the recommendations was also discussed.

With regard to one proposed revision to the policy related to requiring the Superintendent to take direction from the representative organization, Dr. Anzaldua advised that the Superintendent only takes direction from the Board. He added that trust and communication are two issues that need to be addressed regarding consultation

Meeting Closed

The meeting was recessed at 6:25 p.m. to a closed meeting by Dr. Roark under Section 551.071 of the Texas Government Code for consultation with legal counsel.

The closed meeting was opened at 6:30 p.m. The closed meeting ended at 7:04 p.m.

Meeting Opened

The meeting was reassembled in Open Session at 7:05 p.m.

Discussion followed on the wording in the fifth paragraph on page 4 of the draft, revised policy. It was decided that the paragraph will read as follows:

“Any District certified, non-supervisory employee may cast one vote on the ballot to elect the organization that will represent him/her in consultation with the District, and any District hourly employee may cast one vote on the ballot for the organization to represent him/her with the District. The organization winning the majority of the votes in each election will choose the representatives that represent all employees. The Superintendent will appoint the administrative representatives for the EPCA.”

Dr. Anzaldua recommended that items 3, 5, and 6 be deleted from the section titled “Campaigning.” Mr. Pine recommended adding the words “in consultation with the District” and pluralizing the word “organization” on page 4, in addition to other areas where representation of employees is mentioned.

Dr. Roark commented on employees' concerns about the lack of communication and representation. He stated that all employees should have the right to choose whether or not to be part of a representative organization. Mrs. Gonzalez-Peterson expressed her concerns regarding single organization representation and suggested that the Board allow the Superintendent sufficient time to develop a process which will allow employees to believe they are represented. Discussion followed on the policy being brought back to the Board if no single organization is elected.

It was moved by Mr. Rosales and seconded by Dr. Finke that the Board allow the employees of the EPISD to be heard through the democratic process; that Board Policy DGB (Local) be adopted as revised; and that if no single organization is elected, then the policy will come back to the Board for further consideration.

Mr. Wever clarified that the election is to be by 51 percent of the votes cast.

Upon the vote, the motion carried with Dr. Finke, Mr. Rosales, Miss Garcia, Mr. Wever, and Dr. Roark voting in favor of the motion and Mrs. Gonzalez-Peterson voting against the motion.

Approval of District Goals (Item #14)

It was moved by Mr. Wever, seconded by Dr. Finke, and carried unanimously that the 2000-2001 goals be adopted for the District as presented by the Superintendent (copy attached to the permanent file of these minutes). Mrs. Gonzalez-Peterson was not present for the vote.

Approval of Budget Amendments (Item #15)

It was moved by Mr. Wever, seconded by Mr. Rosales, and carried unanimously that the Board approve the following amendments to the 1999-2000 fiscal year budget (Mrs. Gonzalez-Peterson was not present for the vote.):

- A. Facilities, Maintenance, and Construction #914 (\$48,000.00). The purpose of this amendment is to increase the Facilities and Operations Budget Unit #914 in the amount of \$48,000.00. These funds will be used to replace fax machines located at the schools. The funding is provided by E-rate reimbursements that have been received by the District.
- B. Urban Systemic Program (USP) #528 (\$770,610.00). The purpose of this item is to set up the budget for the Urban Systemic Program (USP) #528 in the amount of \$770,610.00. Georgina Alva, Interim USP Director, requested this amendment in a memo dated February 1, 2000.
- C. Special Services #808 (\$23,333.00) (Ref. Item No. 13). The purpose of this item is to amend the budget for Special Services #808 in the amount of \$23,333.00. Dr. Margaret Johnson, Executive Director, Special Services, requested this amendment in a memo dated February 18, 2000. This amendment will transfer funds to provide for two contracted social workers for the Telles Academy.

Arrival of District's Attorney

Mr. Safi arrived at 7:35 p.m.

Discussion and Possible Action on Financial Exigency and Preliminary Budget Forecast (Item #16)

Dr. Anzaldúa commented on the lack of state monies to fund the mandatory step increase for teachers in the coming fiscal year; the crisis situation involving the District's facilities; and the possible drop in student enrollment, which will generate additional loss of state revenue.

Mr. Joe A. Loya, Associate Superintendent of Finance, presented an early draft of budget predictions for 2000-2001. He reviewed the projected decrease in revenues, the anticipated drop in enrollment, and the projected expenditures and advised that there may be a possible shortfall of \$1.2 million in revenues over expenditures. Mr. Loya stated that in meetings with the Board Finance Committee, approximately \$7 million in budget priorities have been identified. He requested direction from the Board on the level of the administration's responsibility in developing a balanced budget.

Discussion followed on budget priorities; the second phase of full-day kindergarten implementation; and the definition of "competing budget priorities" relating to scarce financial resources.

Mr. Loya explained the terms "financial exigency" and "program change" as outlined in current local policy. He reviewed the unpredictable events that had occurred in the District and possible expectations for the future and emphasized the importance of a healthy fund balance, especially with the upcoming bond election. He stated that budget flexibility is key to achieving the District's goals, which will require both human and financial resources.

Discussion followed on the "Reduction in Force" and "Notice" sections of Board Policy DFCA (Legal). Mr. Safi explained that the policy is based on the Texas Education Code section which applies to continuing contract personnel (teachers).

Discussion continued on the areas of savings that have been identified; providing money for scholarships; the inability of UTEP (University of Texas at El Paso) to meet the District's demand for teachers; the possibility of developing a teaching academy in the District; offering contracts to teacher interns earlier; and providing ample notice if positions are to be eliminated.

It was moved by Mr. Rosales, seconded by Dr. Finke, and carried unanimously that pursuant to all applicable provisions of the Texas Education Code (including Sections 21.157 and 21.211) and policies of the El Paso Independent School District, the Board of Trustees finds that a need for financial exigency and/or a need for program and/or personnel changes exists and directs the Superintendent to take the appropriate action in response to the declared finding by consideration of program and/or personnel expenditures for reduction, reallocation and/or elimination.

Approval of Change Orders (Item #17)

Responding to questions from Dr. Roark regarding the requested change orders to these Demand Service Contracts, Mr. Nick Corona, Director, Planning, Engineering and Construction, advised that the change orders will increase the contract amounts due to a greater need for demand services under the contracts. Mr. Corona advised that the initial contract amounts were based on a three-year history.

Discussion followed on the management of telephone systems repairs; a ceiling on the value of the initial contracts; and the process that is followed on repair requests.

It was moved by Dr. Roark, seconded by Mr. Rosales, and carried unanimously that the following change orders to the firms as listed be approved for the amounts indicated:

- A. Change Order No. 1 to Demand Service Contract No. 00.422 – Districtwide Campus Telephone Equipment Repair (\$20,000.00) to Texas Business Systems in the amount of \$20,000.00.
- B. Change Order No. 1 to Demand Service Contract No. 00.429 – Education Center Telephone System Moves, Add, Changes (MACs) & Repairs (\$20,000.00) to Texas Business Systems in the amount of \$20,000.00.

Approval of Procurement/Delivery Methods for Construction Contract Exceeding \$25,000.00 – Districtwide Evaporative Cooler Installations – 2000, Phase 1, #00.858 (Item #18)

It was moved by Mr. Rosales, seconded by Mr. Wever, and carried unanimously that the competitive bid process be utilized for Project No. 00.858 – Districtwide Evaporative Cooler Installations – 2000, Phase 1, subject to the review and approval of the District's attorney, and that the advertisement and issuance of relevant documents be authorized to prospective bidders/proposers.

Purchase Orders Requiring Board Approval (Item #19)

Mr. Wever questioned the reliability of the Apple iMac computers and the need for elementary schools to have computers with high megabytes of RAM. Mr. Yinuo Du, Executive Director, Technology and Information Systems (TIS), advised that there is no current District data on computer breakdowns. He stated that 128 megabytes of RAM is the current industry standard but that there is some random purchasing of computers.

Discussion followed on the need for the high-end computers being in the high schools; establishing equity and providing the best equipment in the elementary schools and the high schools; the lower megabyte computers limiting accessibility to new software; leasing rather than purchasing computers; and the need for a revised District technology plan.

Dr. Anzaldúa advised that a technology plan exists, but the plan has not remained consistent with the current technology needs. He stated that the plan needs to be revamped in order for the goals to match the existing needs; the lease of computer equipment versus outright purchase will mean an on-going expense; some of the regions are technology rich and others are technology poor; the technology plan needs to cover management information systems, instructional technology, human resources, and finances; and there needs to be a way to evaluate the impact that technology has across the District.

It was moved by Mr. Wever, seconded by Mrs. Gonzalez-Peterson, and carried unanimously that the following purchase orders be approved to the recommended vendors for the amounts indicated:

- A. Apple Computers for Roosevelt, Travis, Bliss, Johnson, Newman, Stanton, Crosby and Park Elementary Schools, Purchase Order Nos. 182161, 184104, 184168, 184178, 184380, 184391, 184392 and 184488 (\$115,128.00), were approved for purchase from Apple Computer, the sole source, as follows: Roosevelt Elementary School, Purchase Order No. 182161, \$10,090.00; Travis Elementary School, Purchase Order No. 184104, \$9,912.00; Bliss Elementary School, Purchase Order No. 184168, \$5,746.00; Johnson Elementary School, Purchase Order No. 184178, \$8,544.00; Newman Elementary School, Purchase Order No. 184380, \$23,933.00; Stanton Elementary School, Purchase Order No. 184391, \$28,679.00; Crosby Elementary School, Purchase Order No. 184392, \$9,408.00; and Park Elementary School, Purchase Order No. 184488, \$18,816.00, for a total amount of \$115,128.00 (copy of purchase orders attached to the permanent file of these minutes).
- B. Apple Computers for Hart Elementary School, Purchase Order No. 182770 (\$42,806.00), were approved for purchase from Apple Computer, the sole source, in the amount of \$42,806.00 (copy of purchase order attached to the permanent file of these minutes).
- C. Computers for Sunset High School, Purchase Order No. 184501 (\$74,174.40), were approved for purchase from Dell Marketing, L.P., in the amount of \$74,174.40 (copy of purchase order attached to the permanent file of these minutes).

Meeting Closed (Item #20)

The meeting was recessed at 8:40 p.m. to a closed meeting by Dr. Roark under Sections 551.071, 551.072, and 551.074 of the Texas Government Code as follows:

- A. Personnel Appointment – Associate Superintendent, Curriculum, Instruction and Assessment
- B. Consultation with School District Attorney – Roshern J. Amie v. El Paso Independent School District, EEOC Charge No. 361 97 1064
- C. Consultation with School District Attorney/Discussion of Real Estate – Parking Agreement with El Paso Natural Gas Company, #99.309, and Possible Lease of Parking Space

The closed meeting was opened at 8:48 p.m. The closed meeting ended at 9:32 p.m.

Meeting Opened

The meeting was reassembled in Open Session at 9:32 p.m.

Personnel Appointment – Associate Superintendent, Curriculum, Instruction and Assessment (Item #20, A.)

It was moved by Mr. Wever, seconded by Mr. Rosales, and carried unanimously that the Board accept the Superintendent's recommendation to appoint Ms. Marsha Lawler, Evaluator in Research and Evaluation, to the position of Associate Superintendent, Curriculum, Instruction and Assessment.

Consultation with School District Attorney/Discussion of Real Estate – Parking Agreement with El Paso Natural Gas Company, #99.309, and Possible Lease of Parking Space (Item #20, C.)

It was moved by Mr. Wever and seconded by Mr. Rosales that the Board authorize the administration to negotiate a short-term lease with the El Paso Development Company, or a related entity, and/or Diversified Parking, Inc. for the lease of 100 parking spaces at the Kansas Street parking facility, or other parking facilities, for the remainder of fiscal year 1999-2000.

Dr. Roark recommended amending the motion to state that the use of the parking spaces will be for the remainder of fiscal year 1999-2000 or an earlier time when the spaces are no longer needed.

Mr. Wever and Mr. Rosales accepted the amendment.

The amended motion reads as follows:

that the Board authorize the administration to negotiate a short-term lease with the El Paso Development Company, or a related entity, and/or Diversified Parking, Inc. for the lease of 100 parking spaces at the Kansas Street parking facility, or other parking facilities, for the remainder of fiscal year 1999-2000 or an earlier time when the spaces are no longer needed.

Upon the vote, the motion, as amended, carried unanimously.

Meeting Adjourned

The meeting was adjourned at 9:35 p.m.

President

Secretary

Date Approved: May 9, 2000