

El Paso Independent School District
Minutes of Board's Employee Health/Insurance Committee Meeting
July 17, 2001
4:00 p.m.
Education Center-Boeing

Present: Mr. Dan Wever, Board President, Board's Employee Health/Insurance Committee Chairperson
Miss Leonor Garcia, Board Secretary
Mr. Sal Mena, Jr., Board Member
Mr. Joe Rosales, Board Member

Administration: Dr. Gilberto Anzaldua, Superintendent
Mr. James Damm, Consultant, Finance
Mr. Charles Tafoya, Associate Superintendent, Human Resources
Ms. Elizabeth Bulos, Director, Employee Benefits, Human Resources

Guests: Dr. Gene Finke, Board Vice President¹
Dr. Charles Roark, Board Member
Mr. Claire Naylor, American Benefits Solution
Ms. Pat Graham, G. P. Graham & Associates
Representatives from Access and Texas True Choice

The meeting was called to order at 4:08 p.m. by Mr. Wever

The topics discussed were as follows:

1. EPISD Employee Health Benefit Plan Including Third-Party Administration, Utilization Review and Network Contracts (Item #1, A.)
 - a. Dr. Anzaldua reviewed the RFP (request for proposal) process involving current provider.
 - b. Ms. Bulos provided responses to questions regarding the District's TPA (third party administrator), PPO (Preferred Provider Organization), and UR (Utilization Review) services for the Employee Health Benefit Plan. She responded to additional questions from Board members regarding the current and previous TPAs.
 - c. Review of total EPISD "Run-In" paid in 2000 and 2001, as of March 9, 2001
 - d. Cost projections for 2002 Plan Year for medical plan costs
 - e. Review of health insurance fund balance analysis
 - f. Comparison of 1999 and 2000 data
 - g. Scheduling of Board workshop on employee health insurance within approximately 30 days (August 7, 2001)
 - h. Pharmacy costs and possible increases

¹ Dr. Finke arrived at 5:05 p.m.

2. Effect of House Bill 3343 on District's Employee Health Benefit Plan (Item #1, B.)

Information on House Bill 3343 was distributed.

Meeting Adjourned

The meeting was adjourned at 6:14 p.m.

Date Approved: October 9, 2001