

El Paso Independent School District
Minutes of Board Finance Committee Meeting
July 18, 2000
2:00 p.m.
Education Center-Boeing

- Present:** Dr. Gene Finke, Board Member, Board Finance Committee Chairperson
Mr. Joe Rosales, Board Member
Mr. Dan Wever, Board Member
- Administration:** Dr. Gilberto Anzaldua, Superintendent
Mr. Joe Ontiveros, Associate Superintendent, Human Resources
Mr. Luis Villalobos, Executive Director, Communications and Business Partnerships
Mr. Kevin Allred, Treasury Manager
Ms. Lillian Crouch, Director, Risk Management
Ms. Elizabeth Bulos, Director, Employee Benefits
Ms. Esther Jacobo, Campus Accountant
- Guests:** Dr. Charles Roark, Board President
Mr. Richard Telles, Board Secretary
Ms. Leonor Garcia, Board Member
Ms. Christel Sparks, Claims Supervisor, Ward North America
Ms. Kathleen Becker, Branch Manager, Ward North America
Ms. Isela Hough, El Paso Federation of Teachers and Support Personnel
Ms. Frances Wever, El Paso Federation of Teachers and Support Personnel

The meeting was called to order at 2:10 p.m. by Dr. Finke.

The topics discussed were as follows:

1. Preliminary Budget
 - a. Comparison of revenues and expenditures from fiscal year 2000 and fiscal year 2001
 - b. Analysis of variance for proposed Fund Year 2001 operating budget
 - c. Review of travel guidelines
 - d. Performance Incentive Pay (PIP)
 - e. Compensatory time
 - f. Options for compensation
 - g. Budget cuts
2. Workers' Compensation
 - a. Presentation by Ward North America, Third Party Administrator
 - b. Increase in medical charges and claims
 - c. Accident Prevention Program
 - d. Displaying safety tips

Meeting Adjourned

The meeting was adjourned at 3:55 p.m.

Date Approved: September 12, 2000