

El Paso Independent School District
Minutes of Board's Employee Health/Insurance Committee Meeting
December 11, 2001
4:00 p.m.
Education Center-Boeing

Present: Mr. Dan Wever, Board President, Board's Employee Health/Insurance Committee Chairperson
Miss Leonor Garcia, Board Secretary
Mr. Sal Mena, Jr., Board Member
Mr. Joe Rosales, Board Member

Administration: Dr. Gilberto Anzaldua, Superintendent
Mr. William Goodman, Associate Superintendent, Finance
Mr. Charles Tafoya, Associate Superintendent, Human Resources
Ms. Marsha Lawler, Executive Director, External Funding
Ms. Elizabeth Bulos, Director, Employee Benefits
Mr. Kyle Jeglum, Assistant Director, Risk Management/Worker's Compensation

Guests: Dr. Gene Finke, Board Vice President
Dr. Charles Roark, Board Member¹
Mr. Richard Telles, Board Member²
Mr. Claire Naylor, American Benefits Solution
Mr. Rick Hernandez, Student Accident Insurance
Mr. Peter Morin, Texas True Choice
Ms. Marie Moore, Express Scripts
Mr. Pat Graham, G. P. Graham & Associates
Representatives from SPECTERA and Washington National

The meeting was called to order at 4:09 p.m. by Mr. Wever.

The topics discussed were as follows:

1. Third Quarter Report on EPISD Medical Plan (Item #1, A.)
 - a. Medical Plan performance report and status of budget
 - (1) medical claims
 - (2) claim utilization
 - (3) contractual liability
 - (4) contract savings summary
 - (5) large claim cost report (\$75,000.00+)
 - (6) quarterly amounts billed under Classic Plan
 - b. Express Scripts Executive Overview Report (Pharmaceutical Report)

¹ Dr. Roark arrived at 4:45 p.m.

² Mr. Telles arrived at 4:45 p.m.

2. Renewal of Contracts for EPISD Health Care Trust Medical Plan and Other Voluntary Employee Benefit Plans Effective January 1, 2002 (Item #1, B.)
 - a. Renewal of Medical Plan Administrative Service Contracts
 - (1) Central States of Omaha (Cancer and Intensive Care Plans)
 - (2) Washington National Income Replacement/Disability
 - (3) UNUM/Provident Life Insurance
 - (4) AmeriBens Solutions Medical Plan (Third Party Administrator Services) including amended Exhibit E, Annual Performance Guarantees
 - (5) Texas True Choice (Medical Network)
 - (6) SPECTERA (Utilization Review/Utilization Management)
 - (7) Express Scripts (Pharmacy Benefit Management)
 - b. Status of 2003 renewals or whether Board prefers competitive proposals through RFP (request for proposal) process
3. Individual Stop Loss Coverage and Aggregate Excess Loss Insurance for EPISD Health Care Trust Medical Plan (Item #1, C.)
 - a. Recommendations for Stop Loss coverage
4. Possible Discussion of Other Employee Health/Insurance-Related Issues (Item #1, D.)
 - a. Property/casualty/liability issues
 - (1) policy renewals on September 1 of each year
 - (2) janitorial dwellings – no coverage under District's property insurance policy
 - b. Network issues
 - (1) coverage in Las Cruces, New Mexico
 - (2) urologist 5 percent discount off billed charges
 - (3) overflow issues (trauma, pediatrics, and ambulance diversion)
 - (4) ESI (Express Scripts) - diabetic supplies and weight loss issues
 - c. Information on Worker's Compensation for District forensic auditors

Meeting Adjourned

The meeting was adjourned at 5:14 p.m.

Date Approved: March 26, 2002