

**Minutes of Meeting of Board of Trustees
El Paso Independent School District
August 15, 2000
5:00 p.m.
Education Center-Boeing**

Present: Dr. Charles Roark, President
Mrs. Ada Gonzalez-Peterson, Vice President¹
Mr. Richard Telles, Secretary²
Dr. Gene Finke
Miss Leonor Garcia
Mr. Joe Rosales
Mr. Dan Wever
Dr. Gilberto Anzaldua, Superintendent
Mr. Anthony Safi, School District Attorney

The meeting was called to order at 5:14 p.m. by Dr. Roark. The Pledge of Allegiance was led by Miss Garcia.

Meeting Closed (Item #1)

The meeting was recessed at 5:15 p.m. to a closed meeting by Dr. Roark under Section 551.074 of the Texas Government Code as follows:

A. Personnel – Superintendent’s Evaluation, Contract, and Compensation

The closed meeting was opened at 5:20 p.m. The closed meeting ended at 6:55 p.m.

Departure of Board Members

Mrs. Gonzalez-Peterson departed the meeting at 5:45 p.m. and Mr. Telles departed the meeting at 6:55 p.m. and were not present to vote in any subsequent action taken by the Board of Trustees.

Meeting Opened

The meeting was reassembled in Open Session at 7:00 p.m.

Discussion of 2000-01 Preliminary Budget (Item #2)

Dr. Finke questioned the funds that were utilized in the Board’s accounts for the 1999-2000 budget allocation. While the information requested by Dr. Finke was being accessed, Mr. Loya proceeded with the presentation on the 2000-01 preliminary budget.

¹ Mrs. Gonzalez-Peterson departed at 5:45 p.m., during the closed meeting.

² Mr. Telles departed at 6:55 p.m., during the closed meeting.

Mr. Loya presented information on the Operating Fund and reviewed the budget process for the campuses and the administrative units. He reviewed the reductions and increases to the proposed preliminary budget and the consolidation and realignment of services.

Discussion followed on in-city travel reimbursements, the District's need for assistance from a travel agency, accessing the lowest airfares for out-of-city travel, and revising the District's travel guidelines. Discussion continued on the total revenues and expenditures on the adjusted budget for Fiscal Year 2000 as compared to the proposed budget for Fiscal Year 2001.

Mr. Loya reviewed the projected shortfall numbers and the analysis of new costs and Board priorities for Fiscal Year 2001. He also discussed how the approved compensation package for 2000-01 and the payment of compensatory time will affect the budget.

Mr. Loya reviewed four options to fund the 2000-01 preliminary budget. Option 1 would be to refinance debt with a reduction in cost of \$827,243.00. Option 2 would be to raise the current tax rate \$.017 in order to maximize Tier 2 funding in the next biennium, which would generate additional savings of \$1,440,000.00. Option 3 would be a combination of Options 1 and 2. Option 4 would be to go into a savings plan by capturing every lapsed salary to achieve a savings of \$2,863,994.00. Mr. Loya advised that the administration recommends Option 4.

Discussion followed on the public's access to the budget; the amount budgeted Districtwide for overtime; areas that generate overtime; and the decisions that are made on whether to award compensatory time or authorize overtime.

In response to Dr. Finke's question earlier in the meeting regarding funds in the Board's accounts, Mr. Loya advised that the funds expended by the Board of Trustees to date equals \$26,276.00, with a remaining balance of \$16,000.00.

Personnel – Superintendent's Evaluation, Contract, and Compensation (Item #1 continued)

Dr. Roark, Mr. Wever, Dr. Finke, and Mr. Rosales commented on the Dr. Anzaldúa's performance during his tenure with the EPISD. It was announced that although they had departed the meeting, both Mrs. Gonzalez-Peterson and Mr. Telles concurred with the Board's evaluation of the Superintendent and any changes to his contract or compensation.

It was moved by Dr. Finke, seconded by Miss Garcia, and carried unanimously that the Superintendent receive an overall summative evaluation rating of "exceeds expectations;" that the Superintendent's employment contract be amended in Paragraph 11 to extend the term of the contract to June 30, 2003, in Paragraph 5A to increase the annual salary to \$175,000.00 effective September 1, 2000, in Paragraph 11 to provide for a total of ten days of local personal leave per year, and in Paragraph 8 to increase the amount of term life insurance to \$1,000,000.00; and that funding for the Superintendent's compensation increase will come from funds otherwise allocated in the budget accounts for the Board and/or Superintendent.

Meeting Adjourned

The meeting was adjourned at 8:24 p.m.

Date Approved: October 10, 2000