

**El Paso Independent School District  
Minutes of Board's Employee Health/Insurance Committee Meeting  
March 13, 2001  
4:30 p.m.  
Education Center-Boeing**

**Present:** Mr. Dan Wever, Board Member, Board's Employee Health/Insurance Committee Chairperson  
Dr. Gene Finke, Board Member

**Absent:** Ms. Ada Gonzalez, Board Vice President

**Administration:** Mr. Joe Loya, Associate Superintendent, Finance  
Mr. Luis Villalobos, Executive Director, Communications and Business Partnerships  
Ms. Elizabeth Bulos, Director, Employee Benefits, Human Resources

**Guests:** Dr. Charles Roark, Board President  
Miss Leonor Garcia, Board Member  
Mr. Joe Rosales, Board Member  
Mr. Clair Naylor, American Benefits Solution

The meeting was called to order at 4:30 p.m. by Mr. Wever.

The topics discussed were as follows:

1. Employee benefits packet
2. Performance of health plan for previous plan year
3. Tax-sheltered annuities, number of firms involved, and possible risks of not limiting the number of firms (related to maximum calculations)
4. Conducting internal audit of employee deductions and development of process to monitor deductions and issuing RFP (request for proposal) to qualify firms
5. Claims made during plan year and the process used
6. Providing more detailed reports

**Meeting Adjourned**

The meeting was adjourned at 5:00 p.m.

Date Approved: April 24, 2001