

**El Paso Independent School District  
Minutes of Board's Compensation Committee Meeting  
February 17, 2000  
8:30 a.m.  
Education Center-Boeing**

**Present:** Mr. Dan Wever, Board Member, Compensation Committee Chairperson  
Dr. Gene Finke, Board Member  
Mr. Joe Rosales, Board Member

**Administration:** Mr. Joe Ontiveros, Associate Superintendent, Support Services  
Mr. Joe Loya, Associate Superintendent, Finance  
Dr. Bill Wachtel, Senior Researcher, Research and Evaluation  
Ms. Marcia Brown, Director, Personnel Administration

**Guests:** Ms. Jerry Boyer  
Ms. Andrea Figueroa  
Ms. Joan Luther  
Mr. Steve Nordberg  
Ms. Gayle Muñoz  
Mr. Jim Schenk  
Ms. Frances Wever

The meeting was called to order at 8:36 a.m. by Mr. Wever.

The topics discussed were as follows:

1. Proposed options for the daily pay schedule
2. Teacher salaries and reduction of years required to reach top of pay scale
3. Merit pay
4. Promotional policies

**Meeting Adjourned**

The meeting was adjourned at 11:15 a.m.

*Date Approved: March 28, 2000*