

Minutes of Meeting of Board of Trustees
El Paso Independent School District
May 22, 2001
5:00 p.m.
Education Center-Boeing

Present: Mr. Dan Wever, President
Dr. Gene Finke, Vice President
Miss Leonor Garcia, Secretary
Mr. Sal Mena, Jr.
Dr. Charles Roark
Mr. Joe Rosales
Mr. Richard Telles
Dr. Gilberto Anzaldúa, Superintendent
Mr. Anthony Safi, School District Attorney

The meeting was called to order at 5:05 p.m. by Mr. Wever. The Pledge of Allegiance was led by Major General Stan Green, Commanding General, Fort Bliss.

Approval of Memorandum of Agreement with United States Army Secondary Education Transition Study (SETS) Partners – Guiding Principals for Addressing Issues of Transitioning Military Students and Best and Promising Practices for Transition Predictability of High School Military-Connected Students (Item #10)

Major General Stan Green commented on the transition issues experienced by families of the U. S. Army and the importance of this Memorandum of Agreement to all mobile students. Gen. Green also introduced the individuals who participated with the SETS committee.

It was moved by Dr. Roark, seconded by Dr. Finke, and carried unanimously that the Board authorize the Superintendent to enter into a Memorandum of Agreement with United States Army Secondary Education Transition Study (SETS) partners which includes guiding principals and best and promising practices for addressing issues of transitioning high school military students.

Recognition of Retiree with Most Years of Service (Item #2)

Mr. Andres Salcido, custodial inspector, Custodial Operations, was recognized by the Board of Trustees for his 42 years of service to the El Paso ISD. Mr. Salcido was presented a check in the amount of \$1,000.00 in recognition of his years of service to the District.

Awards to May Employees of the Month (Item #3)

Ms. Peggy Watkins, nurse at Travis Elementary School, was recognized by the Board of Trustees as May's Certified Employee of the Month; and Ms. Peggy Haddad, secretary at Coronado High School, was recognized as May's Non-Certified Employee of the Month. Each was presented with an engraved plaque and a check in the amount of \$150.00.

Presentation by El Paso Leadership and Research Council (LRC) on Local Student Accountability System Based on Just For the Kids Organization (Item #4)

Mr. Mack Quintana, *El Paso Times*, and Education Committee Co-Chair for the El Paso Leadership and Research Council (LRC), provided information on the LRC, which is comprised of 50 Chief Executive Officers (CEOs) from local companies. The focus of the LRC Education Committee is to develop a mechanism to measure and communicate the students' educational progress to the community. He advised that the Student Success Initiative is an outgrowth of the Education Summit held in February 2000 and will establish a local accountability system that is built on the state system.

Mr. Brad Duggan, Just for the Kids (JFTK), provided a brief summary of the JFTK organization and presented detailed information on the "Student Success Initiative." He stated that the JFTK will provide the staff support to organize information on EPISD student achievement, promotion, graduation, and opportunity gaps by campus so that the LRC can provide a report to the community.

Discussion followed on how EPISD data was obtained from the Texas Education Agency; providing information to the District on schools that fall into the "opportunity gaps;" establishing a liaison between the District and the LRC Education Committee; providing information to the Board on the membership of the LRC and the Education Committee; and the Just for the Kids web site, "just4kids.org."

Public Forum (Item #5)

The following person requested to speak on Open Forum:

1. Mr. Randy McGraw, GP Graham Capital Management Group, spoke about being a local vendor and requested that the Board consider his firm for the award of the contract for Consulting and Actuarial Services RFP #26-01.

Grievance Hearing Regarding Catastrophic Sick Leave Bank – Stephanie McAdams, Teacher at Lincoln Middle School (Item #19)

Ms. Stephanie McAdams requested benefits from the District's Catastrophic Sick Leave Bank but her request for benefits was denied by the Superintendent because she did not meet the eligibility qualifications outlined in Board policy.

Ms. McAdams provided information on her medical condition which has caused her to be absent from work. She advised that she has made every effort to be in her classroom, which has resulted in non-consecutive days of absences. She proposed that the word "consecutive" be deleted from Board Policy DEC (Local) and that the Board establish "emergency family illness," which will allow an employee to collect up to 30 days of sick leave from up to 30 different employees.

Ms. Lillian Crouch, Director, Risk Management, provided the rationale for the denial of Ms. McAdams' request for leave from the catastrophic sick leave bank. She stated that because Ms. McAdams has not had 20 "consecutive" absences, she does not meet the qualifications specified in DEC (Local) for leave through the catastrophic sick leave bank.

It was moved by Dr. Roark, seconded by Mr. Telles, and carried unanimously that the Board uphold the Superintendent's decision to deny the request by Stephanie McAdams for Catastrophic Sick Leave benefits and that she be encouraged to reapply after the start of the 2001-02 fiscal year, if she meets the requirements at that time, and that Board Policy DEC (Local) be referred back to the administration and the El Paso Consultation Association (EPCA) for review and brought back to the Board on June 12, 2001.

The following people requested to speak to this item:

1. Ms. Christy McAnally was not present when called to speak.
2. Mr. Kevin Collier was not present when called to speak.

Grievance Hearing – Rachel Reynolds, et al., Diagnosticians (Item #20)

Mr. Wever announced that the Board would only be determining the timeliness of the grievance filed by the diagnosticians.

Mr. Richard Arnett, representing the grievants, advised that the salary discrepancies for diagnosticians were learned when a response to an Open Records Request was received on January 24, 2001. It was his contention that the grievance was filed within the timelines, following discovery of the salary discrepancies. He stated that the response to the grievance maintains that information on salaries was available prior to January 24, 2001. Mr. Arnett requested that the grievance be considered on its merits or that it be remanded back to the administration for the Superintendent to revise salaries as necessary.

Ms. Lillian Crouch, Director, Risk Management, provided the administration's rationale on the grievance being ruled untimely. She advised that salaries for the 2000-01 school year were adopted by the Board of Trustees in August 2000 and the grievance was not filed until February 2001, five months after the adoption of the 2000-01 compensation package.

It was moved by Miss Garcia, seconded by Dr. Roark, and carried unanimously that the Board uphold the Superintendent's Step 4 response to this grievance.

Consent Agenda (Item #6)

The following items were pulled from the Consent Agenda for discussion as follows:

Dr. Roark - Item 6, A., 7., Approval of Budget Amendments – State Compensatory Education (SCE) Budget Transfer (\$724,914.00)

Questions on Approval of Budget Amendments – State Compensatory Education (SCE) Budget Transfer (\$724,914.00) (Item #6, A, 7.)

Responding to a question from Dr. Roark regarding the source of these funds, Ms. Marsha Lawler, Associate Superintendent, Curriculum, Instruction and Assessment (CI&A), advised that additional State Compensatory Education funds had been received and approval was being requested to place the funds into the appropriate account. Ms. Lawler stated that a portion of these funds will be used in summer school for at-risk students.

It was moved by Dr. Roark, seconded by Mr. Telles, and carried unanimously that the items on the Consent Agenda be approved as listed including any recommended vendors for any amounts indicated.

A. Approval of Budget Amendments

The Board approved the following amendments to the 2000-01 fiscal year budget:

1. Fannin Elementary School Budget Transfer (\$900.00). The purpose of this item is to amend the Fannin Elementary School's budget in the amount of \$900.00. Rod Wiggs, Principal, Fannin Elementary School, requested this amendment in a memo dated April 25, 2001. This amendment will transfer budgeted funds from Professional Services and Miscellaneous Operating Costs to General Supplies for needed supplies for teacher use in the classroom.
2. ESEA Title 1, Part A – Burnet Elementary School Budget Transfer (\$1,500.00). The purpose of this item is to transfer funds in the amount of \$1,500.00. Sam Forsythe, Principal, Burnet Elementary School, requested this amendment in a memo dated April 23, 2001. This amendment will transfer budgeted funds from Professional Services to Instructional Supplies to purchase additional supplies and materials for classroom instruction programs.
3. ESEA Title 1, Part A – Douglass Elementary School Budget Transfer (\$4,340.00). The purpose of this item is to amend the budget in the amount of \$4,340.00. Enrique Saucedo, Principal, Douglass Elementary School, requested this amendment in a memo dated March 12, 2001. This amendment will transfer funds from Professional Services to Instructional Supplies for additional instructional materials.
4. ESEA Title 1, Part A – Fannin Elementary School Budget Transfer (\$5,500.00). The purpose of this item is to transfer funds in the amount of \$5,500.00. Rod Wiggs, Principal, Fannin Elementary School, requested this amendment in a memo dated April 25, 2001. This amendment will transfer budgeted funds from Substitute Teachers to Instructional Supplies for additional instructional supplies.
5. ESEA Title 1, Part A – Lee Elementary School Budget Transfer (\$1,256.00). The purpose of this item is to amend the budget in the amount of \$1,256.00. Jackie Morgan, Principal, Lee Elementary School, requested this amendment in a memo dated April 30, 2001. This amendment will transfer funds from Substitute Teachers to Instructional Supplies for the purchase of additional instructional supplies for classrooms.
6. ESEA Title IV, Safe & Drug Free Schools Budget Transfer (\$35,000.00). The purpose of this item is to transfer funds in the amount of \$35,000.00. Marsha Lawler, Associate Superintendent, Curriculum, Instruction and Assessment, requested this amendment in a memo dated May 4, 2001. This amendment will transfer budgeted funds from Professional Salaries to Substitute Teachers, Professional Services, Travel and Subsistence, and Fees and Dues accounts.

7. State Compensatory Education (SCE) Budget Transfer (\$724,914.00). The purpose of this item is to amend the budget in the amount of \$724,914.00. Marsha Lawler, Associate Superintendent, Curriculum, Instruction and Assessment, requested this amendment in a memo dated May 2, 2001. This amendment increases the budget for state compensatory teacher salaries and related state revenues.
8. State Compensatory Education (SCE) – Coldwell Elementary School Budget Transfer (\$2,500.00). The purpose of this item is to amend the budget in the amount of \$2,500.00. Alfredo Quintela, Principal, Coldwell Elementary School, requested this amendment in a memo dated April 24, 2001. This amendment will transfer funds from Miscellaneous Operating Costs to General Supplies for additional instructional supplies.
9. Operations Unit – Utilities Budget Transfer (\$1,445,600.00). The purpose of this item is to increase the budget in the amount of \$1,445,600.00. Hector Martinez, Associate Superintendent, Operations, requested this amendment in a memo dated April 25, 2001. This amendment increases the budget for natural gas and electricity utility costs.

B. Maintenance and Service Agreement Contract Extensions

The Board authorized the administration to execute one-year contract extensions on the following Maintenance and Service Agreements for the amounts indicated for the period of July 1, 2001, through August 31, 2002, or until the value of the contract is reached (copy of contract information/fact sheet attached to the permanent file of these minutes):

1. Education Center Telephone MAC (Moves, Adds, and Changes) and Repair – ROLM Systems, #01.429 (\$73,980.00) to Texas Business Systems (TBS) in the amount of \$73,980.00.
2. Education Center Telephone MAC (Moves, Adds, and Changes) and Repair – NORTEL systems, #01.429 (\$86,915.00) to Innovative Phone Systems (IPS) in the amount of \$86,915.00.

C. Bids Requiring Board Approval

The Board approved the following bids to the recommended vendors for the amounts indicated:

1. Additional Expenditure Request on Exiting Bids
 - a. Bakery Products Bid #34-00 (26,000.00) to Earthgrains Baking Co. in the estimated amount of \$26,000.00 (copy of bid tabulation attached to the permanent file of these minutes).
 - b. Dairy/Orange Juice Products Bid #35-00 (\$42,000.00) to Farmer's Dairies in the estimated amount of \$42,000.00 (copy of bid tabulation attached to the permanent file of these minutes).

- c. Food Products Bid #42-00 (\$36,000.00) to Pilgrim's Pride for the purchase of frozen vegetables, canned vegetables, cheese products, and condiments in the estimated amount of \$36,000.00 (copy of bid tabulation attached to the permanent file of these minutes).
2. Augmentative Communication Equipment for Special Education Bid #28-02 (\$124,128.25) was awarded to the following vendors in the amounts indicated: AAA Computer, Items 3 and 7, \$17,098.25, net 30; Ablenet, Items 1, 2, 5, 6, and 8, \$69,229.55, net 30; and Intellitools, Item 4, \$37,800.45, net 30, for a total amount of \$124,128.25 (copy of bid tabulation attached to the permanent file of these minutes).
3. Software for Special Education Bid #29-01 (\$33,620.37) was awarded to the following vendors in the amounts indicated: AAA Computer, Item 1, \$4,937.22, net 30; Mayer-Johnson, Item 7, \$870.00, net 30; Synapse, Item 6, \$4848.00, net 30; Texas Courseware, Items 4 and 5, \$16,205.15, net 30; and Thinking Publication, Items 2 and 3, \$6,760.00, for a total amount of \$33,620.37 (copy of bid tabulation attached to the permanent file of these minutes).

Approval of Telecommunications Infrastructure Fund (TIF) Board Grant Award (\$499,212.00) (Item #7)

Mr. Jack Johnston, Interim Executive Director, Technology and Information Systems (TIS), provided background information on the grant award from the Telecommunications Infrastructure Fund (TIF) Board. He advised that the District's 10 percent cash match will come from state Electronic Textbook funds.

It was moved by Dr. Roark, seconded by Miss Garcia, and carried unanimously that the Board approve the grant award from the Telecommunications Infrastructure Fund (TIF) Board in the amount of \$499,212.00.

Approval of Contract with Prestige Consulting Services for the Provision of Strategic Planning Consulting and Project Technical Support Services (\$106,335.00) (Item #8)

Dr. Anzaldua commented on the Board awarding a contract to Prestige Consulting Services as the primary firm to provide consulting services on the District's Strategic Planning Project, subject to negotiating a final contract. He advised that since these services were not budgeted, the Board is requested to approve the contract subject to a budget amendment that will be brought back to the Board for approval.

It was moved by Dr. Roark and seconded by Mr. Wever that the Board approve the final negotiated contract with Prestige Consulting Services for the provision of strategic planning consulting and project technical support services in the amount of \$106,335.00, subject to the approval of a conforming budget amendment by the Board at a future meeting.

Dr. Finke expressed a concern about funds not being budgeted for the contract amount and questioned whether approval of the contract could be delayed until the 2001-02 budget is approved. Dr. Anzaldua stated that the Strategic Planning Project is scheduled to be completed by December 2001 and postponing approval of the contract could delay the project.

Upon the vote, the motion carried with Dr. Finke voting against the motion.

Approval of Sharon Wells Consulting, Inc. Mathematics Curriculum and Training Program for Elementary Teachers (Item #9)

Mr. Enrique Gallegos, Associate Superintendent, South/Central Region, stated that the Mathematics Curriculum and Training program is an enhancement to programs that are being developed in the schools. He advised that the Campus Improvement Teams (CITs), teachers, and principals endorse the program.

It was moved by Mr. Wever and seconded by Mr. Rosales that the Board approve the consultant service contract with Sharon Wells Consulting, Inc., the sole source, for a mathematics curriculum and training program for teachers at Alamo, Alta Vista, Aoy, Beall, Collins, Douglass, Dowell, Fannin, Hart, Hawkins, Lee, Logan, Dr. Nixon, Roosevelt, Wainwright, and Whitaker Elementary Schools in the amount of \$71,056.80, subject to approval of the 2001-02 fiscal year budget.

There was discussion on the program being used in all elementary schools; each campus determining the need for supplemental programs; a districtwide curriculum and having the same programs in all schools; and the need for more math teachers at the elementary level.

Upon the vote, the motion carried unanimously.

Approval of Every Day Learning (EDL) Mathematics Custom Training Program (K – 5) with ASM Associates (\$103,000.00) (Item #10)

Ms. Vodene Schultz, Facilitator, Elementary Education, stated that 30 teachers per grade level, from Kindergarten through Grade 5, will be invited to participate in this mathematics custom training program. She reviewed the training process and advised that some of the teachers receiving the training will volunteer to be certified to train locally.

There was discussion on the approximate two-year timeline to provide the training to all elementary teachers and the hourly pay rates for the teacher trainers.

It was moved by Dr. Roark, seconded by Miss Garcia, and carried unanimously that the Board approve the Every Day Learning (EDL) Mathematics custom training program (K – 5) from ASM Associates, the sole source, in the amount of \$103,000.00 and that the Superintendent encourage or mandate teacher attendance at the training sessions.

Approval of Marilyn Burns Education Associates Math Solutions® (K – 8), Parts 1 and 2, Training Inservice (\$47,880.00) (Item #11)

It was moved by Mr. Wever, seconded by Mr. Rosales, and carried unanimously that the Board approve the Marilyn Burns Education Associates Math Solutions® training inservice (K – 8), Parts 1 and 2, in the amount of \$47,880.00 and that the Superintendent encourage or mandate teacher attendance at the training sessions.

Approval of Elementary Administrators' and Teachers' Attendance at Summer 2001 Reading Institute at the University of Texas at El Paso (Item #12)

It was moved by Dr. Roark, seconded by Mr. Mena, and carried unanimously that the Board approve the elementary administrators' and teachers' attendance at the Summer 2001 Reading Institute at the University of Texas at El Paso in the amount of \$32,000.00.

Proposed Board Policies (Item #13)

- A. CO (Local), Food Service Management
- B. COC (Local), Food Service Management: Vending Machines

Dr. Roark questioned the language in policy COC (Local) regarding vending machine choices being made available to students and recommended that the language be more concise. He also questioned language in policy CO (Local) pertaining to competitive food sales and recommended that the reference to “nonprofit basis” be deleted from the policy and that the last paragraph in the subheading Outside Activities be omitted from the policy.

It was moved by Dr. Roark and seconded by Miss Garcia that the Board approve Board Policies CO (Local), Food Service Management, and COC (Local), Food Service Management: Vending Machines, as revised (copies attached to the permanent file of these minutes).

The following person requested to speak to this item:

1. Ms. Cheryl Ramirez, El Paso Diabetes Association, clarified the recommendations offered by the Coalition for Healthy Eating in Schools and the types of healthy foods they would like to see in the schools.

Discussion followed on the Board establishing an advisory group to address the issue of vending machines. It was the consensus of the Board that an advisory committee be established.

Upon the vote, the motion carried unanimously.

Approval of Revisions to Board Policy DEC (Local), Compensation and Benefits: Leaves and Absences (Item #14)

Mr. Luis Villalobos, Executive Director, Communications and Business Partnerships, advised that the revisions to policy DEC (Local) include editorial changes, clarification on the types of days that can be donated to the Catastrophic Sick Leave Bank, and new language dealing with the cancellation of the Catastrophic Sick Leave Bank.

Dr. Roark questioned whether the use of the term “salaried” should be “salaries/wages;” recommended that a return from unpaid leave be subject only to Board policies; expressed a concern about the definition of the Catastrophic Sick Leave Bank and whether any recommended revisions to this policy should be postponed due to the previous action by the Board in the Stephanie McAdams grievance directing a review of this same policy; and questioned the collateral benefits and the rationale for payments from an alternative source being determined at 50 percent of the contributor’s regular rate of pay prior to an illness or injury.

Mr. Safi stated that when the El Paso Consultation Association (EPCA) was developing the Catastrophic Sick Leave Bank language for this policy, the EPCA discussed a limit on payments from an alternative source and selected the 50 percent threshold.

It was moved by Dr. Roark, seconded by Mr. Wever, and carried unanimously that approval of revisions to Board Policy DEC (Local), Compensation and Benefits: Leaves and Absences, be postponed until June 12, 2001, to allow the inclusion of any revisions resulting from the review of the policy by the administration and the El Paso Consultation Association as directed by Board action on item no. 19, Grievance Hearing Regarding Catastrophic Sick Leave Bank – Stephanie McAdams, Teacher at Lincoln Middle School.

Item Withdrawn

It was announced that item no. 15, A., RFP and Purchase Orders Requiring Board Approval – Consulting and Actuarial Services RFP #26-01 (approx. \$100,000.00), had been withdrawn from the agenda.

RFP and Purchase Orders Requiring Board Approval (Item #15)

It was moved by Dr. Roark, seconded by Mr. Rosales, and carried unanimously that the Board approve the following RFP and purchase orders to the recommended vendors for the amounts indicated:

- B. Delta Education Full Option Science System (FOSS) Program for Elementary Education, Purchase Order No. 214224 (\$141,656.40), was approved for purchase from Delta Education, the sole source, in the amount of \$141,656.40 (copy of purchase order attached to the permanent file of these minutes).
- C. Science and Technology for Children (STC) Program for Elementary Education, Purchase Order No. 214226 (\$126,300.00), was approved for purchase from Carolina Biological Supply Co., the sole source, in the amount of \$126,300.00 (copy of purchase order attached to the permanent file of these minutes).
- D. Get Real About Violence® Program for Guidance Services, Purchase Order No. 214375 (\$36,250.00), was approved for purchase from Altschul Group Corporation/United Learning, the sole source, in the amount of \$36,250.00 (copy of purchase order attached to the permanent file of these minutes).
- E. Event-Based Science Program for Secondary Education, Purchase Order No. 214412 (\$41,470.00), was approved for purchase from Pearson Learning, the sole source, in the amount of \$41,470.00 (copy of purchase order attached to the permanent file of these minutes).
- F. Activities Integrating Math and Science (AIMS) Science Training for Elementary Education, Purchase Order No. 214779 (\$25,200.00), was approved from AIMS Education Foundation, the sole source, in the amount of \$25,200.00 (copy of purchase order attached to the permanent file of these minutes).
- G. Math Training Materials for Teachers in Kindergarten through Grade 5, Purchase Order No. 215155 (\$43,956.00), were approved for purchase from Scott Foresman Depository, the sole source, in the amount of \$43,956.00 (copy of purchase order attached to the permanent file of these minutes).

- H. Computers for Job Embedded Trainee (JETS) Participants, Purchase Order No. 209320 (\$17,085.00), were approved for purchase from Desert Communications, Inc., the lowest quote, in the amount of \$17,085.00 (copy of purchase order attached to the permanent file of these minutes).
- I. Wireless Mobile Lab for Moreno Elementary School, Purchase Order No. 209828 (\$36,471.33), was approved for purchase from Dell Marketing LP in the amount of \$36,471.33 (copy of purchase order attached to the permanent file of these minutes).
- J. Software for Ninth Grade Success Initiative, Purchase Order No. 212801 (\$25,776.00), was approved for purchase from SHI-GS, the Department of Information Resources (DIR) approved vendor, in the amount of \$25,776.00 (copy of purchase order attached to the permanent file of these minutes).
- K. Cisco Equipment for Ninth Grade Success Initiative, Purchase Order No. 215150 (\$81,741.08), was approved for purchase from Kent Data Comm, the Department of Information Resources (DIR) approved vendor, in the amount of \$81,741.08 (copy of purchase order attached to the permanent file of these minutes).
- L. Cabling Services for Ninth Grade Success Initiative, Purchase Order No. 215151 (\$72,205.26), were approved from Kent Data Comm, the lowest quote, in the amount of \$72,205.26 (copy of purchase order attached to the permanent file of these minutes).

Proposed Parking Lot for El Paso Youth Tennis Center (Item #16)

Dr. Roark provided information on inquiries he had received from the El Paso Tennis Development Foundation regarding the parking lot at the El Paso Youth Tennis Center. He stated that the contract between the Foundation and the District stipulates that the EPISD will construct a parking area but that funding for the project was not included in this year's budget. Dr. Anzaldua advised that the contract stipulates that the provision of a parking area is at the discretion of the District.

There was discussion on the parking lot being considered during the budgeting process for next year; the \$120,000.00 approximate cost for the parking lot; the need to focus District funds on the critical maintenance issues in the schools; and the possibility of the Foundation providing matching funds to cover the cost of the parking lot.

Professional Services Contract Awards (Item #17)

It was moved by Mr. Rosales, seconded by Mr. Telles, and carried unanimously that the Board approve the award of the following professional services contracts, subject to the review and approval of the District's attorney, to the recommended consulting firms for the preparation of plans, specifications, bid documents and other additional program elements as may be required for the construction and installation of the projects described for the designated Basic Services Fee, with additional services listed in the contract to be paid at established hourly rates only if authorized in writing by the owner for services the owner cannot provide. Dr. Roark was not present for the vote.

- A. Kohlberg Elementary Modular Restroom, #01.752 (\$14,500.00) to Thacker Design, Inc., for a Basic Services Fee in the estimated amount of \$14,500.00.

- B. Districtwide Asbestos Management Services, #01.805 (approx. \$50,000.00) to Engineering and Fire Investigations for a Basic Services Fee in the estimated amount of \$50,000.00.

Approval of Procurement/Delivery Methods for Construction Contracts Exceeding \$25,000.00 (Item #18)

It was moved by Mr. Mena, seconded by Mr. Rosales, and carried unanimously that the Board approve the competitive bid method for the solicitation of the following construction projects, subject to the review and approval of the District's attorney, and authorize the advertisement and issuance of relevant documents to prospective bidders/proposers.

- A. Title IX OCR (Office of Civil Rights) – Athletic Improvements, #01.014
- B. New Therapy Pool Addition – Moreno Elementary School, #01.391

Dr. Roark made a Point of Order and requested that the Superintendent provide information on the selection process for architects. Dr. Anzaldúa advised that a report will be provided to the Board describing the process used to interview the firms and how they are brought forth to the Board.

Item Withdrawn

It was announced that item no. 21, A., Grievance Hearing – Cathy Woodul, Teacher, El Paso High School, had been withdrawn from the agenda.

Meeting Closed (Item #21)

The meeting was recessed at 7:30 p.m. to a closed meeting by Mr. Wever under Sections 551.074 and 551.082 of the Texas Government Code as follows:

- B. Approval of Paid Attendance at Certification Course for Probationary Contract Teacher
- C. Superintendent's Personnel Recommendations – Issuing Contracts for Noncertified Administrators and Other Noncertified Professionals

The closed meeting started at 7:38 p.m. The closed meeting ended at 7:50 p.m.

Approval of Paid Attendance at Certification Course for Probationary Contract Teacher (Item #21, B.)

It was moved by Dr. Roark, seconded by Mr. Rosales, and carried unanimously that the Board approve the payment of Julia Crowley's salary from June 11 through June 29, 2001, in the amount of \$2,399.75 while attending a certification program at Sam Houston State University in Huntsville, Texas.

Superintendent's Personnel Recommendations – Issuing Contracts for Noncertified Administrators and Other Noncertified Professionals (Item #21, C.)

It was moved by Dr. Roark, seconded by Mr. Rosales, and carried unanimously that the Board approve issuing one-year contracts for professionals not requiring certification by the State Board for Educator Certification to employees in the following job categories, as recommended by the Superintendent, for the 2001-02 school year as follows: Athletic Trainers, ROTC Instructors, ROTC Assistants, Speech Therapists, School Psychologists, Occupational Therapists, Physical Therapists, Music Therapists, and Audiologists; that any action on contracts for the other categories of employees recommended by the Superintendent to receive such one-year contracts be postponed until the next regular Board meeting, scheduled for June 12, 2001; and that Board Policy DCE (Local) also be placed on the agenda for the next regular Board meeting, scheduled for June 12, 2001, as an action item for possible amendment by the Board, including an amendment to reduce the categories of personnel receiving contracts pursuant thereto.

Meeting Adjourned

The meeting was adjourned at 7:53 p.m.

Date Approved: July 10, 2001