



**El Paso  
Independent  
School District**

BOARD OF TRUSTEES, EL PASO INDEPENDENT SCHOOL DISTRICT  
FEBRUARY 16, 2016  
9:00 A.M.  
EDUCATION CENTER-BOEING  
6531 BOEING DRIVE  
EL PASO, TEXAS

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**Announcement of Meeting/Agenda**  
As Directed Under the Provisions of the  
Texas Open Meetings Act,  
Texas Government Code, Chapter 551

If, during the course of the meeting covered by this Notice, the Board of Trustees should determine that a closed or executive meeting or session of the Board of Trustees is required, then such closed or executive meeting or session as authorized by the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq., or Texas Government Code 418.183 (f), will be held by the School Board at the date, hour, and place given in this Notice or as soon after the commencement of the meeting covered by this Notice as the School Board may conveniently meet in such closed or executive meeting or session concerning any and all purposes permitted by the Act. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

Subject of Meeting

1. Call to Order
2. United States and Texas Flags Pledges of Allegiance
3. Recognition of February 2016 Partner in Education of the Month  
*(To promote and enhance community relations by recognizing Partners in Education)*
4. Public Forum
5. Consent Agenda  
*(Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a Consent Agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all Board members and the public in advance to assure an extensive and thorough review.)*
  - A. Approval of Minutes
    1. January 7, 2016, Curriculum & Instruction Committee Meeting
    2. January 13, 2016, Finance Committee Meeting
    3. January 19, 2016, Special Board of Trustees Meeting
    4. January 19, 2016, Board of Trustees Meeting
  - B. Approval of 2016-2017 and 2017-2018 School Calendars and Approval to Submit Expedited State Waiver Application to Texas Education Agency for Early Release Days  
*(To approve proposed School Calendars that have been prepared by the District Educational Improvement Council [DEIC] and to submit waiver application to TEA for early release days)*
  - C. Approval of Memorandum of Understanding between El Paso Independent School District and El Paso Community College – Gateway to College, to Facilitate Provision of Instruction (Budgeted SCE Funds - \$175,000.00)  
*(This MOU allows dropouts or potential dropouts the opportunity to return to education and gain a high school diploma while earning college credit)*

- D. Approval of Memorandum of Understanding between El Paso Independent School District and El Paso Community College District for Work Study Mentorship Program  
*(To collaborate and provide greater college access and to improve the success rates for graduating high school seniors wishing to transition to college)*
- E. Approval of Memorandum of Understanding between Medical Center of the Americas Foundation and El Paso Independent School District for Development of Advanced and Bio-Manufacturing Curriculum through JPMorgan Chase Planning Grant and Approval of EPISD's Collaboration with Medical Center of the Americas Foundation to Pursue Economic Development Administration Grant with Potential District Cost Match (2007 Bond Funds - \$400,000.00)  
*(MOU will allow EPISD to work with MCA to develop a bio-manufacturing and advanced manufacturing curriculum and seek future grants to fund facility construction)*
- F. Approval of Memorandum of Understanding between El Paso Independent School District and the Education Service Center Region 19 Head Start and Headquarters, U.S. Army Garrison (Fort Bliss Child Development Centers)  
*(To collaborate with early childhood providers to meet the requirements of the Texas Literacy Initiative)*
- G. Amendment to 2016 Polling Place Agreement between El Paso County and El Paso Independent School District  
*(To amend the precinct numbers at Whitaker Elementary as part of the Agreement between the County of El Paso and EPISD as a permanent polling place for the March Primary Election, the May Primary Runoff Election, and the November Uniform Election)*
- H. Purchases Requiring Board Approval
1. Award of Administration Laptops RFQ #2016-046 (Administration Recommendation: Traditional Style Laptop from Decision Tree Technologies Inc. and Adaptable Style Laptop from Insight Public Sector, Inc.) (Budgeted Federal, State, Grant, and Local Funds - \$972,896.00)  
*(To purchase laptops for administrators that were not previously awarded)*
  2. Additional Expenditures for Temporary Services Utilizing Region 19 Contract, RFP #13-6977 (Budgeted Local and Federal Funds - \$60,000.00)  
*(To hire temporary personnel to support the installation of cabling in the cafeterias and day-to-day District operations)*
  3. Delegation of Assignment from Francis Fluorescent to FF Signs and Crane Services, Inc., Under CSP No. 13-128, Project No. 14.439, JOC for Minor Construction Trades and Services  
*(To continue to have approved service providers that handle minor job order contracts)*
- I. Approval of Fourth Amendment to Purchase Contract and Development Agreement Requesting Extension of Timelines Regarding Infrastructure Work Related to Potential E-11 Elementary School  
*(Approval of the time extension will not impact the District's plan for future development and will allow the District to continue to withhold \$160,000.00 owed the seller)*
- J. Approval of Change Orders to Construction Contracts
1. Change Order No. 2 for Vilas Parking Lot Improvements, CSP No. 15-083, Project No. 15.581 to Prime Irrigation & Landscape, Inc. (2007 Bond Funds - \$12,844.50)  
*(Approval of additional costs [\$12,844.50] and contract time extension [34 calendar days] are required to address unforeseen conditions)*
  2. Change Order No. 4 for Athletic Upgrades Bowie High School, CSP No. 15-033, Project No. 14.567C to CK Construction, Inc. (2007 Bond Funds)  
*(Approval of contract time extension [9 calendar days] associated with weather delays required for timely project completion)*
  3. Change Order No. 5 for Bliss ES Parking Lot, CSP No. 15-038, Project No. 15.571 to Spartan Construction of Texas, Inc. (Budgeted Operating Funds)  
*(Approval of contract time extension [39 calendar days] for weather delays is required for timely project completion)*

4. Change Order No. 16 for Milam Elementary School Classroom/Core Addition & Improvements, CSP No. 15-005, Project No. 13.542 to Dantex Construction Co. (2007 Bond Funds)  
*(Approval of contract time extension [33 calendar days] associated with weather delays and modifications required by the Fort Bliss Fire Department is required for timely project completion)*
  
- K. Presentation of Monthly Internal Audit Status Reports and Approval of Proposed Revisions to Internal Audit Plan  
*(To provide the monthly status reports on the annual audit plan; past due Corrective Action Plans; and Fraud, Waste, and Abuse Hotline, in accordance with Policy CFC [Local] and Internal Audit Charter CFC [Exhibit]; and to recommend proposed revisions to Internal Audit Charter)*
  
6. **Action Items**
  - A. Public Meeting and Presentation of the Texas Academic Performance Report (TAPR) for 2014-2015  
*(Texas Education Code [TEC Chapter 39] requires a presentation of the TAPR to the Board with an opportunity for community input)*
  
  - B. Discuss and Take Appropriate Action on Revision and Adoption of Board Vision and Mission Statements  
*(To incorporate proposed revisions)*
  
  - C. Discuss and Take Appropriate Action on Proposed Revisions to Board Policy FEC (Local) Attendance: Attendance for Credit  
*(Revised to remove certain requirements to reflect changes to current practices consistent with Texas Education Code §25.092)*
  
  - D. Discuss and Take Appropriate Action on El Paso Independent School District Facilities Advisory Committee Charter  
*(The El Paso Independent School District Advisory Committee Charter is needed to formally delineate the purpose, scope of work, parameters, capabilities, responsibilities, and meeting dates of the El Paso Independent School District Facilities Advisory Committee)*
  
  - E. Discuss and Take Appropriate Action on Request for Waiver of Board Policy GKD (Local) Community Relations: Non-School Use of School Facilities – City of El Paso Police Department (Estimated Cost: \$2,908.71)  
*(Applicant has requested that facility use fees be waived for the use of portions of Aoy Elementary School, Hart Elementary School, Guillen Middle School and Bowie High School on February 17, 2016)*
  
  - F. Discuss and Take Appropriate Action on Implementing an Employee Survey  
*(To ensure the Board of Trustees receive a thorough report regarding the staff survey options available. To provide relevant documents that will assist the Board of Trustees in selecting the staff survey that would best inform the planning and goal setting of the District)*
  
7. **Reports**
  - A. Report on Fall 2016 Implementation of Universal Pre-Kindergarten at Eight El Paso Independent School District Elementary Campuses  
*(To provide the Board of Trustees a report on future Universal Dual Language Pre-Kindergarten enrollment, based on half-day curriculum in Science, Technology, Engineering, the Arts and Mathematics [STEAM])*
  
  - B. Local Innovation Committee Progress Report  
*(To provide the Board of Trustees a report on the progress of the Local Innovation Committee)*
  
8. **Meeting to be Closed under Sections 551.071, 551.072, 551.074, 551.082, and 551.0821 of the Texas Government Code as follows:**
  - A. Consultation with Legal Counsel Concerning Legal Issues Relating To:
    1. Deliberation on Potential Real Property Acquisitions for District Use; Pursuant to Texas Government Code Sections 551.071 and 551.072
    2. Inquiries/Investigations by Outside Agencies; Pursuant to Texas Government Code Section 551.071
    3. Pending EEOC Charge No. 453-2016-00066 by Karla B. Flores; Pursuant to Texas Government Code Section 551.071
    4. Leonardo Grajiola, Plaintiff v. El Paso Independent School District, Defendant; in the District Court, El Paso County, Texas; Cause No. 2015DCV2667; Pursuant to Texas Government Code Section 551.071

5. Charles N. Taylor, Jr., Petitioner v. Dee Margo and Michael Williams, Respondents; in the Supreme Court of Texas, on Petition for Review from the Eighth Court of Appeals at El Paso, Texas; Cause No. 08-14-00066-CV; Pursuant to Texas Government Code Section 551.071
  6. Litigation/Intervention Regarding Application of El Paso Electric Company to Change Rates Pending before the State Office of Administrative Hearings SOAH Docket No. 473-15-5257 PUC Docket No. 44941; Pursuant to Texas Government Code Section 551.071
- B. Proposed Termination and/or Non-Renewal of Employment Contract of Assistant Principal, Address High School; Pursuant to Texas Government Code Section 551.074
  - C. Parent Complaint – M.A., Parent, El Paso High School; Pursuant to Texas Government Code Sections 551.082 and 551.0821
  - D. Board/Superintendent Summative Conference to Conclude Discussion and Revision of Superintendent Goals, Evaluation Instrument, and Employment Contract; Pursuant to Texas Government Code Section 551.074

***Any final action as a result of this discussion will be taken at the re-opening of this meeting, later during the Open Session or at a subsequent meeting.***

9. **Discuss and Take Appropriate Action on Potential Real Property Acquisitions for District Use**  
*(Discussion of property options that could be acquired for Districtwide use)*
10. **Discuss and Take Appropriate Action on Inquiries/Investigations by Outside Agencies**  
*(To allow the Board to take action if needed)*
11. **Discuss and Take Appropriate Action on Pending EEOC Charge No. 453-2016-00066 by Karla B. Flores**  
*(To allow the Board to take action if needed)*
12. **Discuss and Take Appropriate Action on Leonardo Grajiola, Plaintiff v. El Paso Independent School District, Defendant; in the District Court of El Paso County, Texas; Cause No. 2015DCV2667**  
*(To allow the Board to take action if needed)*
13. **Discuss and Take Appropriate Action on Charles N. Taylor, Jr., Petitioner v. Dee Margo and Michael Williams, Respondents; in the Supreme Court of Texas, on Petition for Review from the Eighth Court of Appeals at El Paso, Texas; Cause No. 08-14-00066-CV**  
*(To allow the Board to take action if needed)*
14. **Discuss and Take Appropriate Action on Litigation/Intervention Regarding Application of El Paso Electric Company to Change Rates Pending before the State Office of Administrative Hearings SOAH Docket No. 473-15-5257 PUC Docket No. 44941**  
*(To allow the Board to take action if needed)*
15. **Discuss and Take Appropriate Action on Proposed Termination and/or Non-Renewal of Employment Contract of Assistant Principal, Address High School**  
*(To allow the Board to take action if needed)*
16. **Discuss and Take Appropriate Action on Parent Complaint – M.A., Parent, El Paso High School**  
*(To allow the Board to take action if needed)*
17. **Discuss and Take Appropriate Action on Board/Superintendent Summative Conference to Conclude Discussion and Revision of Superintendent Goals, Evaluation Instrument, and Employment Contract**  
*(To allow the Board to take action if needed)*
18. **Adjournment**

*If not adjourned beforehand, the meeting will recess at 11:00 p.m. or within a reasonable time frame thereafter. If there is any unfinished business, the meeting will be reconvened at 5:00 p.m. on Tuesday of the following week to take up any such unfinished business.*

*The El Paso ISD does not discriminate in its educational programs or employment practices on the basis of race, color, religion, sex, national origin, age, disability, military status, genetic information, or on any other basis prohibited by law. Inquiries concerning the application of Title VI, VII, and IX, and Section 504 may be referred to the District Compliance Officer, Patricia Cortez, at (915) 230-2033; 504 inquiries regarding students may be referred to Verna Ball at (915) 230-2829.*