



BOARD OF MANAGERS, EL PASO INDEPENDENT SCHOOL DISTRICT  
MARCH 25, 2014  
5:00 P.M.  
EDUCATION CENTER-BOEING  
6531 BOEING DRIVE  
EL PASO, TEXAS

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Announcement of Meeting/Agenda  
As Directed Under the Provisions of the  
Texas Open Meetings Act,  
Texas Government Code, Chapter 551

If, during the course of the meeting covered by this Notice, the Board of Managers should determine that a closed or executive meeting or session of the Board of Managers is required, then such closed or executive meeting or session as authorized by the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq., will be held by the School Board at the date, hour, and place given in this Notice or as soon after the commencement of the meeting covered by this Notice as the School Board may conveniently meet in such closed or executive meeting or session concerning any and all purposes permitted by the Act.

Subject of Meeting

1. CALL TO ORDER
2. UNITED STATES AND TEXAS FLAGS PLEDGES OF ALLEGIANCE AND NATIONAL ANTHEM  
*(To promote student talent in the District)*
3. RECOGNITIONS
  - A. Academic Honors  
*(To honor student success)*
  - B. Athletic State Honors  
*(To honor student success)*
  - C. Andress Boys Basketball Team  
*(To recognize outstanding athletic achievement)*
  - D. Texas Association for the Gifted and Talented Regional Awards  
*(To promote and enhance community relations)*
  - E. MacArthur Intermediate School for Receiving the CREST Award  
*(To recognize employee excellence)*
  - F. March 2014 Partner of the Month  
*(To promote and enhance community relations by recognizing Partners in Education)*
  - G. March 2014 Volunteer of the Month  
*(To promote and enhance community relations by recognizing Volunteers)*
  - H. February 2014 Customer Service Stars of the Month  
*(To recognize outstanding customer service in the District)*

4. **ACTION ITEMS**

- A. Discussion and Possible Action on Food Service Budget Amendment to Provide Free Meals for Law Enforcement Officers (Budgeted Local Funds - \$1,800.00)
- B. Approval of Proposed Program Change and Reorganization for Curriculum, Instruction, and Accountability (*Policy DFFB: Reduction in Force, Program Change, applies to the reorganization of the Curriculum, Instruction, and Accountability Departments*)
- C. Discussion and Possible Action on Award/Selection of Law Firms for RFQ #14-005 Legal Services, Labor and Employment Law; and RFQ #14-006 Legal Services, Real Estate and Construction Law (*To obtain legal representation in the areas of Labor and Employment Law as well as Real Estate and Construction Law*)
- D. Approval of Proposed Revisions to Board Policy – FNA (Local), Student Rights and Responsibilities: Student Expression (*To provide clarification for student speakers at graduation ceremonies*) (*District Policies may be found at [www.episd.org](http://www.episd.org) under the EPISD Board tab*)
- E. Discussion and Possible Action on Past Due Corrective Action Plan (CAPs) Activities (*To provide the Board of Managers a status on past due CAP activities in accordance with Policy CFC, Internal Audit Charter*)
- F. Discussion and Possible Action on the 2013-2014 Internal Audit Plan Projects (*To provide the Board of Managers an update on the status on the 2013-2014 Internal Audit Plan projects*)

5. **REPORTS**

- A. Ethics and Compliance Hotline Reports Statistics (*To provide the Board of Managers statistics on Ethics and Compliance Hotline Reports*)
- B. Monthly Technology Services Report (*To provide a monthly update on Technology Plan activities*)

6. **CONSENT AGENDA**

*(Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a Consent Agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all Board members and the public in advance to assure an extensive and thorough review.)*

- A. Approval of Minutes
  - 1. February 20, 2014, Finance/Budget/Human Resources Committee Meeting
  - 2. February 25, 2014, Curriculum & Instruction/Technology Services Committee Meeting
  - 3. February 25, 2014, Board of Managers Meeting
  - 4. March 4, 2014, A/E Procurement and Facilities Management Committee Meeting
- B. Approval of Resolution in Support of the Inclusion of the Study of Mexican-American History and Culture in the Curriculum and Instruction Provided and Approved by the Texas State Board of Education (*The proposed resolution will support the education of students regarding the contributions of Mexican-American history and culture on Texas and American history*)
- C. Approval of Retire/Resign Early Notification Program (*To offer a monetary incentive for classroom teachers who provide timely notice [by April 4, 2014] of their decision to resign or retire at the end of their contract period for 2013-2014 school year*)
- D. Approval of Memorandum of Understanding for Adult Education and Literacy Consortium Between the El Paso, Ysleta, and Socorro Independent School Districts (Texas Workforce Commission Funds) (*To form a Consortium between the El Paso, Ysleta, and Socorro Independent School Districts to provide educational activities and services to adult learners*)
- E. Purchases Requiring Board Approval
  - 1. Final Option to Extend Property Insurance Buildings and Personal Property Inclusive of Detached Single Family Dwellings, Contractors Equipment, and Vehicle Damage RFP #12-074 to Lexington Insurance Company, through Wells Fargo Insurance Services of Texas (Budgeted Local Maintenance - \$971,448.77) (*Purchase insurance to protect the District's buildings and property*)

2. Award of Web Hosting Services RFP #14-066 for E-Rate Funding Year 2014  
*(The purpose of this RFP is to give all campuses uniformity of campus websites to allow students and teachers a platform for communication and sharing content)*
3. Commitment of Operating Budget and 2007 Bond Funds in Support of E-Rate Funding Year 2014  
*(Commitment of funds from the District's Operating Budget and 2007 Bond Funds for Funding Year 2014 E-Rate projects –the Board previously approved \$5,576,143.08 on February 25, 2014)*

7. PUBLIC FORUM

8. MEETING TO BE CLOSED UNDER SECTIONS 551.071, 551.072, AND 551.074 OF THE TEXAS GOVERNMENT CODE AS FOLLOWS:

- A. Consultation with Legal Counsel Concerning Legal Issues Relating To:
  1. Joint Use Agreement with City of El Paso for New Westside Indoor Pool Project
  2. Tom Lea Park/El Paso High School Ground Lease Agreement between City of El Paso and El Paso Independent School District
  3. Second Amendment to Industrial Site Lease – Education Center Complex
  4. El Paso Independent School District, Petitioner v. John Tanner, Respondent; TEA Docket No. 048-LH-012014
  5. El Paso Independent School District, Petitioner v. Diane Thomas, Respondent; TEA Docket No. 043-LH-012014
  6. Charles N. Taylor, Jr., Plaintiff vs. Dee Margo and Michael Williams, Defendants; In the County Court at Law Number 3, El Paso County, Texas; Cause No. 2013DCV2873
  7. Inquiries/Investigations by Outside Agencies
- B. Proposed Termination and/or Non-Renewal of Employment Contract of Teacher, Guillen Middle School

**Any final action as a result of this discussion will be taken at the re-opening of this meeting, later during the Open Session or at a subsequent meeting.**

9. ADJOURNMENT

***If not adjourned beforehand, the meeting will recess at 11:00 p.m. or within a reasonable time frame thereafter. If there is any unfinished business, the meeting will be reconvened at 5:00 p.m. on Tuesday of the following week to take up any such unfinished business.***

*The El Paso ISD does not discriminate in its educational programs or employment practices on the basis of race, color, religion, sex, national origin, age, disability, military status, genetic information, or on any other basis prohibited by law. Inquiries concerning the application of Title VI, VII, and IX, and Section 504 may be referred to the District Compliance Officer, Patricia Cortez, at 230-2033; 504 inquiries regarding students may be referred to Cecilia Whiteman at 230-2836.*