



BOARD OF MANAGERS MEETING, EL PASO INDEPENDENT SCHOOL DISTRICT  
MAY 20, 2014  
5:00 P.M.  
EDUCATION CENTER-BOEING  
6531 BOEING DRIVE  
EL PASO, TEXAS

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Announcement of Meeting/Agenda  
As Directed Under the Provisions of the  
Texas Open Meetings Act,  
Texas Government Code, Chapter 551

If, during the course of the meeting covered by this Notice, the Board of Managers should determine that a closed or executive meeting or session of the Board of Managers is required, then such closed or executive meeting or session as authorized by the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq., will be held by the School Board at the date, hour, and place given in this Notice or as soon after the commencement of the meeting covered by this Notice as the School Board may conveniently meet in such closed or executive meeting or session concerning any and all purposes permitted by the Act.

Subject of Meeting

1. CALL TO ORDER
2. UNITED STATES AND TEXAS FLAGS PLEDGES OF ALLEGIANCE AND NATIONAL ANTHEM  
*(To promote student talent in the District)*
3. RECOGNITION OF ALL-STATE BAND/CHOIR/ORCHESTRA STUDENTS  
*(To recognize outstanding student achievement in Fine Arts)*
4. RECOGNITION OF MAY 2014 VOLUNTEER OF THE MONTH  
*(To promote and enhance community relations by recognizing Volunteers)*
5. RECOGNITION OF APRIL 2014 CUSTOMER SERVICE STARS OF THE MONTH  
*(To recognize outstanding customer service in the District)*
6. CONSENT AGENDA  
*(Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a Consent Agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all Board members and the public in advance to assure an extensive and thorough review.)*
  - A. Approval of Minutes
    1. April 21, 2014, Board of Managers TASB Policy Training
    2. April 21, 2014, Special Board of Managers Meeting
    3. April 23, 2014, Board Budget Workshop
    4. May 6, 2014, Special Board of Managers Meeting
    5. May 9, 2014, Board Budget Workshop
  - B. Approval of Memorandum of Agreement Between the University of Washington and El Paso Independent School District for the National Science Foundation (NSF) Advanced Placement Study  
*(To give Bowie, Jefferson, and Irvin High Schools permission to receive \$11,000 for each new Advanced Placement (AP) Biology and/ or new Advanced Placement (AP) Chemistry class offered for the 2014-2015 and 2015-2016 school years and to participate in a National Science Foundation Study)*

- C. Annual Approval of Hazardous and Non-Reportable Transportation Route Areas for 2014-15 School Year (Budgeted Local Funds - \$780,000.00)  
*(Board Policy CNA [Local] requires the Board to approve hazardous areas in order to provide transportation service to students residing in designated hazardous areas)*
- D. Approval of Budget Amendment - Human Resources (Unreserved/Undesignated Fund Balance - \$880,000.00)  
*(Budget amendment for the Retire/Resign Early Notification Program for Spring 2014)*
- E. Purchases Requiring Board Approval
1. First Option to Extend State of Texas Assessments of Academic Readiness (STAAR™) Resources and Materials CSP #13-034 (Budgeted Local, State & Federal Funds - \$1,595,000.00)  
*(To provide school principals approved sources to obtain STAAR™ materials from 47 vendors)*
  2. Award of Insulated Food and Beverage Bags CSP #14-065 (Administration Recommendation: TCB Manufacturing) (Budgeted Federal Funds - \$297,000.00)  
*(The food and beverage bags and carts are needed for delivery of student breakfasts to the classroom in elementary and middle school campuses qualifying for the National School Breakfast Program)*
  3. Award of Vehicles CSP #14-069 for the Technology Services Department, Center for Career and Technology Education (CCTE), Coronado High School, and the Maintenance Department (Administration Recommendation: Dick Poe Dodge LP, Rudolph Chevrolet LLC, and Southwest Truck Sales) (Budgeted Local Funds - \$191,941.24)  
*(Replace aging vehicles, which drain the departments' budgets with repair and fuel costs)*
  4. Award of Art Paper CSP #14-071 (Administration Recommendation: Group I – Primary: Pyramid School Product and Secondary: Bye Mo'r Inc.; Group II – Primary: Pyramid School Products and Secondary: AFP Industries, Inc.; Group III – Primary: S & S Worldwide, Inc. and Secondary: Pyramid School Products; Group IV – Primary: Pyramid School Products and Secondary: DGS Education Products; and Group V – Primary: S & S Worldwide, Inc. and Secondary: School Specialty Inc.) (Budgeted Local Funds - \$195,670.00)  
*(Art paper will be purchased, as needed, to replenish District warehouse stock)*
  5. Award of Color Bond and Xerographic Paper CSP #14-075 (Administration Recommendation: Section 1 – Color Bond Paper – Primary: Spectrum Paper Co., Inc. and Secondary: Contract Paper Group; and Section 2 – Xerographic Paper – Primary: Unisource Worldwide and Secondary: Contract Paper Group) (Budgeted Local Funds - \$850,000.00)  
*(Color bond and xerographic copy paper will be purchased, as needed, to replenish District warehouse stock)*
  6. Award of Food Service Paper Products CSP #14-077 (Administration Recommendation: Baron Chemical, Braun Beef Co., Inc., Calico Industries, Inc., Daxwell, Ekon-O-Pac LLC, Interboro Packaging, Mets Enterprises, Par-Pak Inc., Preferred Packaging, Shamrock Foods, Spectrum Paper Co. Inc., Transilwrap Co. Inc., and Wallace Packaging, LLC) (Budgeted Local Funds - \$1,700,000.00)  
*(Food Service Paper Products will be purchased, as needed, to replenish District warehouse stock)*
  7. Award of Warehouse Stock Furniture RFQ #2014-285 (Administration Recommendation: Business Interiors, El Paso Office Products, Indeco Sales, School Specialty Inc., and Virco Inc.) (Budgeted Local Funds - \$100,898.80)  
*(Furniture will be purchased, as needed, to replenish District warehouse stock)*
  8. Approval of Expenditures for Structured Cabling and Related Services Utilizing Region 19 RFP #14-6992 Allied States Cooperative Contract (Budgeted Local and 2007 Bond Funds - \$500,000.00)  
*(To provide voice/data infrastructure/services to all campuses and administrative offices)*

9. Approval to Obtain Microsoft Office Annual Enterprise Licenses Utilizing Texas Department of Information Resources (DIR) Contract DIR-SDD-2503 (Administration Recommendation: SHI-GS) (Budgeted Local Funds - \$401,568.00)  
*(To purchase the most current version of an annual enterprise license in order to standardize and maintain the District's Microsoft based operating system and business applications)*
  - F. Approval of Request to Obtain Staff Development "No Excuses University" Program from Turn Around Schools (Budgeted Title II Funds – \$49,500.00 for 2013-2014 School Year; \$39,500.00 for 2014-2015 School Year; \$29,500.00 for 2015-2016 School Year)  
*(This training will augment teachers' and administrators' ability to positively impact District students' desire to attend college after high school graduation and House Bill 5 requirements)*
  - G. Employee 2013-2014 Conflict of Interest Report and Approval of Employee Disclosure of Interest in Business Entity Affidavits  
*(To comply with District Policy DBD [Local] which requires this information be presented to the Board for approval)*
  - H. Professional Services Contract Additional Services Authorization for Asbestos/Environmental Management Services, RFQ No. 13-131, Project No. 14.172.13 to R & A Consultants, Corp. (Budgeted Operating Fund - \$89,000.00)  
*(The additional services are required for abatement support for the Coronado High School HVAC upgrades, Clendenin Elementary School HVAC upgrades, and Logan Elementary School demolition scheduled to begin June 2014)*
  - I. Approval of Districtwide Critical Roofing Project, CSP No. 14-068, Project No. 14.549 (Administration Recommendation: Commercial Roofing Systems, Inc.) (2007 Bond Fund - \$922,000.00)  
*(Roof replacement at Bliss and Crockett Elementary Schools)*
  - J. Complaint Regarding Payment of Prevailing Wage Rates by General Contractor, Reconstruction of Logan Elementary School, CSP No. 13-003, Project No. 12.668  
*(FT James Construction, Inc., has violated the applicable provisions of the Texas Government Code, Chapter 2258, for this project)*
  - K. Approval of Amendment to Retire/Resign Early Notification Program Offered to All Employees  
*(To include all non-teaching personnel who provided early notice of their intent to resign/retire during the approved time from January 6, 2014, through April 4, 2014, as part of the Early Notice of Resignation/Retirement Program of Spring 2014, offered to teachers (teacher of record) only)*
- 7. ACTION ITEMS**
- A. Scheduling of Public Meeting to Discuss the Budget and Proposed Tax Rate  
*(The Texas Education Code requires an Open Meeting and the Publication of a Notice to discuss the Budget and Proposed Tax Rate)*
  - B. Approval of Tom Lea Park/El Paso High School Ground Lease Agreement between City of El Paso and El Paso Independent School District  
*(Finalization of lease agreements is needed to allow construction of multipurpose room at Crockett Elementary and resolve an outstanding property issue at El Paso High School)*
  - C. Approval of Memorial Park/ Crockett Ground Lease Agreement and Wainwright Ground Lease Agreement between City of El Paso and El Paso Independent School District  
*(Finalization of lease agreements is needed to allow construction of multipurpose room at Crockett Elementary and resolve an outstanding property issue at El Paso High School)*
  - D. Discussion and Possible Action on Combining and Renaming Sunset High School/School Age Parent Center  
*(Administration is proposing to combine and rename Sunset High School/School Age Parent Center to College, Career and Technology Academy)*
  - E. Approval of House Bill (HB) 5 EPISD Foundation and Endorsement Graduation Requirements  
*(The passage of House Bill (HB) 5 requires changes to the current high school graduation requirements)*
  - F. Discussion and Possible Action on the 2013-2014 Internal Audit Plan Projects  
*(To provide the Board of Managers an update on the status on the 2013-2014 Internal Audit Plan projects)*

**8. REPORTS**

- A. Status of Past Due Corrective Action Plans (CAPs)  
*(To provide the Board of Managers the status of past due CAPs in accordance with Policy CFC, Internal Audit Charter)*
- B. Ethics and Compliance Hotline Reports Statistics  
*(To provide the Board of Managers statistics on the Ethics and Compliance Hotline Reports)*

**9. PUBLIC FORUM**

**10. MEETING TO BE CLOSED UNDER SECTIONS 551.071, 551.074, 551.082, AND 551.0821 OF THE TEXAS GOVERNMENT CODE AS FOLLOWS:**

- A. Consultation with Legal Counsel Concerning Legal Issues Relating To:
  - 1. Charles N. Taylor, Jr., Plaintiff vs. Dee Margo and Michael Williams, Defendants; In the County Court at Law Number 3, El Paso County, Texas; Cause No. 2013DCV2873
  - 2. Inquiries/Investigations by Outside Agencies
- B. Proposed Termination and/or Non-Renewal of Employment Contract of Diagnostician, Coronado High School
- C. Disciplinary Alternative Education Placement Appeal – I.B., Chapin High School
- D. Disciplinary Alternative Education Placement Appeal – O.D.L.C., Armendariz Middle School
- E. Grievance Hearing Appeal – Cynthia Esparza, Former Testing Coordinator, Henderson Middle School

**Any final action as a result of this discussion will be taken at the re-opening of this meeting, later during the Open Session or at a subsequent meeting.**

**11. SUPERINTENDENT'S PERSONNEL RECOMMENDATIONS**

*(To issue employment contracts to certified personnel for 2014-2015 school year)*

- A. Issuing Probationary Employment Contracts for Certified Professional Personnel and Nurses
- B. Issuing Term Employment Contracts for Certified Teachers and Librarians
- C. Issuing Term Employment Contracts for Certified Professional Personnel and Nurses

**12. ADJOURNMENT**

***If not adjourned beforehand, the meeting will recess at 11:00 p.m. or within a reasonable time frame thereafter. If there is any unfinished business, the meeting will be reconvened at 5:00 p.m. on Tuesday of the following week to take up any such unfinished business.***

*The El Paso ISD does not discriminate in its educational programs or employment practices on the basis of race, color, religion, sex, national origin, age, disability, military status, genetic information, or on any other basis prohibited by law. Inquiries concerning the application of Title VI, VII, and IX, and Section 504 may be referred to the District Compliance Officer, Patricia Cortez, at 230-2033; 504 inquiries regarding students may be referred to Cecilia Whiteman at 230-2836.*