



BOARD OF MANAGERS, EL PASO INDEPENDENT SCHOOL DISTRICT  
DECEMBER 17, 2013  
5:00 P.M.  
EDUCATION CENTER-BOEING  
6531 BOEING DRIVE  
EL PASO, TEXAS

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Announcement of Meeting/Agenda  
As Directed Under the Provisions of the  
Texas Open Meetings Act,  
Texas Government Code, Chapter 551

If, during the course of the meeting covered by this Notice, the Board of Managers should determine that a closed or executive meeting or session of the Board of Managers is required, then such closed or executive meeting or session as authorized by the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq., will be held by the School Board at the date, hour, and place given in this Notice or as soon after the commencement of the meeting covered by this Notice as the School Board may conveniently meet in such closed or executive meeting or session concerning any and all purposes permitted by the Act.

Subject of Meeting

1. CALL TO ORDER
2. UNITED STATES AND TEXAS FLAGS PLEDGES OF ALLEGIANCE AND NATIONAL ANTHEM
3. HOLIDAY PERFORMANCE – CORONADO HIGH SCHOOL THUNDERSINGERS ADVANCED TREBLE CHOIR  
*(To promote student talent in the District)*
4. RECOGNITION OF 2013 EPISD HOLIDAY GREETING CARD WINNER  
*(To promote student talent in the District)*
5. RECOGNITION OF NOVEMBER 2013 CUSTOMER SERVICE STARS OF THE MONTH  
*(To recognize outstanding customer service in the District)*
6. RECOGNITION OF ASPIRING ADMINISTRATORS' ACADEMY MEMBERS  
*(To recognize the hard work and effort of the members participating in the Aspiring Administrators' Academy)*
7. CONSENT AGENDA  
*(Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a Consent Agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all Board members and the public in advance to assure an extensive and thorough review.)*
  - A. Approval of Minutes
    1. November 19, 2013, Governance Team (Board and Superintendent) Tier II Training Session
    2. November 19, 2013, Governance Team (Board and Superintendent) Tier III Training Session
    3. November 19, 2013, Board of Managers Meeting
    4. December 2, 2013, Governance Team (Board and Superintendent) Tier III Training Session
    5. December 3, 2013, Board Finance/Budget/Human Resources Committee Meeting
  - B. Approval of Proposed Revisions to Board Policies  
*(District Policies may be found at [www.episd.org](http://www.episd.org) under the EPISD Board tab)*
    1. CH (Local), Purchasing and Acquisition  
*(Revises Board requirements for approval of purchases exceeding \$100,000, contract extensions, sole source, and educational consultants.)*

2. EIA (Local), Academic Achievement: Grading/Progress Reports to Parents  
*(Proposed revisions remove language about grading and End-Of-Course Exams as per House Bill 5)*
  3. EIC (Local), Academic Achievement: Class Ranking  
*(Proposed revisions provide greater clarity in language for effective implementation of this policy)*
  4. EIE (Local), Academic Achievement: Retention and Promotion  
*(Proposed revisions remove language about retention and End-Of-Course Exams as per House Bill 5)*
- C. Approval of Budget Amendments
1. Fine Arts (Budgeted Local Funds - \$26,105.79)  
*(Transfer is to purchase performance garments/uniforms related to extracurricular activities and competitions)*
  2. Restricted Fund Balance (Other Restricted Fund Balance - \$2,621,294.00)  
*(This amendment will release High School Allotment Funds currently designated as Other Restricted Fund Balance)*
  3. Decrease in Student Enrollment (General Operating Fund - \$9,126,234.00)  
*(Amendment will decrease revenue and expenditures in the General Operating Fund due to decrease in student enrollment)*
- D. Approval of Application to Join the Texas High Performance School Consortium  
*(EPISD has been invited to partner with Consortium districts to research, explore, develop and implement an assessment and accountability framework that is not over-reliant on high-stakes testing and meets the needs of urban communities.)*
- E. Purchases Requiring Board Approval
1. Purchases from Apple Computer, Inc., Utilizing Texas Department of Information Resources Contract #DIR-SDD-2068 (Budgeted Federal, State and Local Funds - \$1,500,000.00)  
*(To provide schools and departments access to Apple products to support educational goals)*
  2. Second Option to Renew EPISD Off-Site Health Resource Center/Clinic RFP #10-005 to Physicians Healthcare Associates, P.A. (Health Care Professional Services Fund - \$183,000.00)  
*(Providing access to these locations at no cost to the employee promotes wellness and improves morale)*
  3. Annual Licensing Renewal for District Anti-Virus Software from M&S Technologies, Utilizing State of Texas Department of Information Resources Contract #DIR-SDD-1456 (Budgeted Operation Funds - \$129,718.26)  
*(To provide system security Districtwide, guarding against viruses and malicious software)*
  4. Library Books CSP #13-129 (Administration Recommendation: Follett Library Resources, Inc.) (Budgeted Federal and Local Funds - \$1,000,000.00)  
*(To provide school libraries Districtwide a tool to purchase library books as needed)*
  5. Buses CSP #14-025 (Administration Recommendation: Blue Star Bus Sales, LTD) (Lease Purchase - \$1,821,960.00)  
*(To purchase new buses to transport students to and from school)*
  6. Vehicles CSP #14-034 (Administration Recommendation: Casa Ford, Inc., and Dick Poe Dodge, LP) (Lease Purchase - \$373,123.09)  
*(To replace aging vehicles, which drain the departments' budgets with repair and fuel costs)*
- F. Approval of Construction Contract Award - Re-roofing Gymnasium Lincoln Middle School, CSP No. 14-033, Project No. 14-547 (Administration Recommendation: The Roof & Metal Co.) (Operating Fund - \$302,740.00)  
*(Replacement of the deteriorated roof is warranted to ensure newly installed gym floor does not incur damage from water intrusion)*
- G. Approval of Complaint Regarding Payment of Prevailing Wage Rates by General Contractor - Multipurpose Classroom at Zavala Elementary School, CSP No. 13-068, Project No. 13.502  
*(Administration finds good cause exists that Pride General Contractors, LLC, has violated the applicable provisions of the Texas Government Code, Chapter 2258)*

- H. Approval of November 2013 Personnel Report  
*(Reporting on staff of new hires, resignations, retirees, leaves, deaths and terminations for the month of November 2013)*

**8. ACTION ITEMS**

- A. Approval of Request for Extension of Timelines Regarding Infrastructure Work Related to E-11 Elementary School  
*(Approval of the time extension will not impact the District's plans for future development and will allow the District to continue to withhold \$190,500.00 owed the seller)*
- B. Approval of a Payment to the City of El Paso Tax Collector Regarding an Application for a Refund of Overpayment of Taxes (General Fund - \$3,313.88)  
*(To refund the overpayment of taxes)*
- C. Approval of Certification of Required Hours of Continuing Education for Board Members  
*(To comply with requirements by the Texas Administrative Code as it pertains to Board Member Continuing Education)*
- D. Discussion and Possible Action on Creation of Dual Language Task Force  
*(The establishment of a Dual Language Task Force is recommended in order to provide opportunities for community input on the Dual Language Program)*
- E. Discussion and Possible Action on Creation of Fort Bliss/EPISD Collaborative Committee  
*(The purpose of the committee would be to improve the relationship between Fort Bliss and the El Paso Independent School District in order to better serve military families)*
- F. Public Hearing and Approval of Texas Accountability Intervention System (TAIS) Improvement Plans  
*(As required by TEC 39.106[e])*

**9. PUBLIC FORUM**

**10. MEETING TO BE CLOSED UNDER SECTIONS 551.071, 551.074, 551.082 AND 551.0821 OF THE TEXAS GOVERNMENT CODE AS FOLLOWS:**

- A. Consultation with Legal Counsel Concerning Legal Issues Relating To:
  - 1. Inquiries/Investigations by Outside Agencies
  - 2. Charles N. Taylor, Jr., Plaintiff vs. Dee Margo and Michael Williams, Defendants; In the County Court at Law Number 3, El Paso County, Texas; Cause No. 2013DCV2873
  - 3. Patricia Villegas, et al., Plaintiffs v. Robert Scott, et al., Defendants; In the 261<sup>st</sup> Judicial District Court, Travis County, Texas; Cause No. D-1-GN-09-000151
  - 4. El Paso Independent School District, Plaintiff v. Dominic Robles, Defendant; In the 120<sup>th</sup> Judicial District Court, El Paso County, Texas; Cause No. 2013DCV4478
- B. Disciplinary Alternative Education Placement Appeal - G.B., Austin High School
- C. Grievance Hearing Appeal - Patricia Padilla, Teacher, El Paso High School
- D. Proposed Termination and/or Non-Renewal of Employment Contracts of:
  - 1. Principal, Austin High School
  - 2. Assistant Principal, Austin High School

Any final action as a result of this discussion will be taken at the re-opening of this meeting, later during the Open Session or at a subsequent meeting.

**11. ADJOURNMENT**

*If not adjourned beforehand, the meeting will recess at 11:00 p.m. or within a reasonable time frame thereafter. If there is any unfinished business, the meeting will be reconvened at 5:00 p.m. on Tuesday of the following week to take up any such unfinished business.*

*The El Paso ISD does not discriminate in its educational programs or employment practices on the basis of race, color, religion, sex, national origin, age, disability, military status, genetic information, or on any other basis prohibited by law. Inquiries concerning the application of Title VI, VII, and IX, and Section 504 may be referred to the District Compliance Officer, Patricia Cortez, at 230-2033; 504 inquiries regarding students may be referred to Cecilia Whiteman at 230-2836.*