



SPECIAL BOARD OF MANAGERS MEETING, EL PASO INDEPENDENT SCHOOL DISTRICT  
MAY 6, 2014  
2:00 P.M.  
EDUCATION CENTER-BOEING  
6531 BOEING DRIVE  
EL PASO, TEXAS

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Announcement of Meeting/Agenda  
As Directed Under the Provisions of the  
Texas Open Meetings Act,  
Texas Government Code, Chapter 551

If, during the course of the meeting covered by this Notice, the Board of Managers should determine that a closed or executive meeting or session of the Board of Managers is required, then such closed or executive meeting or session as authorized by the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq., will be held by the School Board at the date, hour, and place given in this Notice or as soon after the commencement of the meeting covered by this Notice as the School Board may conveniently meet in such closed or executive meeting or session concerning any and all purposes permitted by the Act.

Subject of Meeting

1. CALL TO ORDER
2. UNITED STATES AND TEXAS FLAGS PLEDGES OF ALLEGIANCE
3. CONSENT AGENDA  
*(Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a Consent Agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all Board members and the public in advance to assure an extensive and thorough review.)*
  - A. Approval of Minutes
    1. April 9, 2014, Board Budget Workshop
    2. April 15, 2014, Curriculum & Instruction/Technology Services Committee Meeting
    3. April 15, 2014, Board of Managers Meeting
    4. April 17, 2014, Board Budget Workshop
  - B. Approval of Proposed Deletions/Additions/Revisions to Board Policies  
*(District Policies may be found at [www.episd.org](http://www.episd.org) under the EPISD Board tab)*
    1. Deletion of DFCA (Local), Continuing Contracts: Suspension/Termination  
*(Deleted Policy DFCA [Local] would be replaced with DFFC [Local])*
    2. Addition of DFFC (Local) and Associated Exhibits, Reduction in Force: Continuing Contracts  
*(New Board Policy DFFC [Local] would replace DFCA [Local])*
    3. Revision of DEA (Local), Compensation and Benefits: Wage and Hour Laws  
*(Revisions ensure compliance with the Family and Medical Leave Act [FMLA])*
    4. Revision of DEC (Local), Compensation and Benefits: Leaves and Absences  
*(Revisions state that employees hired after July 1, 2014, are not eligible for payment of unused accumulated leave upon separation from the District)*
    5. Revision of DGB (Local), Employee Rights and Privileges: Personnel-Management Relations  
*(Revisions modify the composition of EPCO to provide for a more inclusive organization)*

6. Revision of FDA (Local), Admissions: Interdistrict Transfers  
*(Policy change will eliminate tuition and provide for open enrollment at El Paso ISD schools for out-of-district students with the possibility of increasing District enrollment and state revenue)*
  
- C. Approval of Interlocal Agreement between UTEP and EPISD for the Use of Facilities for the 2014 Graduation Ceremonies (Budgeted Local Funds - \$70,700.00)  
*(Facility Use Agreement for the 2014 graduation ceremonies and rehearsals)*
  
- D. Approval of Budget Amendments
  1. Moye Elementary School (Budgeted Local Funds - \$5,900.00)  
*(Budget Amendment will make funds available to cover an account deficit and fund an additional student support assistant position for the remainder of the 2013-14 school year)*
  2. Brown Middle School (Budgeted Local Funds - \$3,800.00)  
*(Budget Amendment will provide funds for Assistant Principals to attend out-of-town leadership training)*
  3. Business Services (Budgeted Local Funds - \$175,000.00)  
*(Amendment to increase expenses in Function 41 tax appraisal collection and decrease expenses in Function 99 tax appraisal collection)*
  
- E. Approval of Professional Services Contract - Athletic Upgrades Franklin High School, CSP No. 14-090, Project No. 14.567 (Administration Recommendation: F.T. James Construction, Inc.) (2007 Bond Fund - \$1,165,444.00)  
*(Football stadium grandstands at the campus)*
  
- F. Approval of Change Order No. 3 for Chapin H.S. Running Track Resurfacing, CSP No. 13-115, Project No. 13.540 to Hellas Construction, Inc.  
*(Contract time extension of 10 additional days)*
  
- G. Approval of Extension to Citizen's 2007 Bond Accountability Committee Membership and Tenures  
*(To continue the oversight committee through May 2015)*
  
- H. Approval of Retire/Resign Early Notification Program  
*(To offer a monetary incentive for the first 300 employees who provide timely notice of their decision to resign or retiree at the end of their contract/employment period for 2013-2014 school year)*
  
- I. Approval of April 2014 Personnel Report  
*(Reporting on new hires, resignations, retirees, leaves, deaths and terminations for the month of April 2014)*
  
4. **ACTION ITEMS**
  - A. Discussion and Possible Action on Request for Waiver of Board Policy GKD (Local), Community Relations: Use of School Facilities for NonSchool Purposes – Pro-Youth Football Camp (Estimated Cost: \$1,454.00)  
*(Applicant has requested that facility use fees be waived for use of Bowie High School facilities on June 26, 27, and 28, 2014)*
  - B. Discussion and Possible Action on Request for Waiver of Board Policy GKD (Local), Community Relations: Use of School Facilities for NonSchool Purposes – Ray Mickens Celebrity Weekend (Estimated Cost: \$2,076.70)  
*(Applicant has requested that facility use fees be waived for use of Andress High School facilities on May 17, 2014)*
  
5. **REPORTS**
  - A. School Health Advisory Committee (SHAC) 2013-2014 Annual Report  
*(Policy BDF [Legal] requires the development of a SHAC and requires the SHAC to make an annual report to the Board)*
  
6. **MEETING TO BE CLOSED UNDER SECTIONS 551.071, 551.074, 551.082, AND 551.0821 OF THE TEXAS GOVERNMENT CODE AS FOLLOWS:**
  - A. Consultation with Legal Counsel Concerning Legal Issues Relating To:
    1. Sandra McNeal, Charging Party v. El Paso Independent School District, Respondent; EEOC Charge No. 453-2014-00054; Before the U.S. Equal Employment Opportunity Commission
    2. Charles N. Taylor, Jr., Plaintiff vs. Dee Margo and Michael Williams, Defendants; In the County Court at Law Number 3, El Paso County, Texas; Cause No. 2013DCV2873
    3. Inquiries/Investigations by Outside Agencies

- B. Disciplinary Alternative Education Placement Appeal – M.M., Charles Middle School
- C. Disciplinary Alternative Education Placement Appeal – A.H., Ross Middle School
- D. Disciplinary Alternative Education Placement Appeal – B.A.K., Austin High School
- E. Disciplinary Alternative Education Placement Appeal – J.R., Franklin High School
- F. Grievance Hearing Appeal – Elena Gallardo, Counselor, Powell Elementary School
- G. Board/Superintendent Conference Concerning Superintendent's Evaluation

**Any final action as a result of this discussion will be taken at the re-opening of this meeting, later during the Open Session or at a subsequent meeting.**

**7. ADJOURNMENT**

***If not adjourned beforehand, the meeting will recess at 11:00 p.m. or within a reasonable time frame thereafter. If there is any unfinished business, the meeting will be reconvened at 5:00 p.m. on Tuesday of the following week to take up any such unfinished business.***

*The El Paso ISD does not discriminate in its educational programs or employment practices on the basis of race, color, religion, sex, national origin, age, disability, military status, genetic information, or on any other basis prohibited by law. Inquiries concerning the application of Title VI, VII, and IX, and Section 504 may be referred to the District Compliance Officer, Patricia Cortez, at 230-2033; 504 inquiries regarding students may be referred to Cecilia Whiteman at 230-2836.*